

Respondent's professional nursing employment history continued:

May 2002 - May 2003	Staff RN Santa Rosa Hospital San Antonio, Texas
March 2003 - April 2004	Staff RN Lone Star Nursing San Antonio, Texas
May 2003 - April 2004	Staff RN Methodist Hospital San Antonio, Texas
June 2004 - Present	Staff RN Care Staff Austin, Texas
July 2004 - September 2006	Staff RN The Oaks Treatment Center Austin, Texas
November 2006 - December 2006	Staff RN Austin Surgical Hospital Austin, Texas

6. On or about March 18, 2005, while employed with The Oaks Treatment Center, Austin, Texas, Respondent was indicted for the offense of "Driving While Intoxicated," a Class B Misdemeanor (committed on January 17, 2005), in the Travis County Court at Law Number Three, Austin, Texas, Cause Number 0690592. On or about May 2, 2006, Respondent was convicted of the offense "Driving While Intoxicated," a Class B Misdemeanor, in the Travis County Court at Law Number Seven, Austin, Texas, Cause Number 690592. Respondent was sentenced to confinement for a period of one hundred twenty (120) days in the Travis County Jail and ordered to pay a fine in the amount of two thousand dollars (\$2,000.00). The imposition of Respondent's sentence was suspended, and she was placed on community supervision for a period of eighteen (18) months with one thousand, seven hundred dollars (\$1,700.00) of the foregoing fine probated. On November 15, 2007, Respondent successfully completed the terms of community supervision imposed for Cause Number 0690592.
7. On or about March 12, 2006, while employed with The Oaks Treatment Center, Austin, Texas, Respondent submitted an online renewal application to the Board of Nurse Examiners for the State of Texas in which she provided false, deceptive, and/or misleading information, in that she answered "no" to the following question:

"Have you been convicted, adjudged guilty by a court, plead guilty, no contest or nolo contendere to any crime in any state, territory or country, whether or not a sentence was imposed, including any pending criminal charges or unresolved arrest (excluding minor traffic violations) since the last renewal? This includes expunged offenses and deferred adjudications with or without prejudice of guilt. Please note that DUI's, DWI's, PIs must be reported and are not considered minor traffic violations. (One time minor in possession [MIP] or minor in consumption [MIC] do not need to be disclosed, therefore, you may answer "No". If you have two or more MIP's or MIC's, you must answer "yes".)"

On or about March 18, 2005, while employed with The Oaks Treatment Center, Austin, Texas, Respondent was indicted for the offense "Driving While Intoxicated," a Class B Misdemeanor (committed on January 17, 2005), in the Travis County Court at Law Number Three, Austin, Texas, Cause Number 0690592.

8. On or about August 15, 2006, while employed with The Oaks Treatment Center, Austin, Texas, Respondent may have lacked fitness to practice professional nursing in that she was observed exhibiting signs of impaired behavior including, but not limited to, drooping eyes. Respondent was also observed as being hyper-verbal. Respondent's condition could have affected her ability to recognize subtle signs, symptoms or changes in patients' conditions, and could have affected her ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patients in potential danger.
9. On or about September 7, 2006, while employed with Oaks Treatment Center, Austin, Texas, Respondent may have lacked fitness to practice professional nursing in that she was observed exhibiting signs of impaired behavior including, but not limited to: slurred speech, scattered thoughts and jerky body movements. Respondent was also observed to be hyper-verbal and hyper-emotional. Respondent's condition could have affected her ability to recognize subtle signs, symptoms or changes in patients' conditions, and could have affected her ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patients in potential danger.
10. On or about December 1, 2006, while employed with Austin Surgical Hospital, Austin, Texas, Respondent may have lacked fitness to practice professional nursing in that she was observed exhibiting characteristics of impaired behavior including, but not limited to: slurred speech, unsteady gait and difficulty maintaining her balance. Respondent also was observed retrieving the wrong patient from the lobby for a procedure in the pain clinic. Respondent's condition could have affected her ability to recognize subtle signs, symptoms or changes in patients' conditions, and could have affected her ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patients in potential danger.

11. On or about December 1, 2006, while employed with Austin Surgical Hospital, Austin, Texas, Respondent engaged in the intemperate use of Ambien in that she admitted to such intemperate use. Possession of Ambien without a valid prescription is prohibited by Chapter 481 of the Texas Health & Safety Code (Controlled Substances Act). The use of Ambien by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.
12. The Respondent's conduct described in the preceding Findings of Fact was reportable under the provisions of Sections 301.401-301.419, Texas Occupations Code.
13. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
14. Respondent has been under the care of a psychiatrist, Aida R. Coffey, M.D., since November 10, 2005, for treatment of Bipolar Disorder and Attention Deficit Disorder. In a letter to the Board, Respondent admits that she needs assistance and requests to be admitted into the Texas Peer Assistance Program for Nurses (TPAPN).
15. Respondent's conduct described in Findings of Fact Numbers Six (6) through Eleven (11) resulted from Respondent's impairment by dependency on chemicals and mental illness.
16. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(9), (10) & (12), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(1)(E), (5), (6)(I), (10)(A), (11)(B) & (13).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 618356, heretofore issued to CHARLENE RENE MARTIN, including revocation of Respondent's license to practice professional nursing in the State of Texas.

5. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT, in lieu of the sanction of Revocation under Section 301.453, Texas Occupations Code, SHALL comply with the following conditions for such a time as is required for RESPONDENT to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

RESPONDENT SHALL deliver the wallet-sized license issued to CHARLENE RENE MARTIN, to the office of the Texas Board of Nursing within ten (10) days from the date of ratification of this Order for appropriate notation.

(1) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to and be accepted into the TPAPN, which SHALL include payment of a non-refundable participation fee in the amount of five hundred dollars (\$500) payable to TPAPN.

(2) Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality and provide a copy of the executed TPAPN contract to the Texas Board of Nursing.

(3) RESPONDENT SHALL comply with all requirements of the TPAPN contract during its term.

(4) RESPONDENT SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN contract.

(5) RESPONDENT SHALL pay a monetary fine in the amount of two hundred fifty dollars (\$250.00). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check

or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED and ORDERED, RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, Section §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including revocation of Respondent's license and multistate licensure privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and Conditions One (1) through Four (4) of this Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

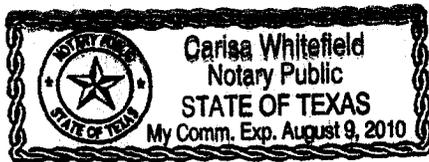
Signed this 11 day of February, 2008.

Charlene Rene Martin
CHARLENE RENE MARTIN, Respondent

Sworn to and subscribed before me this 11 day of February, 2008.

SEAL

Carisa Whitefield
Notary Public in and for the State of Texas



WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby accept and enter the Agreed Order that was signed on the 11th day of February, 2008, by CHARLENE RENE MARTIN, Registered Nurse License Number 618356, and said Order is final.

Entered and effective this 13th day of February, 2008.


Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

