



BOARD OF VOCATIONAL NURSE EXAMINERS

333 GUADALUPE STREET, SUITE 3-400

AUSTIN, TEXAS 78701

512/305-8100

February 01, 2001

DEBRA SANDERS
200 BRAZOSWOOD DR
NO 1807
CLUTE, TX 77531

Dear Ms. Debra Sanders:

This office is in receipt of information alleging that while employed with Lake Jackson Nursing Center, Lake Jackson, Texas, on October 10, 2000, you failed to assess and evaluate Resident L.W after a fall. Said resident was later diagnosed as having a fractured hip.

We have initiated an investigation into this matter to determine if you have violated any of the provisions of the Texas Occupations Code.

We are at this time affording you an opportunity to respond to the allegations that have been made. In doing this we are affording you an opportunity to show that you have complied with all requirements of law, i.e., the Texas Occupations Code, Chapter 302, for the retention of your license to practice vocational nursing in Texas.

We have enclosed Order Forms for a copy of the Texas Occupations Code and Rules and Regulations.

If you have any questions concerning this matter, please contact the Enforcement Division.

Sincerely,


Clifford E. Lemke
Investigator

CL/cl

Enclosures: Order Forms



BOARD OF VOCATIONAL NURSE EXAMINERS

333 GUADALUPE STREET, SUITE 3-400

AUSTIN, TEXAS 78701

512/305-8100

December 13, 2001

DEBRA KAY SANDERS
200 BRAZOSWOOD DR
NO 1807
CLUTE, TEXAS 77531

Dear Ms. Sanders:

You were previously advised that this office was investigating allegations contained in the enclosed Agreed Board Order.

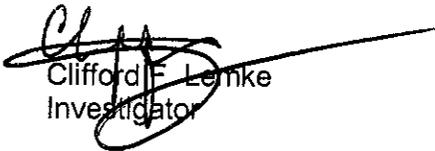
The investigation has produced evidence of a violation of the Texas Occupations Code.

You are entitled to a formal Complaint, Notice of Hearing, and a Public Hearing held before an Administrative Law Judge with the State Office of Administrative Hearings in which you may present evidence and cross examine witnesses. You are also entitled to representation by an attorney. All hearings are held in Austin. However, at this time, you are offered an alternative to a formal hearing.

If the proposed Agreed Order is acceptable to you, please sign the Agreed Order before a Notary Public and return it (all pages) to our office as soon as possible. The Agreed Order does not become effective until it is accepted and endorsed by the Board of Vocational Nurse Examiners.

If it is not acceptable, or if we do not hear from you within twenty-one (21) days of the date of this letter, we will proceed with scheduling for a future hearing on this matter in Austin.

Sincerely,


Clifford F. Lemke
Investigator

CFL/cd

Enclosure: Agreed Board Order

(Certified Mail - RRR)

U.S. Postal Service	
CERTIFIED MAIL REC	
<i>(Domestic Mail Only; No In...</i>	
Article Sent To:	
Postage	\$
Certified Fee	
Return Receipt Fee (Endorsement Required)	
Restricted Delivery Fee (Endorsement Required)	
Total Postage & Fees	\$
<i>Name (Please Print Clearly) (To be co</i>	
DEBRA KAY SANDERS	
<i>Street, Apt. No.; or PO Box No.</i>	
200 BRAZOSWOOD DR	
<i>City, State, ZIP+4</i>	
CLUTE, TEXAS 77531	
PS Form 3800, July 1999	

7099 3220 0001 8846 0692

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

DEBRA KAY SANDERS
~~200 BRAZOSWOOD DRIVE~~
~~NG 1807~~
CLUTE TEXAS 77531

JAN 15 2002

COMPLETE THIS SECTION ON DELIVERY

A. Received by (Please Print Clearly) B. Date of Delivery

JAN 11 2002

C. Signature

X *Debra Sanders*

- Agent
- Addressee

D. Is delivery address different from item 1? Yes No

If YES, enter delivery address below:
516 E. Myrtle #01
Angleton TX 77515

3. Service Type

- Certified Mail
- Express Mail
- Registered
- Return Receipt for Merchandise
- Insured Mail
- C.O.D.

4. Restricted Delivery? (Extra Fee) Yes

2. Article Number (Copy from service label)

7099 3220 0001 8846 0692

CFL/ABO



BOARD OF VOCATIONAL NURSE EXAMINERS

333 GUADALUPE STREET, SUITE 3-400
AUSTIN, TEXAS 78701
512/305-8100

March 15, 2002

DEBRA SANDERS
200 BRAZOSWOOD DR NO. 1807
CLUTE TX 77531

Dear Ms. Sanders:

The enclosed Agreed Board Order has been ratified by the Board of Vocational Nurse Examiners, and it is now in effect. Your probation is subject to certain conditions as outlined in the Agreed Board Order.

The reports that are due from your nursing supervisor(s) on a quarterly basis are due on the following dates, to-wit:

June 11, 2002
September 11, 2002

It is also stipulated that you pay a probation monitoring fee in the amount of thirty (\$30.00) dollars on a quarterly basis on the 15th of each quarter on the following dates to-wit:

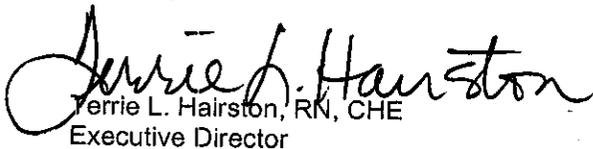
June 15, 2002
September 15, 2002

It is **your responsibility** to insure that the required reports are submitted to the Board office, on time, and without reminders.

Any period(s) of unemployment must be documented in writing and submitted directly to the Board office as stipulated in the Board Order. Non-compliance with this Order, or violation of the Texas Occupations Code, may result in a more severe sanction.

If you have any questions concerning this matter, please contact the Enforcement Division.

Sincerely,


Terrie L. Hairston, RN, CHE
Executive Director

TLH/ch
Enclosure: Agreed order and Probation Documentation

FILED 17 2002

BOARD OF VOCATIONAL
NURSE EXAMINERS

*
*
*
*
*
*

STATE OF TEXAS

VS.

DEBRA KAY SANDERS

COUNTY OF TRAVIS

AGREED BOARD ORDER

On this day came to be considered by the Board of Vocational Nurse Examiners the matter of vocational nurse license number 107695 held by DEBRA KAY SANDERS, hereinafter called Respondent.

By letter, the Board of Vocational Nurse Examiners sent preliminary notice to Respondent of its intent to take disciplinary action with respect to said license held by Respondent, as a result of a complaint and subsequent investigation. Said investigation produced evidence indicating that Respondent has engaged in unprofessional or dishonorable conduct that, Respondent has engaged in unprofessional or dishonorable conduct that, in the Board's opinion, is likely to deceive, defraud, or injure the public, in violation of Texas Occupations Code, Chapter 302, Section 302.402 (a) (10), in the following manner:

I.

a. Respondent was employed as a Licensed Vocational Nurse with Lake Jackson Nursing Center in Lake Jackson, Texas, from about March 31, 2000 through about October 10, 2000.

b. While so employed at said facility, on or about October 4, 2000, Respondent was notified by a staff member that patient L.W. was complaining that her left leg was hurting. Respondent failed to properly assess and evaluate said patient. Subsequently, patient L.W. was diagnosed with a fractured left hip.

AGREED BOARD ORDER
RE: DEBRA KAY SANDERS, LVN #107695
PAGE 2

By Respondent's signature on this Order, Respondent neither admits nor denies the truth of the matters previously set out in this Order with respect to the above-mentioned investigation. By Respondent's signature on this Order, Respondent acknowledges that they have read and understood this Order and have approved it for consideration by the Board.

By their notarized signature on this Order, Respondent does hereby waive the right to a formal Complaint, Notice of Hearing and a Public Hearing held before an Administrative Law Judge with the State Office of Administrative Hearings, and to judicial review of this disciplinary action. Notice of this disciplinary action will appear in the Board's newsletter sent to Texas employers.

ORDER OF THE BOARD

NOW THEREFORE, IT IS ORDERED that license number 107695, heretofore issued to DEBRA KAY SANDERS to practice vocational nursing in the State of Texas be, and the same is hereby Suspended, with said suspension stayed and placed on probation for a period of six (6) months.

The probation of said license is subject to the following stipulations, to wit:

1. That if Respondent's place of employment, name, address or telephone number changes, Respondent is to notify the Board office immediately, or no later than ten (10) days after said change has occurred. Said notification shall be in the form of a written letter or report.

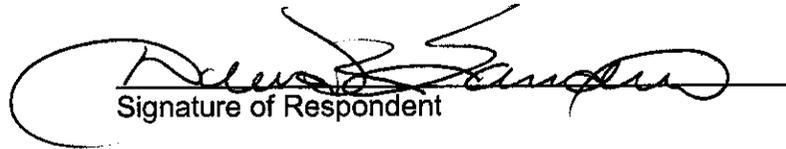
2. That Respondent shall comply with Federal, State, and local laws, and all the provisions of the Texas Occupations Code and Rules and Regulations of the Board.
3. That Respondent shall not practice nursing in a Nurse Licensure Compact remote state without obtaining prior written authority of both the BVNE and the Board of Nursing of the remote state.
4. That by copy of this Board Order, Respondent shall provide notice of Board disciplinary action to his/her immediate nursing supervisor(s) and Director(s) of Nursing, throughout the term of probation.
5. That Respondent shall be responsible for causing his/her immediate nursing supervisor(s) to submit satisfactory reports directly to the Board office on a quarterly basis, throughout the term of probation. The receipt of an unfavorable and/or untimely report shall be considered a violation of probation.
6. That any period(s) of nursing unemployment must be documented in writing by Respondent and submitted to the Board office, as provided in Stipulation No. five.
7. That Respondent shall successfully complete nursing program course(s) encompassing the following areas of study: **Nursing Assessment**, and submit documentation of successful course completion to the Board office prior to the end of probation. Respondent shall be responsible for locating said course(s) and obtaining prior written approval of Board staff prior to committing to said course(s). Said course(s) shall be through correspondence (through a recognized provider), in-house at a community college, university of nursing program, and/or tutored by a state approved, licensed nursing program faculty member. The expense of said course(s) shall be borne by Respondent. Failure to successfully complete said course(s) within the time frame stipulated, shall be considered a violation of probation.
8. That Respondent pay a Probation Monitoring fee in the amount of thirty (\$30.00) dollars in the form of a cashier's check or money order, payable to the Board of Vocational Nurse Examiners. Said fee shall be paid quarterly, due on the 15th of each quarter commencing the quarter following the date of the Board's endorsement of the Order, and continuing thereafter until the successful completion of Respondent's probation. Said fee shall be sent to the Board office, addressed to the "Board of Vocational Nurse Examiners ", 333 Guadalupe, Suite 3-400, Austin, TX 78701. Failure by Respondent to make any quarterly payment on time shall constitute a violation of probation.

AGREED BOARD ORDER
RE: DEBRA KAY SANDERS, LVN #107695
PAGE 4

9. That Respondent shall pay a license re-issue fee in the amount of twenty (\$20.00) dollars in the form of cashier's check or money order, payable to the Board of Vocational Nurse Examiners. Said re-issue license will be marked "**PROBATION**". Said fee shall be made not later than thirty (30) days following the date of the commencement of probation. Said fee shall be sent to the Board office, addressed to the "Board of Vocational Nurse Examiners", 333 Guadalupe, Suite 3-400, Austin, TX 78701. Failure by Respondent to return said license or pay said fee shall constitute a violation of probation.

This Agreed Order shall not be effective or take effect and become enforceable in accordance with its terms until endorsed by a majority of the Board present and voting, at its next regularly called session.

Dated this the 14 day of January, 2002.


Signature of Respondent

516 E. Myrtle #1
Current Address

Angleton TX 77515
City, State and Zip

979 1848-1715
Area Code and Telephone Number

AGREED BOARD ORDER
RE: DEBRA KAY SANDERS, LVN #107695
PAGE 5

The State of Texas
County of Harris

Before me, the undersigned authority, on this day personally appeared DEBRA KAY SANDERS, who being duly sworn by me stated that he or she executed the above for the purpose therein contained, and that he or she understood same.

SWORN TO AND SUBSCRIBED before me on this the 14 day of January, 2002.



Laura Patton
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS
My Commission Expires 2-27-04

Terrie L. Hairston
Terrie L. Hairston, R.N., C.H.E.
Agent for the Board of
Vocational Nurse Examiners

SWORN TO AND SUBSCRIBED before me, the undersigned authority, on this the 5th day of February, 2002.

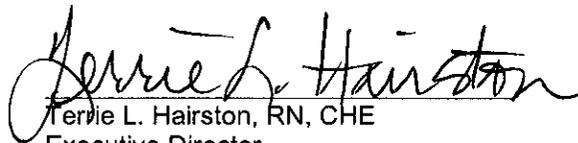


Sandy Gardner
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS
My Commission Expires 4/13/03

BOARD ORDER
RE: DEBRA KAY SANDERS, LVN #107695
PAGE: 6

WHEREFORE, PREMISES CONSIDERED, the Board of Vocational Nurse Examiners for the State of Texas does hereby ratify and adopt the Agreed Board Order, notarized on the 14th day of January, 2002 by Respondent, license number 107695 and that Said Order is Final.

Effective this 11th day of March, 2002

A handwritten signature in cursive script that reads "Terrie L. Hairston". The signature is written in black ink and is positioned above the printed name and title.

Terrie L. Hairston, RN, CHE
Executive Director
On Behalf of Said Board

BOARD ORDER

RE: DEBRA KAY SANDERS, LVN #107695

PAGE: 7

CERTIFICATE OF SERVICE

I hereby certify that on the 15th day of March, 2002, a true and correct copy of the foregoing **BOARD ORDER** was served by placement in the U.S. Mail, first class, and addressed to the following person(s):

DEBRA KAY SANDERS
200 BRAZOSWOOD DR NO. 1807
CLUTE, TX 77531

A handwritten signature in cursive script that reads "Terrie L. Hairston". The signature is written in black ink and is positioned above the printed name and title.

Terrie L. Hairston, RN, CHE
Executive Director
Agent for the Board of Vocational Nurse Examiners



BOARD OF VOCATIONAL NURSE EXAMINERS
333 GUADALUPE STREET, SUITE 3-400
AUSTIN, TEXAS 78701
512/305-8100

September 20, 2002

DEBRA SANDERS
516 E MYRTLE NO. 1
ANGLETON TX 77515

Dear Ms. Sanders:

You have successfully completed your term of probation as stipulated by the Board of Vocational Nurse Examiners.

All pertinent information will remain in your permanent records. We urge you in the future to promote and uphold the ethical standards a Licensed Vocational Nurse should practice.

If you have any questions concerning this matter, please do not hesitate to contact our office.

Sincerely,

A handwritten signature in cursive script that reads "Carolyn Hudson".

Carolyn Hudson
Probation Monitor, Enforcement Division

/ch