JAN 0 6 1998

BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS
****

In the Matter of Permanent Certificate	§	
Number 570014 issued to	§	AGREED ORDER
THOMAS KIPLINGER WILEY	§	

An investigation by the Board produced evidence indicating that THOMAS KIPLINGER WILEY, hereinafter referred to as Respondent, may have violated Article 4525(b)(12), Revised Civil Statutes of Texas, as amended.

An informal conference was held on October 1, 1996, at the office of the Board of Nurse Examiners, in accordance with Article 4524C, Revised Civil Statutes of Texas, as amended.

Respondent appeared in person. Respondent was represented by Gary C. Riley, Attorney at Law. In attendance were Katherine A. Thomas, MN, RN, Executive Director; Sharon L. Sanders, Assistant Attorney General; Anthony L. Diggs, Director of Investigations; and Cynthia A. Smith, Investigator.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.

2. Respondent waived notice and hearing, and consented to the entry of this order.

3. Respondent is currently licensed to practice professional nursing in Texas.

4. Respondent received an Associate Degree in Nursing from Northwestern Michigan College, Traverse City, Michigan in June 1987.

5. Respondent's professional employment history includes:

June 1987 - August 1987	Staff Nurse, Medical/Surgical Munson Medical Center Traverse City, Michigan
August 1987 - May 1988	RN I Psychiatric Nurse Traverse City Regional Psychiatric Hospital Traverse City, Michigan
May 1988 - September 1991	RN II Psychiatric Nurse Riverside Psychiatric Center Ionia, Michigan
September 1991 - August 1992	RN, Medical/Surgical Spohn Hospital Corpus Christi, Texas
September 1992 - May 1993	RN, Medical/Surgical Southside Community Hospital Corpus Christi, Texas
May 1993 - Unknown	Dialysis RN Community Dialysis Corpus Christi, Texas

6. At the time of the first incident at Spohn Hospital, Corpus Christi, Texas, Respondent was employed as a Staff Nurse on the Medical/Surgical Unit and had been in that position for four (4) months.

7. On or about January 13, 1992, while employed at Spohn Hospital, Corpus Christi, Texas, Respondent failed to administer Humulin-R 5 units to patient P.J. as ordered by the physician. Failure to administer the Insulin placed the patient at risk of developing hyperglycemia with its associated complications, such as mental confusion, dyspnea, vomiting, dehydration and ketoacidosis.

8. On or about January 16, 1992, while employed at the aforementioned facility, Respondent, failed to administer a 2:00 P.M. IVPB dose of antibiotic to patient M.G. Failure to administer a scheduled antibiotic places the patient at risk of non-efficacious treatment of the infecting pathogen, and is likely to extend the period of the patient's recovery.

9. On or about June 6, 1992, while employed at the aforementioned facility, Respondent was admitted to Charter Hospital, Corpus Christi, Texas, for alcohol treatment/rehabilitation.

10. On or about July 29, 1992, while employed at the aforementioned facility, Respondent administered Dilantin p.o. to patient EL instead of Dilantin IVP as ordered by the physician. Respondent also infused D51/2NS IV to patient E.L. instead of D51/4NS as ordered by the physician. Respondent's failure to administer the Dilantin by the ordered route placed the patient at increased risk of seizure due to a reduced serum Dilantin level as a result of the slower absorption of the medication taken orally. In addition, the patient was exposed to the risk of hypernatremia from the increased sodium and chloride intake from the wrong IV fluid.

11. On or about August 2, 1992, while employed at the aforementioned facility, Respondent failed to know the appropriate nursing intervention for patient #4129, who coughed out a tracheostomy tube and was experiencing respiratory distress. Respondent left the patient while in respiratory distress and failed to institute the appropriate nursing intervention. Respondent's failure to act immediately when the patient developed respiratory distress exposed the patient to the risk of developing cardiogenic shock, which could deteriorate into respiratory and cardiac arrest.

12. On or about August 2, 1992, while employed at the aforementioned facility, Respondent failed to change IV fluids and reduce the Potassium from 40mEg KCL to 20 mEg KCL to patient R.O. as ordered by the physician. Respondent's action placed the patient at risk of developing hypercalcemia, with the associated complications such as abnormal EKG, weakness and flaccid paralysis.

13. On or about August 3, 1992, while employed at the aforementioned facility, Respondent failed to know the appropriate nursing intervention for a patient who had pulled out his chest tube from the pleuravac suction machine and had discontinued his IV. Respondent was assessing the IV instead of the chest tubes, which should have been the priority. Respondent's action exposed the patient to development and extension of a pneumothorax from the reversed pressures gradient in the thoracic cavity.

14. On or about August 9, 1992, while employed at the aforementioned facility, Respondent was admitted to Charter Hospital in San Antonio, Texas for treatment of alcohol dependence.

15. At the time of the second incident at Southside Community Hospital, Corpus Christi, Texas, Respondent was employed as a Staff Nurse on the Medical/Surgical Unit and had been in that position for seven (7) months.

16. On or about April 6, 1993, while employed at Southside Community Hospital, Corpus Christi, Texas, Respondent was admitted to Bayview Hospital in Corpus Christi, Texas for treatment of alcohol dependence.

17. At the time of the third incident at Community Dialysis, Corpus Christi, Texas, Respondent was employed as a Dialysis Registered Nurse and had been in that position for one (1) year.

18. On or about June 6, 1994, while employed at Community Dialysis, Corpus Christi, Texas, Respondent accepted an assignment when his mental or physical condition may have prevented the delivery of safe nursing care in that he was forgetful, inattentive and sensitive which resulted in his failure to administer an antibiotic as ordered and failure to ship blood per protocol. Respondent's failure to administer an ordered antibiotic places the patient at risk of non-efficacious treatment and a delayed resolution of an infection.

19. On or about June 22, 1994, while employed at Community Dialysis, Corpus Christi, Texas, Respondent was admitted to Bay View Hospital, Corpus Christi, Texas for treatment of alcohol dependence.

20. Respondent states his date of sobriety is June 24, 1994, and has been attending support groups since that time.

CONCLUSIONS OF LAW

1. Pursuant to Article 4525, Revised Civil Statutes of Texas, the Board has jurisdiction over this matter.

2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove violations of Article 4525(b)(12), TEX. REV. CIV. STAT. ANN., and 22 TEX. ADMIN. CODE §217.11(6).

4. The evidence received is sufficient cause pursuant to Article 4525(b), TEX. REV. CIV. STAT. ANN., to take disciplinary action against license number 570014, heretofore issued to THOMAS KIPLINGER WILEY.

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AGREED SANCTIONS

IT IS THEREFORE AGREED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of a Reprimand with Stipulations, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Art. 4513 et. seq., the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 et. seq. and this Order.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-size license issued to THOMAS KIPLINGER WILEY, to the office of the Board of Nurse Examiners within ten (10) days of the date of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing jurisprudence. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience must include registered nurses. It must be a minimum of six (6) contact hours in length. The course's content should include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure.

IT IS FURTHER AGREED, SHOULD RESPONDENT CHOOSE TO PRACTICE AS A REGISTERED NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING, UNDER THE FOLLOWING STIPULATIONS FOR TWO (2) YEARS OF EMPLOYMENT:

(3) RESPONDENT SHALL notify each present employer in professional nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a copy of this Order to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all potential employers in professional nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a copy of this Order to each potential employer prior to accepting an offer of employment.

(4) RESPONDENT SHALL CAUSE each present employer in professional nursing to submit the Notification of Employment form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each potential employer to submit the Notification of Employment form to the Board's office within five (5) days of employment as a professional nurse.

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(5) RESPONDENT SHALL be supervised by a Registered Nurse who is on the premises. The supervising RN is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(6) RESPONDENT SHALL NOT practice as a professional nurse on the night shift, rotate shifts, work overtime, accept on-call assignments, or be used for coverage on any unit other than the assigned unit(s) for one (1) year of employment as a professional nurse.

(7) RESPONDENT SHALL NOT practice as a professional nurse in any critical care area for one (1) year of employment as a professional nurse. Critical care areas include, but are not limited to, intensive care unit, emergency room, operating room, telemetry, recovery room, and labor and delivery units.

(8) RESPONDENT SHALL NOT administer or have any contact with controlled substances, Nubain, Stadol, Dalgan or other synthetic opiates for one (1) year of employment as a professional nurse.

(9) RESPONDENT SHALL CAUSE each employer to submit, on forms provided by the Board, periodic reports as to RESPONDENT's capability to practice professional nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted to the office of the Board at the end of each three (3) months for two (2) years of employment as a professional nurse.

(10) RESPONDENT SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose. If prescribed, RESPONDENT SHALL CAUSE the licensed practitioner to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the office of the Board by the prescribing practitioner, within ten (10) days of the date of the prescription.

(11) RESPONDENT SHALL submit to random periodic screens for controlled substances and alcohol. For the first three (3) month period, random screens shall be performed at least once per week. For the second three (3) month period, random screens shall be performed at least once per month. For the remainder of the stipulation/probation period, random screens shall be performed at least once every three (3) months.

Specimens shall be screened for at least the following substances:

Amphetamines	Meperidine
Barbiturates	Methadone
Benzodiazepines	Methaqualone
Cocaine Metabolites	Opiates
Ethanol	Phencyclidine
Hydrocodone	Propoxyphene
Marijuana Metabolites	

In addition, specimens will be screened for Butorphanol Tartrate (Stadol), Dezocine (Dalgan), and Nalbuphine Hydrochloride (Nubain) at least once per month during the first three-month period, once every three months during the second three-month period, and once per year for the remainder of the probation/stipulation period. A Board representative will determine when this screen will be done and will notify the specimen collector of the date the screen is to be

performed. A Board representative may appear at the Respondent's place of employment at any time during the stipulation period and collect a specimen for screening. That specimen will be screened for all of the above substances as well as Butorphanol Tartrate (Stadol), Dezocine (Dalgan), and Nalbuphine Hydrochloride (Nubain).

All screens shall be properly monitored and production of specimen personally observed by the employer's designee. A complete chain of custody shall be maintained for each specimen obtained and analyzed.

RESPONDENT SHALL CAUSE the employer/laboratory to send the written results of each random screen to the Office of the Board within five (5) days of the date that the screen is analyzed. If any screen tests positive for alcohol and/or controlled substances Nubain, Stadol, Dalgan or other synthetic opiates, for which the RESPONDENT does not have a valid prescription, the employer/laboratory shall report such results to the Board Office on the day that the results are received by calling (512) 305-6834 and reporting the positive results to the Monitoring Investigator.

(12) RESPONDENT SHALL participate in therapy with a "professional counselor" possessing credentials approved by the Board. RESPONDENT SHALL CAUSE the therapist to submit written reports, on forms provided by the Board, as to the RESPONDENT's progress in therapy, rehabilitation and capability to safely practice professional nursing. The report must indicate whether or not the RESPONDENT's stability is sufficient to provide direct patient care safely. Such reports are to be furnished each and every month for three (3) months. If therapy is recommended for beyond three (3) months, the reports shall then be required at the end of each three (3) month period for the duration of the stipulation or until RESPONDENT is dismissed from therapy.

(13) RESPONDENT SHALL attend at least two (2) support group meetings each week, one of which shall be for substance abuse; and RESPONDENT SHALL provide acceptable evidence of attendance. Acceptable evidence shall consist of a written record of at least; the date of each meeting, the name of each group attended, and the signature and printed name of the chairperson of each group attended by RESPONDENT. RESPONDENT SHALL submit the required evidence on the forms provided by the Board at the end of every three (3) months. No duplications, copies, third party signatures, or any other substitutions will be accepted as evidence.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license to practice professional nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree and consent to the issuance of the Agreed Order, the Agreed Sanctions, and any condition stated in this Order to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me.

Signed this 6th day of January, 1998.

Thomas Kiplinger Wiley
THOMAS KIPLINGER WILEY

Sworn to and subscribed before me this 6th day of January, 1998.

SEAL

BETTY MARSHALL
Notary Public, State of Texas
My Commission Expires
JAN. 1, 2000

Betty Marshall
Notary Public in and for the State of Texas

Approved as to form and substance.

Gary C. Riley
Gary C. Riley, Attorney for Respondent

Signed this 20 day of December, 1997

WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Agreed Order that was signed on the 6th day of January, 1998, by THOMAS KIPLINGER WILEY, license number 570014, and said Order is final.

Effective this 10th day of February, 1998.

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

570014

-01

Board of Nurse Examiners For the State of Texas

Katherine Thomas, MN, RN, *Executive Director*
Linda Rounds, PhD, RN, *President, Galveston*
Thalia Munoz, MS, RN *Vice-President, Rio Grande City*
Deborah Bell, CLU, ChFC *Abilene*
Virginia Campbell, BSN, RN, CNOR *Mesquite*
Lawrence Canfield, CRNA, MS, Ed *Temple*
Marcelo Laijas, Jr. *Floresville*
Sue McGee, MSN, RN *Amarillo*
Elizabeth Foster, PhD, RN *Arlington*
Phyllis Caves Rawley, CPC *El Paso*

October 24, 2002

Thomas Kiplinger Wiley, RN
5614 Havre
Corpus Christi TX 78414

Dear Mr. Wiley:

Our office has received all information necessary to clear your license. The Board's records now reflect your successful completion of the requirements of the Order of the Board issued to you February 10, 1998.

Should you have any questions, do not hesitate to contact this office at 512.305.6838.

Sincerely,

Diana Vandiver

Diana Vandiver
Monitoring

Location Address: William P. Hobby Building, Ste. 3-460, 333 Guadalupe Street, Austin, Texas 78701; Mailing Address: P.O. Box 430, Austin, Texas 78767-0430; Phone: (512) 305-7400 (voice), (512) 305-7401(fax); Web Address: www.bne.state.tx.us

BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

Mailing Address:
POST OFFICE BOX 430
AUSTIN, TEXAS 78767-0430

WEB SITE: www.bne.state.tx.us
333 GUADALUPE, SUITE 3-460
AUSTIN, TEXAS 78701 • 512/305-7400 • Fax: 512/305-7401

KATHERINE A. THOMAS, MN, RN
EXECUTIVE DIRECTOR

August 1, 2000

Thomas Kiplinger Wiley
12100 Triple Creek Dr.
Dripping Springs TX 78620

Dear Mr. Wiley:

This office is in receipt of the $750 fine recently submitted by you. Our files now reflect your completion of the requirements of the Order of the Board issued today.

Be aware that the Order of the Board issued to you in February of 1998 is still in effect in its entirety. You will be responsible for compliance with the terms of that Order. A Notification of Employment form is enclosed with this correspondence, to be used by you if and when you again gain employment as a registered nurse.

Sincerely,

Korena Schaaf
Investigator
Monitoring

Enclosure

MEMBERS OF THE BOARD

NANCY BOSTON
TEMPLE, TEXAS

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ARLINGTON, TEXAS

LINDA R. ROUNDS, PhD, RN, FNP
GALVESTON, TEXAS

BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS
****

In the Matter of License Number 570014	§	AGREED
issued to THOMAS KIPLINGER WILEY	§	ORDER

On this day the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, considered the matter of THOMAS KIPLINGER WILEY, License Number 570014, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Article 4525(b)(1), Revised Civil Statutes of Texas, as amended. Respondent waived representation by counsel, informal conference, notice, hearing and agreed to the entry of this Order offered on May 11, 2000, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.

2. Respondent waived representation by counsel, informal conference, notice and hearing, and consented to the entry of this Order.

3. Respondent is currently licensed to practice professional nursing in Texas.

4. Respondent received an Associate Degree in Nursing from Northwest Michigan College, Traverse City, Michigan, in June 1987. Respondent was licensed to practice professional nursing in the State of Texas in June 1991.

5. On or about February 10, 1998, Respondent's license to practice professional nursing in the State of Texas was issued a Reprimand with Stipulations for two (2) years by the Board of Nurse Examiners for the State of Texas. A copy of the Agreed Order is attached and incorporated by reference as part of this Order.

6. Respondent's professional employment history includes:

6/87 - 8/87	Staff Nurse Medical/Surgical	Munson Medical Center Traverse City, Michigan
8/87 - 5/88	RN I Psychiatric Nurse	Traverse City Regional Psychiatric Hospital Traverse City, Michigan
5/88 - 9/91	RN II Psychiatric Nurse	Riverside Psychiatric Center Ionia, Michigan
9/91 - 8/92	RN Medical/Surgical	Spohn Hospital Corpus Christi, Texas
9/92 - 5/93	RN Medical/Surgical	Southside Community Hospital Corpus Christi, Texas
5/93 - 11/95	Charge Nurse Dialysis	Vivra Renal Care Corpus Christi, Texas
11/95 - 10/96	Nurse Manager Dialysis	Renal Treatment Center Austin, Texas
10/96 - 6/97	Unknown	
6/97 - 11/98	Staff Nurse	HealthSouth Rehabilitation Hospital Austin, Texas
11/98 - present	Not employed in nursing	

7. At the time of the incident, Respondent was employed as a Staff Nurse with HealthSouth Rehabilitation Hospital, Austin, Texas, and had been in this position for one (1) year and three (3) months.

8. On or about September 14, 1998, Respondent, while employed at HealthSouth Rehabilitation Hospital, Austin, Texas, failed to comply with the Order of the Board issued to him on February 10, 1998. Non-compliance was the result of Respondent withdrawing Meperidine 50mg from the Sure Med Medication System in order to administer the medication to Patient #196781. Respondent's conduct was prohibited by Stipulation Number 8 of the Order of the Board, which states: "RESPONDENT SHALL NOT administer or have any contact with controlled substances, Nubain, Stadol, Dalgan or other synthetic opiates for one (1) year of employment as a professional nurse."

9. Charges were filed on January 19, 2000.

10. Charges were mailed to Respondent on January 26, 2000.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.

2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove violation of Article 4525(b)(1), TEX. REV. CIV. STAT. ANN.

4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against License Number 570014, heretofore issued to THOMAS KIPLINGER WILEY, including revocation of Respondent's professional license to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of a Fine, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, Section §§301.001 *et seq.*, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED that:

(1) The Order of the Board issued to RESPONDENT on February 20, 1998, is still in effect in its entirety and RESPONDENT SHALL continue to be responsible for compliance with the terms of that Order.

(2) RESPONDENT SHALL pay a monetary fine in the amount of seven-hundred fifty dollars ($750.00). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Board of Nurse Examiners in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order and Order of the Board issued to Respondent on February 20, 1998, RESPONDENT SHALL be issued an unencumbered license to practice professional nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 27 day of July, 2000.

Thomas Kiplinger Wiley

THOMAS KIPLINGER WILEY, Respondent

Sworn to and subscribed before me this 27 day of July, 2000.

SEAL

MICHAEL L. JENSEN
Notary Public, State of Texas
My Commission Expires
JUL 2002

Michael L. Jensen

Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Board of Nurse Examiners for the State of Texas, does hereby ratify and adopt the Agreed Order that was signed on the 27th day of July, 2000, by THOMAS KIPLINGER WILEY, License Number 570014, and said Order is final.

Effective this 1st day of August, 2000.

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board