



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Patricia A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Advanced Practice Registered	§	AGREED
Nurse License Number AP107641 with	§	
Prescription Authorization No. 1567	§	
& Registered Nurse License Number 554888	§	
issued to KYMBERLY KIRK CULLAR	§	ORDER

An investigation by the Texas Board of Nursing, hereinafter referred to as the Board, produced evidence indicating that KYMBERLY KIRK CULLAR, Advanced Practice Registered Nurse License Number AP107641 and Registered Nurse License Number 554888, hereinafter referred to as Respondent, may be subject to discipline pursuant to Sections 301.452(b)(10)&(13) and 301.453, Texas Occupations Code.

An informal conference was conducted on October 13, 2015, in accordance with Section 301.464, Texas Occupations Code. Respondent appeared in person. Respondent was represented by Taralynn R. Mackay, Attorney at Law.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status. Respondent's license to practice as an advanced practice registered nurse in the State of Texas is in current status, and Respondent's prescriptive authority is in current status.
4. Respondent received an Associate Degree in Nursing from Midwestern State University, Wichita Falls, Texas on May 1, 1989. Respondent received a Baccalaureate Degree in Nursing from The University of Texas at Arlington, Arlington, Texas in 1992. Respondent received a Master's Degree in Nursing from West Texas A&M University, Canyon, Texas

on October 1, 1996. Respondent completed a post-graduate Mental Health Nurse Practitioner program at The University of Texas at Arlington, Arlington, Texas on August 15, 2003. Respondent was licensed to practice professional nursing in the State of Texas on August 25, 1989, and was licensed to practice advanced practice registered nursing in the role of Family Nurse Practitioner in the State of Texas on January 27, 1997, and was licensed to practice advanced practice registered nursing in the role of Psychiatric/Mental Health Nurse Practitioner with prescription authorization in the State of Texas on October 7, 2008.

5. Respondent's nursing employment history includes:

1989 - 12/1993	Unknown	
1994 - 2002	Advanced Practice Nurse	Electra Memorial Hospital Electra, Texas
2002 - 2007	Advanced Practice Nurse	Rose Street Clinic Wichita Falls, Texas
2003 - Present	Advanced Practice Nurse	Red River Wichita Falls, Texas
2007 - 4/2009	Advanced Practice Nurse	Clinics of North Texas Wichita Falls, Texas
2009 - 2011	Advanced Practice Nurse	Vericare Wichita Falls, Texas
4/2009 - Present	Psychiatric Mental Health Nurse Practitioner	Blissful Balance Wichita Falls, Texas

6. On or about December 16, 2010, Respondent's was issued a Remedial Education with a Fine Order by the Texas Board of Nursing. A copy of the December 16, 2010, Findings of Fact, Conclusions of Law and Agreed Order is attached and incorporated by reference as part of this Order.

7. At the time of the initial incident, Respondent was employed as a Psychiatric Mental health Nurse Practitioner with Blissful Balance, Wichita Falls, Texas, and had been in that position for nine (9) months.

8. On or about January 8, 2010, through May 4, 2012, while working as a Psychiatric Mental Health Nurse Practitioner at Blissful Balance, Wichita Falls, Texas, and caring for Patient T.S., ID #520520952, and Patient T.S., ID#520520901, Respondent prescribed excessive amounts of Seroquel that was over the recommended daily therapeutic dosing of 1000 mg without documentation or collaboration with the supervising physician. One patient received 2100 mg, and the other patient received 1200 mg of Seroquel per day. Respondent's conduct exposed the patients unnecessarily to a risk of harm in that the patients received excessive amounts of Seroquel, which could have resulted in complications such as tardive dyskinesia, and/or tremors.

9. On or about January 8, 2010, through May 4, 2012, while working as a Psychiatric Mental Health Nurse Practitioner at Blissful Balance, Wichita Falls, Texas, and caring for the aforementioned Patient T.S., ID #520520952, and Patient T.S., ID#520520901, Respondent failed to perform and document comprehensive assessments and clinical evaluations to both patients while they were taking several medications at one time. Respondent's failure to document deprived subsequent care givers of vital information on which to base further nursing care and interventions.
10. On or about January 8, 2010, through May 4, 2012, while working as a Psychiatric Mental Health Nurse Practitioner at Blissful Balance, Wichita Falls, Texas, and caring for the aforementioned Patient T.S., ID #520520952, and Patient T.S., ID#520520901, Respondent failed to document signs and symptoms of the patients, collaboration with the supervising physician regarding the therapeutic rationale for the medication plan, and behavior assessments and management plan. Respondent's failure to document deprived subsequent care givers of vital information on which to base further nursing care and interventions.
11. In response to the incidents in Findings of Fact Numbers Eight (8) through Ten (10), Respondent states the records inadequately reflect what she saw and how she thought. Respondent states she was embarrassed by how the medical records looked. Respondent states she discussed the medication dosage of Seroquel with the supervising physician, and she would not have gone as high without consulting with a physician first. Respondent states the patient's medical records do not reflect the care she provided to the patients and that the records on these cases were terrible.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §§217.11(1)(A),(1)(B),(1)(C),(1)(D),(1)(P)&(4)(A) and 217.12(1)(A),(1)(B),(1)(C)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Advanced Practice Registered Nurse License Number AP107641 and Registered Nurse License Number 554888, heretofore issued to KYMBERLY KIRK CULLAR, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REPRIMAND WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education courses **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft

and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved

- B. A Board-approved academic course in advanced practice physical assessment of at least three (3) semester credit hours, including not less than one (1) semester credit hour, or three (3) clock hours per week, of clinical practicum with a minimum passing grade of not less than "C" or "Pass" if using a "Pass/Fail" grading system. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Instruction SHALL BE provided by an Advanced Practice Registered Nurse. RESPONDENT SHALL perform physical assessments on live patients in the clinical practicum component; performing assessments on mock patients or mannequins WILL NOT be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.**
- C. A Board-approved course in nursing documentation that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.**
- D. The course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.**
- E. A Board-approved Pharmacology Update/Refresher Course for Advanced Practice Nurses of at least six (6) hours, all of which must classroom time and not include homework assignments. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Advance Practice Nurses and content must include, at a minimum: all of the major drug classifications and their physiological and therapeutic effects; dosages and administration; precautions; contraindications; and nursing implications. Courses focusing on only one (1) or two (2) groups of drugs, or relating to only one (1) clinical area of practice, will not be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course.**

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as an advanced practice registered nurse in the State of Texas, providing direct patient care in a licensed healthcare setting, for a minimum of sixty-four (64) hours per month for eight (8) quarterly periods [two (2) years] of employment. This requirement will not be satisfied until eight (8) quarterly periods of employment as an advanced practice registered nurse have elapsed. Any quarterly period without continuous employment as an advanced practice registered nurse with the same employer for all three (3) months will not count towards completion of this requirement. Periods of unemployment or of employment that do not require the use of a advanced practice registered nurse (APRN) license will not apply to this period and will not count towards completion of this requirement. Further, Respondent may not work as a registered nurse (RN) or a vocational nurse (LVN) license, as applicable, while under the terms of this Order.

- A. **Notifying Present and Future Employers, Practice Sites and Credentialing Agencies:** RESPONDENT SHALL notify each present employer, practice site and/or credentialing agency in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer, practice site and/or credentialing agency in nursing within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers, practice sites

and/or credentialing agencies in nursing and present a complete copy of this Order, including all attachments, if any, to each future employer, practice site and/or credentialing agency in nursing prior to accepting an offer of employment and/or assignment.

- B. Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer, practice site and/or credentialing agency in nursing to submit the Board's "Notification of Employment" form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer, practice site and/or credentialing agency in nursing to submit the Board's "Notification of Employment" form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.
- C. Monitored Practice:** For the remainder of the stipulation/probation period, RESPONDENT'S advanced practice registered nursing must be monitored by a Physician or an Advanced Practice Registered Nurse in the same advanced role and population focus area as Respondent who has been approved by the Board. Dr. Bryan Wieck has been approved to monitor RESPONDENT's practice. Monitoring shall commence no later than thirty (30) days following the date of RESPONDENT's receipt of this Agreed Order ratified by the Texas Board of Nursing. Should RESPONDENT change places of employment, or change the supervising physician, then RESPONDENT MUST, within ten (10) days of entry of this Order or within (10) days of employment as an advanced practice registered nurse, provide to the Board a list of three (3) Advanced Practice Registered Nurses and/or three (3) Physicians from which the Board shall select an approved monitor. For each Advanced Practice Registered Nurse and Physician, the list must include name, license number or social security number, educational background and professional employment history. Monitoring shall commence no later than thirty (30) days following the date of Respondent's receipt of the name of the approved monitor selected by the Board. The monitor will offer guidance, advice and assistance to the RESPONDENT as necessary to ensure that deficiencies such as those set forth in this Order do not reoccur. RESPONDENT SHALL meet with the monitor at least twice a month, at least one (1) hour duration each. Meetings may be longer and more frequent if the monitor determines necessary. Multiple employers are prohibited.
- D. Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each supervising/monitoring Advanced Practice Registered Nurse or Physician to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the Advanced Practice Registered Nurse or Physician who

supervises/monitors the RESPONDENT and these reports shall be submitted by the supervising/monitoring Advanced Practice Registered Nurse or Physician to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.

V. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.

CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

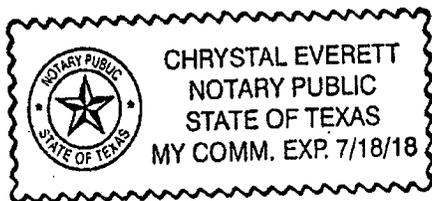
I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 21 day of October, 2016.

Kyberly Kirk Cullar
KYMBERLY KIRK CULLAR, Respondent

Sworn to and subscribed before me this 21 day of October, 2016.

SEAL



Notary Public in and for the State of Texas

Approved as to form and substance.

Alejandro Mora
Alejandro Mora, Attorney for Respondent

Signed this 21 day of October, 2016.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 21st day of October, 2016, by KYMBERLY KIRK CULLAR, Advanced Practice Registered Nurse License Number AP107641 and Registered Nurse License Number 554888, and said Order is final.

Effective this 13th day of December, 2016.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
William P. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse § AGREED
License Number 554888 §
issued to KYMBERLY KIRK CULLAR § ORDER

An investigation by the Texas Board of Nursing, hereinafter referred to as the Board, produced evidence indicating that KYMBERLY KIRK CULLAR, Registered Nurse License Number 554888, hereinafter referred to as Respondent, may have violated Section 301.452 (b)(10), Texas Occupations Code.

An informal conference was held on October 26, 2010, at the office of the Texas Board of Nursing, in accordance with Section 301.464, Texas Occupations Code.

Respondent appeared in person. Respondent was represented by Dan Lype, Attorney at Law. In attendance were Mary Beth Thomas, PhD, RN, Director of Nursing, Executive Director's Designee; Lance Brenton, Assistant General Counsel; Anthony L. Diggs, MSCJ, Director, Enforcement Division; Skylar Caddell, RN-BC, Legal Nurse Investigator; and Kathy Duncan, Investigator.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and consented to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from Midwestern State University, Wichita Falls, Texas, on May 1, 1989; received a Master's Degree in Nursing, specializing as a Family Nurse Practitioner, from West Texas A & M University, Canyon, Texas, on October 1, 1996; and received a Certificate from the Psychiatric/Mental Health Nurse

Practitioner Program of The University of Texas at Arlington, Arlington, Texas, on August 15, 2003. Respondent was licensed to practice professional nursing in the State of Texas on August 25, 1989; became Board recognized as a Family Nurse Practitioner (FNP) in the State of Texas on January 27, 1997; became Board recognized with Prescriptive Authority as a Family Nurse Practitioner in the State of Texas on January 22, 1997; and became Board recognized with Prescriptive Authority as a Psychiatric/Mental Health Nurse Practitioner (PMHNP) in the State of Texas on October 7, 2008.

5. Respondent's nursing employment history includes:

8/1989 - 1993	Unknown	
1994 - 2002	Director of Nursing/ FNP	Electra Memorial Hospital Electra, Texas
2002 - 2007	FNP and PMHNP	Rose Street Clinic Wichita Falls, Texas
2003 - Present	FNP and PMHNP	Red River Hospital Wichita Falls, Texas
2007 - Present	FNP and PMHNP	Clinics of North Texas Wichita Falls, Texas

6. On or about February 16, 2004, through November 5, 2004, Respondent failed to notify the Board that she had not passed the American Nurses Credentialing Center's certification examination for psychiatric/mental health nurse practitioners on her first attempt, as required by 22 TEX. ADMIN. CODE §221.5.
7. On or about February 16, 2004, through October 6, 2008, Respondent practiced as a Psychiatric/Mental Health Nurse Practitioner without Board authorization, as required by 22 TEX. ADMIN. CODE §§221.4 & 221.5.
8. In response to the incidents in Findings of Fact Numbers Six (6) through Seven (7), Respondent states that she did not pass the certification examination on the first attempt, but retested and became certified on November 5, 2004. According to Respondent, she was not aware that she did not have Board authorization to practice as a Psychiatric/Mental Health Nurse Practitioner until she sought different employment in the summer of 2008. Once it was brought to her attention, Respondent states she immediately proceeded by contacting the Board and providing the written documentation needed to obtain Board recognition, which she believed had already been completed because she thought in error that the American Nurses Credentialing Center had forwarded her second test results to the Board. Respondent states that she had Board recognition as a Family Nurse Practitioner during the entire period of time.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.12(1)(A), 221.4(b)&(c)[*eff. 2/20/2003*], and 221.5(c)&(d)[*eff. 2/20/2003*].
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 554888, heretofore issued to KYMBERLY KIRK CULLAR, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of a REMEDIAL EDUCATION WITH A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:* <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>

(2) RESPONDENT SHALL pay a monetary fine in the amount of five hundred dollars (\$500). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license and RESPONDENT shall be eligible for multistate licensure privileges, if any, to practice nursing in the State of Texas.

RESPONDENT'S CERTIFICATION

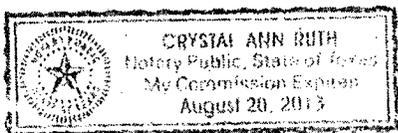
I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 8th day of Dec, 2010.

Kymerly Kirk Cullar
KYMBERLY KIRK CULLAR, RESPONDENT

Sworn to and subscribed before me this 8th day of December, 2010.

SEAL



Crystal Ruth

Notary Public in and for the State of Texas

Approved as to form and substance.

[Signature]
Dan Lype, Attorney for Respondent

Signed this 14 day of December, 2010.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 8th day of December, 2010, by KYMBERLY KIRK CULLAR, Registered Nurse License Number 554888, and said Order is final.

Effective this 16th day of December, 2010.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board