

5. On March 12, 1996, Petitioner was issued an Order by the Board of Vocational Nurse Examiners for the State of Texas, accepting Petitioner's desire to voluntarily surrender her vocational nursing license. A copy of the March 12, 1996, Board of Vocational Nurse Examiners Order is attached and incorporated by reference as part of this Order.
6. On June 5, 2000, Petitioner was issued an Order of the Board by the Board of Vocational Nurse Examiners for the State of Texas, granting Petitioner reinstatement of her vocational nursing license with two (2) years probation. A copy of the June 5, 2000, Board of Vocational Nurse Examiners Order is attached and incorporated by reference as part of this Order.
7. On December 18, 2002, Petitioner satisfied all terms and conditions set forth in the June 5, 2000, Order by the Board of Vocational Nurse Examiners for the State of Texas.
8. Petitioner disclosed the following criminal history, to wit:
 - A. On June 15, 1990, Petitioner was charged with the misdemeanor offense of Driving While Intoxicated in the County Criminal Court at Law No. 10 of Harris County, Texas. Petitioner entered a plea of guilty and was sentenced to two (2) years probation. On June 18, 1991, Petitioner was discharged from probation and judgement was set aside and the case was dismissed.
 - B. On November 11, 1992, Petitioner was charged with the misdemeanor offense of Driving While License Suspended in the County Criminal Court at Law No. 7 of Harris County, Texas. Petitioner was found guilty and sentenced to six (6) months probation. On June 9, 1993, Petitioner was discharged from probation and judgment was set aside and the case was dismissed.
 - C. On March 28, 1996, Petitioner was charged with the misdemeanor offense of Driving While Intoxicated 2nd offense in the County Criminal Court at Law No. 7 of Harris County, Texas. Petitioner entered a plea of guilty and was sentenced to thirty (30) days confinement in the Harris County Jail.
9. There is no evidence of any subsequent conviction.
10. After considering the action taken by the Board of Vocational Nurse Examiners for the State of Texas along with Petitioner's conduct since June 5, 2000, the Executive Director is satisfied that Petitioner is able to meet the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.
11. The Board received letters of support/recommendation for Petitioner from the following:
 - A letter of reference dated February 25, 2003, was submitted on behalf of Petitioner by Erin K. O'Malley, RN, BSN, MHS, Kindred Hospital Houston, Houston, Texas.

- A letter of reference dated April 9, 2003, was submitted on behalf of Petitioner by Kristin Ownby, PhD, RN, CS, ACRN, AOCN, Assistant Professor, Department of Acute and Continuing Care, The University of Texas Health Science Center at Houston, Houston, Texas.
 - A letter of reference dated June 2, 2003, was submitted on behalf of Petitioner by Renae Schumann, PhD, RN, BSN Coordinator, Assistant Professor of Nursing, The University of Texas Health Science Center at Houston, Houston, Texas.
12. Petitioner presented sufficient evidence that she would not pose a direct threat to the health and safety of patients and the public.
 13. The Executive Director's review of the grounds for potential ineligibility has been made on the basis of Petitioner's disclosures.
 14. Petitioner has been advised by the Board that any information found to be incomplete, incorrect or misleading will be considered and may result in an ultimate determination of ineligibility or the later revocation of a license obtained through fraud or deceit.

CONCLUSIONS OF LAW

1. The Board of Nurse Examiners has jurisdiction over this matter pursuant to Section 301.453, Texas Occupations Code.
2. Petitioner has submitted a petition in compliance with Section 301.257 *et seq.*, Texas Occupations Code.
3. The action taken by another jurisdiction is grounds for denial of a license under Section 301.452 *et seq.*, Texas Occupations Code.
4. Petitioner shall immediately notify the Board of any fact or event that could constitute a ground of ineligibility for licensure under Section 301.452, Texas Occupations Code.
5. The Board may license an individual with prior behaviors inconsistent with the Board's character requirements if, upon evaluation of the factors in 22 Texas Administrative Code §213.27, the Board is satisfied that the individual is able to consistently conform her conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.
6. Licensure of Petitioner poses no direct threat to the health and safety of patients or the public.

ORDER

NOW, THEREFORE, IT IS ORDERED that upon meeting the requirements for graduation and payment of any required fees, KAREN MICHELE YADOV, PETITIONER, is CONDITIONALLY ELIGIBLE to sit for the National Council Licensure Examination for Registered Nurses (NCLEX-RN® Examination). PETITIONER SHALL NOT be eligible for temporary authorization to practice as a Graduate Nurse in the State of Texas.

IT IS FURTHER ORDERED that PETITIONER SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.*, and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to PETITIONER's multistate licensure privilege, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while PETITIONER's license is encumbered by this Order the PETITIONER may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where PETITIONER wishes to work.

IT IS FURTHER ORDERED that PETITIONER, upon attaining a passing grade on the NCLEX-RN®, shall be issued a license to practice nursing in the State of Texas, which shall bear the appropriate notation and PETITIONER SHALL be subject to the following stipulation.

(1) PETITIONER SHALL, within one (1) year of initial licensure, successfully complete a Texas course in nursing jurisprudence. PETITIONER SHALL obtain Board approval

of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Registered Nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. PETITIONER SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify PETITIONER's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses can be found on the Board's website, www.bne.state.tx.us (under BNE events).*

(2) PETITIONER SHALL, within one (1) year of initial licensure, successfully complete a course in nursing ethics. PETITIONER SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) contact hours in length. In order for the course to be approved, the target audience shall include Registered Nurses. The course shall include content on the following: principles of nursing ethics; confidentiality; and professional boundaries. PETITIONER SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to verify PETITIONER's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board approved courses can be found on the Board's website, www.bne.state.tx.us (under BNE events).*

IT IS FURTHER ORDERED that upon full compliance with the terms of this Order, PETITIONER SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

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CONTINUED ON NEXT PAGE.

PETITIONER'S CERTIFICATION

I am the Petitioner in this matter. I have fully and truthfully disclosed all of my past convictions, and I have caused a complete and accurate criminal history to be submitted to the Board of Nurse Examiners from each jurisdiction in which I have been convicted. I certify that my past behavior, except as disclosed in my Petition for Declaratory Order, has been in conformity with the Board's professional character rule. I have provided the Board with complete and accurate documentation of my past behavior in violation of the penal law of any jurisdiction which was disposed of through any procedure short of conviction, such as: conditional discharge, deferred adjudication or dismissal. I have no criminal prosecution pending in any jurisdiction.

In connection with my petition, I acknowledge that I have read and I understand Section 301.257, Texas Occupations Code, Section 301.452(a), (b) and (c), Texas Occupations Code, and Texas Occupations Code, and Board Rules 213.27 and 213.29 at 22 Texas Administrative Code. I agree with all terms of this Order, including the Findings of Fact and Conclusions of Law and any stipulations as set out in this Order. I acknowledge that this Order is stipulated and I understand that I am not eligible to receive a Graduate Nurse Permit to practice. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to registering for the NCLEX-RN® Examination or accepting any permit or license from the Board of Nurse Examiners.

I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

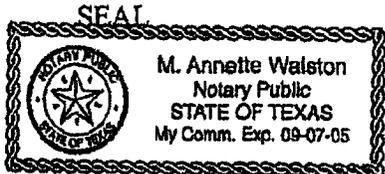
I understand that I can be represented by an attorney in this matter. I waive representation, notice, administrative hearing, and judicial review of this Order and request that the Executive Director of the Board of Nurse Examiners enter this Order.

Signed this 24th day of October, 2003.

Karen Michele Yadov
KAREN MICHELE YADOV, PETITIONER

Sworn to and subscribed before me this 24th day of October, 2003.

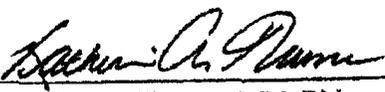
M. Annette Walston
Notary Public in and for the State of TEXAS



WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Order of Conditional Eligibility that was signed on the 24th day of October, 2003, by KAREN MICHELE YADOV, PETITIONER, for Petition for Declaratory Order, and said Order is final.

Entered this 11th day of December, 2003.

BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

By: 
Katherine A. Thomas, MN, RN
Executive Director
on behalf of said Board

BEFORE THE BOARD OF VOCATIONAL NURSE EXAMINERS
IN AND FOR THE STATE OF TEXAS

In the matter of Permanent
License Number 103005 issued
to KAREN MICHELE NG

ORDER OF THE BOARD

To: KAREN MICHELE NG
3039 SLEEPY HOLLOW
HOUSTON, TEXAS 77479

WHEREAS, KAREN MICHELE NG has submitted to the Board their affidavit that they no longer desires to be licensed as a vocational nurse, and that they are voluntarily surrendering their license, the Board takes the following action:

ORDER

NOW THEREFORE, IT IS ORDERED that license number 103005, heretofore issued to KAREN MICHELE NG, to practice vocational nursing in the State of Texas be, and the same is hereby revoked without formal charges, Notice of Hearing, or a formal hearing before the Board of Vocational Nurse Examiners.

Entered this the 12th day of March, 1996.

Marjorie A. Bronk, R.N.

Marjorie A. Bronk, R.N.
Executive Director
Board of Vocational Nurse Examiners

SWORN AND SUBSCRIBED to before me, the undersigned authority, on this the 12th day of March, 1996.

Kathleen A. Davis

Kathleen A. Davis
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS

BOARD ORDER
RE: KAREN MICHELE NG, LVN #103005
PAGE: 2

THE STATE OF TEXAS *
*
COUNTY OF TRAVIS *

NOW COMES the undersigned members of the Board of Vocational Nurse Examiners, on this the 12th day of March, 1996, who having heard the sworn statement executed by Karen Michele Ng, have determined that said Karen Michele Ng, has voluntarily surrendered her vocational nursing license number 103005, for revocation without the otherwise required formal charges, notice, or a hearing. Said license is hereby revoked by Order of a majority of the members of the Board.

Melba Lee Gandy, MD
Ginger Brechner
Susan Chappell
Robert P. ...
Betty E. Sims
Colleen ...

Paul M. Robinson
... ..
Janet ...
Julian K. ...



BOARD ORDER

RE: KAREN MICHELE NG, LVN #103005

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CERTIFICATE OF SERVICE

I hereby certify that on the 15th day of March, 1996,
a true and correct copy of the foregoing Order was served by placement in the
U.S. Mail, first class, and addressed to the following person(s):

Karen Michele Ng
3039 Sleepy Hollow
Houston, Texas 77479

Marjorie A. Bronk, R.N.

Marjorie A. Bronk, R.N.
Executive Director
Agent for the Board of Vocational Nurse Examiners

BOARD OF VOCATIONAL NURSE
EXAMINERS

VS.

KAREN MICHELE YADOV

STATE OF TEXAS

COUNTY OF TRAVIS

COMPLAINT

BEFORE ME, the undersigned authority, a Notary Public in and for the State of Texas, on this day personally appeared Kathleen S. Davies, who after being by me duly sworn, did depose and say:

As an Investigator for the Board of Vocational Nurse Examiners, I, Kathleen S. Davies, do hereby present to the Executive Director of the Board of Vocational Nurse Examiners, the following complaint against KAREN MICHELE YADOV, an applicant for reinstatement of license number 103005, hereinafter called Applicant.

I.

a. On or about March 28, 1996, Applicant was convicted of the Misdemeanor offense of: DRIVING WHILE INTOXICATED 2ND, in the Harris County Criminal Court Number 7, Harris County, Texas under Cause Number 960293401010.

b. Applicant has been convicted of crimes, which the Board considers to be directly related to the duties and responsibilities of a License Vocational Nurse. Said convictions are inconsistent with the basic duties and responsibilities inherent in the occupation of vocational nursing in that said occupation requires the knowledge and familiarity of drugs, and compliance with drug laws.

II.

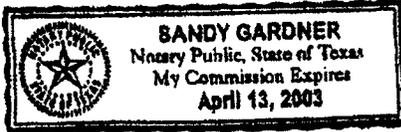
The foregoing acts constitute unprofessional or dishonorable conduct that, in the opinion of the Board, is likely to deceive, defraud, or injure the public, in violation of the Texas Occupations Code, Chapter 302, Section 302.402 (a) (10) and Rule 239.11 of the Rules and Regulations of the Board of Vocational Nurse Examiners, Title 22, Texas Administrative Code. Rule 239.11, provides in pertinent part: that "Unprofessional Conduct" shall include, but not be limited to:

COMPLAINT
RE: KAREN MICHELE YADOV, LVN #103005
PAGE 3

WHEREFORE, PREMISES CONSIDERED, I, Kathleen S. Davies, do hereby suggest and request the Board of Vocational Nurse Examiners take disciplinary action against KAREN MICHELE YADOV, an applicant for reinstatement of license number 103005, in accordance with the provisions of the laws of the State of Texas.

Kathleen S. Davies
AFFIANT

SUBSCRIBED AND SWORN TO BEFORE ME by the said Kathleen S. Davies, on this the 13th day of April 2000.



Sandy Gardner
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS

Filed with the Board of Vocational Nurse Examiners on the 13th day of April 2000.

Mary M. Strange
Mary M. Strange, BSN, RN, CNA
Executive Director
Board of Vocational Nurse Examiners

BOARD OF VOCATIONAL
NURSE EXAMINERS

VS.

KAREN MICHELE YADOV
AKA KAREN NG

* STATE OF TEXAS
*
*
*
* COUNTY OF TRAVIS

AGREED BOARD ORDER

On this day came to be considered by the Board of Vocational Nurse Examiners for the State of Texas, hereinafter referred to as the Board, the matter of vocational nurse license number 103005, previously held by KAREN MICHELE YADOV AKA KAREN NG, hereinafter called Applicant.

The Board of Vocational Nurse Examiners previously found that Applicant had violated a rule, regulation or Order issued under the Texas Occupations Code, Chapter 302. Applicant has submitted a written request for reinstatement of said previously held license.

A sworn Complaint has been filed and served on the Applicant which alleges violations of the Texas Occupation Code Chapter 302, and grounds to take disciplinary action against Applicant.

A prehearing conference was held on KAREN MICHELE YADOV AKA KAREN NG, at the office of the Board of Vocational Nurse Examiners. The conference was conducted by Mary M. Strange, RN Executive Director of the Board, assisted by Kathleen Powell, LVN, member of the Board of Vocational Nurse Examiners. Applicant was present and was not represented by counsel.

The conference was attended by Kathleen S. Davies, Investigator for the Board, and Joe Pitner, Assistant for Attorney General. By their notarized signature on this Order, Applicant does hereby waive the right to Notice of Formal Hearing and a Formal Hearing on the Application for Reinstatement and of the Complaint before the Board, and to judicial review of this disciplinary action after this Order is endorsed by the Board.

After reviewing the Complaint and information provided at the prehearing conference relative to the request for reinstatement, Applicant agrees to the entry of an Order dispensing with the need

AGREED BOARD ORDER
RE: KAREN MICHELE YADOV AKA KAREN NG, LVN #103005
PAGE 2

for further proceedings on the reinstatement request and the Complaint. By Applicant's signature on this Order, Applicant neither admits nor denies the truth of the allegations stated in the Complaint. By Applicant's signature on this Order, Applicant acknowledges that they have read and understood this Order and have approved it for consideration by the Board. Notice of this disciplinary action will appear in the Board's newsletter sent to Texas employers.

ORDER OF THE BOARD

NOW THEREFORE, IT IS ORDERED that license number 103005, previously issued to KAREN MICHELE YADOV AKA KAREN NG to practice vocational nursing in the State of Texas be, and the same is hereby reinstated and suspended until such time as Applicant enrolls in or audits and successfully completes nursing program course(s) encompassing the following areas of study: Nursing Refresher (at least 6 weeks in length, to include a Clinical Rotation), and submits proof of successful course completion to the Board office. Applicant shall be responsible for locating said course(s) and obtaining prior written approval of Board staff prior to enrollment or audit. Said course(s) shall be in-house at a community college, university, or nursing program, and/or tutored by a state approved, licensed nursing program faculty member. The expense of said course(s) shall be borne by Applicant.

It is ordered that upon proof of course enrollment, Applicant shall be issued a temporary license. The Temporary license issued to Applicant shall be for the express purpose of meeting the educational requirements of the Board Order. Any attempt by Applicant to practice for remuneration with the temporary license will result in criminal prosecution. It is further ordered that upon receipt of documentation reflecting satisfactory completion of said course (s), the suspension of said license shall be automatically stayed and the license placed on probation for a period of two (2) years.

AGREED BOARD ORDER

RE: KAREN MICHELE YADOV AKA KAREN NG, LVN #103005

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The probation of said license is subject to the following stipulations, to wit:

1. That if Applicant's place of employment, name, address or telephone number changes, Applicant is to notify the Board office immediately, or no later than ten (10) days after said change has occurred. Said notification shall be in the form of a written letter or report.
2. That Applicant shall comply with Federal, State, and local laws, and all the provisions of the Vocational Nurse Act and Rules and Regulations of the Board.
3. That by copy of this Board Order, Applicant shall provide notice of Board disciplinary action to his/her immediate nursing supervisor(s) and Director(s) of Nursing, throughout the term of probation.
4. That Applicant shall be responsible for causing his/her immediate nursing supervisor(s) to submit satisfactory reports directly to the Board office on a monthly basis for the first six (6) months of probation. Thereafter, and throughout the remainder of said probation, Applicant shall be responsible for causing his/her nursing supervisor(s) to submit satisfactory reports directly to the Board office on a quarterly basis. The receipt of an unfavorable and/or untimely report shall be considered a violation of probation.
5. That any period(s) of nursing unemployment must be documented in writing by Applicant and submitted to the Board office, as provided in Stipulation No. four (4).
6. That Applicant shall work only under the direct supervision of a licensed medical professional (M.D., R.N., L.V.N.) who is physically present on the premises during Applicant's shift assignment(s), throughout the term of probation.
7. That Applicant shall not be employed by a nurse registry, temporary nurse employment agency, home Texas agency or as a private duty nurse, throughout the term of probation.
8. That Applicant shall not be the only licensed medical professional in the facility.
9. That Applicant shall attend weekly meetings of Alcoholics Anonymous (AA), and shall be responsible for causing his/her program sponsor to submit satisfactory reports directly to the Board office on a monthly basis for the first six (6) months of probation. Thereafter and throughout the remainder of said probation, Applicant shall be responsible for causing his/her program sponsor to submit satisfactory reports directly to the Board office on a quarterly basis. The receipt of an unfavorable and/or unsatisfactory report shall be considered a violation of probation.
10. That Applicant shall and hereby agrees to remain free of alcohol and all unprescribed controlled substances. Any controlled or legend medication must be prescribed by a physician knowledgeable about the disease of addiction, as well as Applicant's history, and it is incumbent upon Applicant to insure such physician knowledge. In all such cases, the prescribed drugs must be verified in writing to the Board by the prescribing physician.

AGREED BOARD ORDER

RE: KAREN MICHELE YADOV AKA KAREN NG, LVN #103005

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11. That Applicant shall submit to random periodic blood alcohol drug screen(s) upon demand of the Board staff throughout the term of probation. Applicant shall submit to a drug screening panel consisting of the following: Alcohol, Amphetamines, Barbiturates, Benzodiazepines, Cannabinoids, Cocaine, Hydrocodone, Meperidine, Opiates, Propoxyphene, PCP, Morphine, Codeine, Methadone, and Methaqualone. Said screen(s) shall be properly monitored with adherence to chain of custody procedures. A positive result shall be legally confirmed by Gas Liquid Chromatography/Mass Spectrometry (GCMS). The results of said screen(s) shall be submitted directly to the Board office by the laboratory. The expense of said screen(s) shall be borne by Applicant. The report of a positive drug screen shall be considered a violation of probation.

12. That Applicant shall provide the Board a telephone number by which Applicant may be contacted between the hours of 8:00 a.m. and 5:00 p.m. on weekdays. Applicant must maintain with the Board, during the term of this probation, a current telephone number in order for the Board to request random blood alcohol and urine drug screens, as provided in Stipulation No. eleven (11). An inability to contact Respondent by telephone to request said required drug screens shall be considered a violation of probation.

13. That Applicant shall obtain counseling and shall be responsible for causing his/her counselor to submit satisfactory reports directly to the Board office on a monthly basis for the first six (6) months of probation. Thereafter, and throughout the remainder of said probation, Applicant shall obtain counseling and shall be responsible for causing his/her counselor to submit satisfactory reports directly to the Board office on a quarterly basis. The receipt of an unfavorable and/or untimely report shall be considered a violation of probation.

14. That Applicant shall pay a Probation Monitoring fee in the amount of thirty (\$30.00) dollars in the form of a cashier's check or money order, payable to the Board of Vocational Nurse Examiners. Said fee shall be paid quarterly, due on the 15th of each quarter, commencing the quarter following the date of the Board's endorsement of the Order, and continuing thereafter until the successful completion of Applicant's probation. Said fee shall be sent to the Board office, addressed to the "Board of Vocational Nurse Examiners, 333 Guadalupe, Suite 3-400, Austin, TX 78701". Failure by Respondent to make any quarterly payment on time shall constitute a violation of probation.

This Agreed Order shall not be effective or take effect and become enforceable in accordance with its terms until endorsed by a majority of the Board, present and voting, at its next regularly called session.

Agreed to this the 10th day of May, 2000.

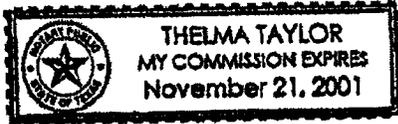
AGREED BOARD ORDER
RE: KAREN MICHELE YADOV AKA KAREN NG, LVN #103005
PAGE 5

Karen Yadov
Signature of Applicant
2424 Winlock #278
Current Address
Houston, Texas, 77057
City, State and Zip
713, 975-1465
Area Code and Telephone Number

The State of Texas
County of TRAVIS

Before me, the undersigned authority on this day personally appeared KAREN MICHELE YADOV AKA KAREN NG who being duly sworn by me stated that he or she executed the above for the purpose therein contained, and that he or she understood same.

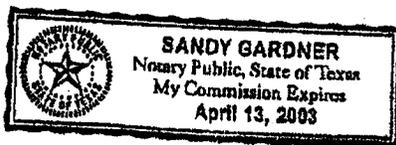
SWORN TO AND SUBSCRIBED before me this 10th day of MAY, 2000.



Thelma Taylor
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS
My Commission Expires 11-21-01

Mary M. Strange
Mary M. Strange, RN
Agent for the Board of Vocational Nurse
Examiners

SWORN TO AND SUBSCRIBED before me, the undersigned written authority, on this the 12th day of May, 2000.



Sandy Gardner
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS

BOARD ORDER
RE: KAREN YADOV, LVN #103005
PAGE: 6.

WHEREFORE, PREMISES CONSIDERED, the Board of Vocational Nurse Examiners (the Board) for the State of Texas does hereby accept the Affidavit endorsed on the 10th day of May, 2000 by KAREN YADOV, license number 103005; that the Board hereby ratifies and adopts the Final Order.

Effective this 5th day of June, 2000.



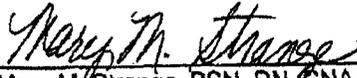
Mary M. Strange, BSN, RN, CNA
Executive Director
On Behalf of Said Board

BOARD ORDER
RE: KAREN YADOV, LVN #103005
PAGE: 7

CERTIFICATE OF SERVICE

I hereby certify that on the 9th day of June, 2000, a true and correct copy of the foregoing
BOARD ORDER was served by placement in the U.S. Mail, first class, and addressed to the
following person(s):

KAREN YADOV
2424 WINROCK, APT NO. 27B
HOUSTON TX 77057


Mary M. Strange, BSN, RN, CNA
Executive Director
Agent for the Board of Vocational Nurse Examiners