



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Patricia R. Plummer*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § AGREED  
Registered Nurse License Number 669624 §  
issued to DAWN MARIE SANCHEZ § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board considered the matter of DAWN MARIE SANCHEZ, Registered Nurse License Number 669624, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived notice and hearing, and agreed to the entry of this Order.
- 3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
- 4. Respondent received a Baccalaureate Degree in Nursing from Southwestern Oklahoma State University, Weatherford, Oklahoma, on May 1, 1994. Respondent was licensed to practice professional nursing in the State of Texas on June 29, 2000.
- 5. Respondent's nursing employment history includes:

6/00 - 11/00	Unknown	
11/00 - 12/02	Staff Nurse	Harris Methodist Earth County Stephenville, Texas

Respondent's nursing employment history continued:

1/03 - 2/03	Unknown	
3/03 - 5/04	Staff Nurse	Campbell Health System Weatherford, Texas
6/04 - 6/05	Staff Nurse	Auxi Health Care
6/05 - 3/09	Staff Nurse	Kindred Health Care Fort Worth, Texas
12/08 - 6/09	Staff Nurse	Baylor Surgicare of Granbury Granbury, Texas
7/09 - 9/09	Unknown	
10/09 - 8/10	Staff Nurse	John Peter Smith Hospital Fort Worth, Texas
9/10 - 9/12	Unknown	
10/12 - 11/12	Charge Nurse	Trison Care Center of Sinton Sinton, Texas
12/12 - Unknown	Staff Nurse	Kindred Health Care Fort Worth, Texas
3/14 - 5/14	Staff Nurse	Post Acute Medical Specialty Hospital Corpus Christi, Texas
6/14-Present	Unknown	

6. On or about April 28, 2010, Respondent's license to practice professional nursing in the State of Texas was issued an Agreed Order requiring her to participate and successfully complete the Texas Peer Assistance Program for Nurses (TPAPN). A copy of the Finding of Fact, Conclusions of Law and Order dated April 28, 2010, is attached and incorporated herein by reference as part of this Order.
7. On or about November 22, 2010, the Board accepted the voluntary surrender of Respondent's license to practice professional nursing in the State of Texas. A copy of the Finding of Fact, Conclusions of Law and Order dated November 22, 2010, is attached and incorporated herein by reference as part of this Order.

8. On or about June 12, 2012, Respondent's license to practice professional nursing in the State of Texas was issued a Reinstatement Agreed Order by the Board. A copy of the Findings of Fact, Conclusions of Law, and Reinstatement Agreed Order dated June 12, 2012, is attached and incorporated, by reference, as part of this Order.
9. At the time of the initial incident, Respondent was employed as a Staff Nurse with Post Acute Medical Specialty Hospital, Corpus Christi, Texas, and had been in that position for one (1) month.
10. On or about April 22, 2014, through May 15, 2014, while employed with Post Acute Medical Specialty Hospital, Corpus Christi, Texas, Respondent withdrew one (1) Morphine 4mg, seven (7) Hydromorphone 2mg, and one (1) Lorazepam 0.5mg, from the medication dispensing system for Patient Numbers 5667, 5657, 5703 and 5745, but failed to document, or accurately and completely document, the administration of the medications in the patients' Medication Administration Records (MAR) and/or Nurse's Notes. Respondent's conduct created inaccurate medical records and was likely to injure the residents, in that subsequent care givers would rely on her documentation to further medicate the residents, which could result in an overdose. Furthermore, Respondent's conduct placed the hospital in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.
11. On or about April 22, 2014, through May 15, 2014, while employed with Post Acute Medical Specialty Hospital, Corpus Christi, Texas, Respondent withdrew one (1) Morphine 4mg, four (4) Hydromorphone 2mg, and one (1) Lorazepam 0.5mg, from the medication dispensing system for Patient Numbers 5667, 5657, and 5703, but failed to follow the facility's policy and procedure for wastage of the unused portions of the medications. Respondent's conduct left medications unaccounted for, was likely to deceive the hospital pharmacy, and placed the pharmacy in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.
12. On or about April 16, 2014, through May 14, 2014, while employed with Post Acute Medical Specialty Hospital, Corpus Christi, Texas, Respondent misappropriated Morphine, Hydromorphone, and Lorazepam, from the facility and patients thereof, or failed to take precautions to prevent the misappropriation of the medication from the facility. Respondent's conduct was likely to defraud the facility and patients thereof of the cost of the medications.
13. In response to Findings of Fact Numbers Ten (10), through Twelve (12), Respondent states with the patient load and other duties expected of nurses on her unit, she was not able to keep up. Respondent states her documentation was the first thing to fall behind. Respondent states she realizes this is serious and plans on taking a documentation class to help her with organization and documentation regardless of the outcome of this.
14. Respondent, by her signature to this Order, expresses her desire to voluntarily surrender her license(s) to practice nursing in the State of Texas.

15. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.
16. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A)&(D) and 22 Tex. Admin. Code §217.12(6)(G),(10)(B),(10)(C),&(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 669624, heretofore issued to DAWN MARIE SANCHEZ, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

#### TERMS OF ORDER

NOW, THEREFORE, IT IS AGREED and ORDERED that the **VOLUNTARY SURRENDER** of Registered Nurse License Number 669624, heretofore issued to DAWN MARIE SANCHEZ, to practice nursing in the State of Texas, is accepted by the Texas Board of Nursing.

In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional/registered nursing, use the title "registered nurse" or the abbreviation "RN" or wear any insignia identifying herself/himself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until:
  - A. One (1) year has elapsed from the date of this Order; and
  - B. RESPONDENT has obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition for reinstatement.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes final when accepted by the Executive Director at which time the terms of this Order become effective and a copy will be mailed to me.

Signed this 20 day of October, 2014.

Dawn Marie Sanchez  
DAWN MARIE SANCHEZ, Respondent

Sworn to and subscribed before me this 20th day of October, 2014.

SEAL

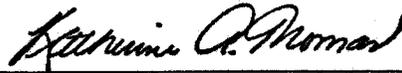
Diana Ogilvie

Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby accept the voluntary surrender of Registered Nurse License Number 669624, previously issued to DAWN MARIE SANCHEZ.

Effective this 27th day of October, 2014.



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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Patricia A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Registered Nurse                   §  
License Number 669624                               §                   REINSTATEMENT  
issued to DAWN MARIE SANCHEZ                   §                   AGREED ORDER

On this day came to be considered by the Texas Board of Nursing, hereinafter referred to as the Board, the Petition for Reinstatement of Registered Nurse License Number 66962, held by DAWN MARIE SANCHEZ, hereinafter referred to as Petitioner.

An informal conference was held on February 21, 2012, at the office of the Texas Board of Nursing, in accordance with Section 301.464, Texas Occupations Code.

Petitioner appeared in person. Petitioner was notified of her right to be represented by legal counsel and elected to waive representation by counsel. In attendance were Mary Beth Thomas, PhD, RN, Director of Nursing, Executive Director's Designee; Kyle Hensley, Assistant Counsel; Anthony L. Diggs, MSCJ, Director of Enforcement; and Diane E. Burell, Investigator.

FINDINGS OF FACT

1. Prior to institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Petitioner and Petitioner was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Petitioner waived representation by counsel, notice and hearing, and consented to the entry of this Order.
3. Petitioner received a Baccalaureate Degree in Nursing from Southwestern Oklahoma State University, Weatherford, Oklahoma, on May 1, 1994. Petitioner was originally licensed to practice professional nursing in the State of Texas on June 29, 2000.

4. Petitioner's professional nursing employment history includes:

6/00 - 11/00	Unknown	
11/00 - 12/02	Staff Nurse	Harris Methodist Earth County Stephenville, Texas
1/03 - 2/03	Unknown	
3/03 - 5/04	Staff Nurse	Campbell Health System Weatherford, Texas
6/04 - 6/05	Staff Nurse	Auxi Health Care
6/05 - 3/09	Staff Nurse	Kindred Health Care Fort Worth, Texas
12/08 - 6/09	Staff Nurse	Baylor Surgicare of Granbury Granbury, Texas
7/09 - 9/09	Unknown	
10/09 - 8/10	Staff Nurse	John Peter Smith Hospital Fort Worth, Texas
9/10 - present	Not employed in nursing	

5. On April 28, 2010, Petitioner was issued an Agreed Order which required her to participate and successfully complete the Texas Peer Assistance Program for Nurses (TPAPN). A copy of the April 28, 2010, Agreed Order, Findings of Fact, and Conclusions of Law, is attached and incorporated, by reference, as a part of this Order.
6. On November 22, 2010, the Board accepted the voluntary surrender of Petitioner's license to practice professional nursing in the State of Texas. A copy of the November 22, 2010, Agreed Order, Findings of Fact, and Conclusions of Law, is attached and incorporated, by reference, as a part of this Order.
7. On or about December 16, 2011, Petitioner submitted a Petition for Reinstatement of License to practice professional nursing in the State of Texas.

8. Petitioner presented the following in support of her petition:

- 8.1. Letter, dated November 16, 2011, from Brenda Hansen, MEd, LCDC, Star Council on Substance Abuse, Stephenville, Texas, states Petitioner completed out-patient treatment at STAR Council. Petitioner tested negative on all substances throughout treatment and appears to be remaining abstinent at this time. It is Ms. Hansen's opinion that Petitioner has employed a new prospective on life and recovery. Petitioner's behavior, over the past year, has indicated that she has changed, and is a better person for having had this life experience.
- 8.2. Letter of support from Kathy Kelly, LVN, Stephenville, Texas, states she has known Petitioner for many years. They first met in the program of Alcoholics Anonymous. Petitioner was, at that time, being sponsored by another member. Petitioner went through the steps with that person, came to meetings, but never got really involved in the program, but she stayed sober and clean for quite a while. Ms. Kelly started sponsoring Petitioner seventeen (17) months ago. Petitioner has sixteen (16) months sobriety. They worked through the steps together. Petitioner attends meetings, helps others and is very dedicated and serious about her sobriety. Petitioner spent a full year dedicating herself to her sobriety. She is highly dedicated, intelligent, and would continue to be a great asset to the nursing field.
- 8.3. Letter of support, dated November 21, 2011, from Kelly Ann Hoard, MA, RT, Ann Arbor, Michigan, states she has known Petitioner since 1978. Petitioner stayed with Ms. Hoard from April 2011 until August 2011. During that time, Petitioner attended several AA meetings a week, and attended church at least twice a week. Petitioner has been very serious about her sobriety. Petitioner did not drink at all during her stay with Ms. Hoard nor did she do any type of drugs as she realized the importance and seriousness of her illness and how much she loved and missed nursing. Petitioner has been very humbled by this, and realizes what she did wrong. Petitioner also realizes she has a disease. Ms. Hoard asks that the Board give Petitioner the chance to be a nurse again.
- 8.4. Letter of support from Gwen Aparicio, RN, Stephenville, Texas, states she is Petitioner's Aunt and has been honored to be a nursing peer with her. Petitioner has been dedicated in her endeavor of sobriety. She realizes the choices she has made in the past were the wrong ones. Petitioner has been living with Ms. Aparicio for the past several months and has been clean and sober for the past year. Petitioner continues to be diligent in attending her AA meetings several times a week. Ms. Aparicio believes Petitioner has been to the bottom and realizes she made some bad choices but has learned and grown from the experience.

- 8.5. Letter of support from Tally Crumholt, Cleburne, Texas, states Petitioner has worked at Lowes since August 2011. In this time, she has proven herself to be a remarkably responsible, confident person. Mr. Crumholt has never seen Petitioner become overwhelmed by a given task or assignment. Petitioner is an intelligent, capable, dedicated and personable young woman. Mr. Crumholt is confident that Petitioner will be a great asset to any organization.
  - 8.6. Eleven (11) negative random drug screens collected from September 16, 2010, to October 24, 2011.
  - 8.7. Documentation of support group attendance dating from September 1, 2010, through November 29, 2011.
  - 8.8. Verification of successful completion of twenty (30) Type I Continuing Education Contact Hours.
9. Petitioner gives August 25, 2010, as her date of sobriety.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
3. Pursuant to Section 301.467, Texas Occupations Code, the Board may refuse to issue or renew a license, and may set a reasonable period that must lapse before reapplication. Pursuant to 22 TEX. ADMIN. CODE §213.26, the Board may impose reasonable conditions that a Petitioner must satisfy before reissuance of an unrestricted license.

#### ORDER

IT IS THEREFORE AGREED, subject to ratification by the Texas Board of Nursing, that the petition of DAWN MARIE SANCHEZ, Registered Nurse License Number 669624, to practice nursing in the state of Texas, be and the same is hereby GRANTED, AND SUBJECT TO THE FOLLOWING STIPULATIONS SO LONG AS THE PETITIONER complies in all respects

with the Nursing Practice Act, Texas Occupations Code, §301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et. seq.* and the stipulations contained in this Order:

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Petitioner's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Petitioner's license is encumbered by this Order, Petitioner may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Petitioner wishes to work.

(1) PETITIONER SHALL pay all re-registration fees and be issued a license to practice nursing in the State of Texas, which shall bear the appropriate notation. Said licenses issued to DAWN MARIE SANCHEZ, shall be subject to the following agreed post-licensure stipulations:

(2) PETITIONER SHALL pay a monitoring fee in the amount of five hundred (\$500.00) dollars. PETITIONER SHALL pay this fine within forty-five (45) days of relicensure. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

(3) PETITIONER SHALL, within one (1) year of relicensure, successfully complete a course in Texas nursing jurisprudence and ethics. PETITIONER SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider.

Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length.

The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's

Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. PETITIONER SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify PETITIONER's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*  
<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>

**IT IS FURTHER AGREED, SHOULD PETITIONER CHOOSE TO WORK AS A NURSE IN TEXAS, PETITIONER WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING PROBATION CONDITIONS FOR THREE (3) YEARS OF EMPLOYMENT. THE LENGTH OF THE PROBATION PERIOD WILL BE EXTENDED UNTIL SUCH THIRTY-SIX (36) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) LICENSE WILL NOT APPLY TO THIS PROBATION PERIOD:**

(4) PETITIONER SHALL notify all future employers in nursing of this Order of the Board and the stipulations on PETITIONER'S license(s). PETITIONER SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(5) PETITIONER SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the PETITIONER by the Board, to the Board's office within five (5) days of employment as a nurse.

(6) For the first year of employment as a Nurse under this Order, PETITIONER SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse, as applicable, to be working on the same unit as PETITIONER and immediately available to provide assistance and intervention. PETITIONER SHALL work only on regularly assigned, identified and predetermined unit(s). The PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(7) For the remainder of the stipulation period, PETITIONER SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as PETITIONER, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the PETITIONER is currently working. PETITIONER SHALL work only regularly assigned, identified and predetermined unit(s). PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(8) PETITIONER SHALL NOT practice as a nurse on the night shift, rotate shifts, work overtime, accept on-call assignments, or be used for coverage on any unit other than the

identified, predetermined unit(s) to which PETITIONER is regularly assigned for one (1) year of employment as a nurse.

(9) PETITIONER SHALL NOT practice as a nurse in any critical care area for one (1) year of employment as a nurse. Critical care areas include, but are not limited to, intensive care units, emergency rooms, operating rooms, telemetry units, recovery rooms, and labor and delivery units.

(10) PETITIONER SHALL NOT administer or have any contact with controlled substances, Nubain, Stadol, Dalgan, Ultram, Propofol, or other synthetic opiates for one (1) year of employment as a nurse.

(11) PETITIONER SHALL CAUSE each employer to submit, on forms provided to the PETITIONER by the Board, periodic reports as to PETITIONER'S capability to practice nursing. These reports shall be completed by the nurse who supervises the PETITIONER. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for three (3) year(s) of employment as a nurse.

(12) PETITIONER SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose. If prescribed, PETITIONER SHALL CAUSE the licensed practitioner to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the office of the Board by the prescribing practitioner, within ten (10) days of the date of the prescription. In the event that prescriptions for controlled substances are required for periods of two (2) weeks or longer, the Board may require and PETITIONER SHALL submit to a pain management and/or chemical dependency evaluation by a Board approved evaluator. The performing evaluator must submit a written report meeting the Board's requirements to the Board's office within thirty (30) days from the Board's request.

(13) PETITIONER SHALL submit to random periodic screens for controlled substances, tramadol hydrochloride (Ultram), and alcohol. For the first three (3) month period, random screens shall be performed at least once per week. For the next three (3) month period, random screens shall be performed at least twice per month. For the next six (6) month period, random screens shall be performed at least once per month. For the remainder of the stipulation period, random screens shall be performed at least once every three (3) months. All random screens SHALL BE conducted through urinalysis. Screens obtained through urinalysis are the sole method accepted by the Board.

Specimens shall be screened for at least the following substances:

Amphetamines	Meperidine
Barbiturates	Methadone
Benzodiazepines	Methaqualone
Cannabinoids	Opiates
Cocaine	Phencyclidine
Ethanol	Propoxyphene
tramadol hydrochloride (Ultram)	

A Board representative may appear at the PETITIONER'S place of employment at any time during the stipulation period and require PETITIONER to produce a specimen for screening.

All screens shall be properly monitored and produced in accordance with the Board's policy on Random Drug Testing. A complete chain of custody shall be maintained for each specimen obtained and analyzed. PETITIONER SHALL be responsible for the costs of all random drug screening during the stipulation period.

Any positive result for which the nurse does not have a valid prescription or failure to report for a drug screen, which may be considered the same as a positive result, will be regarded as non-compliance with the terms of this Order and may subject the nurse to further disciplinary action including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of PETITIONER's license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

(14) PETITIONER SHALL participate in therapy with a "professional counselor" possessing credentials approved by the Board. PETITIONER SHALL CAUSE the therapist to submit written reports, on forms provided by the Board, as to the PETITIONER'S progress in therapy, rehabilitation and capability to safely practice nursing. The report must indicate whether or not the PETITIONER'S stability is sufficient to provide direct patient care safely. Such reports are to be furnished each and every month for three (3) months. If therapy is recommended beyond the initial three (3) months, the reports shall then be required at the end of each three (3) month period for the remainder of the stipulation period, or until PETITIONER is dismissed from therapy.

(15) PETITIONER SHALL attend at least two (2) support group meetings each week, one of which must be for substance abuse and provided by Alcoholics Anonymous, Narcotics Anonymous, or another comparable recovery program that has been pre-approved by the Board. PETITIONER SHALL provide acceptable evidence of attendance. Acceptable evidence shall consist of a written record of at least: the date of each meeting; the name of each group attended; and the signature and printed name of the chairperson of each group attended by PETITIONER. PETITIONER SHALL submit the required evidence on the forms provided by the Board at the end of every three (3) month period. No duplications, copies, third party signatures, or any other substitutions will be accepted as evidence.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from PETITIONER's license to practice professional nursing in the State of Texas and PETITIONER shall be eligible for nurse licensure compact privileges, if any.

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PETITIONER'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Reinstatement Agreed Order. I waive representation by counsel. I certify that my past behavior, except as disclosed in my Petition for Reinstatement of Licensure, has been in conformity with the Board's professional character rule. I have provided the Board with complete and accurate documentation of my past behavior in violation of the penal law of any jurisdiction which was disposed of through any procedure short of convictions, such as: conditional discharge, deferred adjudication or dismissal. I have no criminal prosecution pending in any jurisdiction.

I have reviewed this Order. By my signature on this Order, I agree to the Findings of Conclusions of Law, Order, and any conditions of said Order. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to reinstating my license to practice professional nursing in the state of Texas. I understand that if I fail to comply with all terms and conditions of this Order, my license to practice professional nursing in the State of Texas will be revoked, as a consequence of my noncompliance.

Signed this 23 day of April, 2012

Dawn Marie Sanchez  
DAWN MARIE SANCHEZ, Petitioner

Sworn to and subscribed before me this 23rd day of April, 2012

SEAL

Charlene Miller  
Notary Public in and for the State of LOUISIANA  
CHARLENE MILLER  
#026348

WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Reinstatement Agreed Order that was signed on the 23rd day of April, 2012, by DAWN MARIE SANCHEZ, Registered Nurse License Number 669624, and said Order is final.

Effective this 12th day of June, 2012.



Katherine A. Thomas  
Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Registered Nurse §  
License Number 669624 §  
issued to DAWN MARIE SANCHEZ §

ORDER OF THE BOARD

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Registered Nurse License Number 669624, issued to DAWN MARIE SANCHEZ, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Respondent is currently licensed to practice professional nursing in the State of Texas.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing.
3. Respondent received a Baccalaureate Degree in Nursing from Southwestern Oklahoma State University, Weatherford, Oklahoma, on May 1, 1994. Respondent was licensed to practice professional nursing in the State of Texas on June 29, 2000.
4. Respondent's professional nursing employment history includes:

06/2000 - 11/2000	Employment history unknown.
11/2000 - 12/2002	RN Harris Methodist Erath County Stephenville, Texas
12/2002 - 03/2003	Employment history unknown

Respondent's professional nursing employment history continued:

03/2003 - 05/2004	RN	Campbell Health System Weatherford, Texas
06/2004 - 06/2005	RN	Auxi Health Care
06/2005 - 03/2009	RN	Kindred Health Care Ft. Worth and Southwest
12/2008 - 6/2009	RN	Baylor Surgicare of Granbury Granbury, Texas
06/2009 - 09/2009	Employment history unknown	
09/2009 - 08/2010	RN	John Peter Smith Hospital Ft. Worth, Texas
09/2010 - Present	Employment history unknown.	

5. On April 28, 2010, Respondent was issued an Agreed Order by the Texas Board of Nursing which required her to participate and successfully complete the Texas Peer Assistance Program for Nurses (TPAPN). A copy of the Finding of Fact, Conclusions of Law and Order dated April 28, 2010, is attached and incorporated herein by reference as part of this Order.
6. On November 9, 2010, the Board provided notice to Respondent for the following allegations:
  - a. On or about August 24, 2010, while employed as a Registered nurse with John Peter Smith Hospital, Fort Worth, Texas, Respondent misappropriated Dilaudid, Morphine, Hydrocodone, and Fentanyl belonging to the facility and patients thereof, or failed to take the precautions to prevent such misappropriation. Additionally, Respondent admitted to taking the medications. Respondent's conduct was likely to defraud the facility and patients of the cost of medications.
  - b. On or about August 24, 2010, while employed as a Registered nurse with John Peter Smith Hospital, Fort Worth, Texas, Respondent lacked fitness to practice professional nursing, in that while on duty she expressed suicidal ideation and was admitted to the psychiatric unit for evaluation and stabilization. Respondent's condition could have affected her ability to recognize subtle signs, symptoms or changes in patients' conditions, and could have affected her ability to make rational, accurate, and appropriate assessments, judgements, and decisions regarding patient care, thereby placing the patients in potential danger.

- c. On or about August 24, 2010, Respondent failed to comply with the Agreed Order issued to her by the Texas Board of Nursing, on April 28, 2010. Respondent's noncompliance is the result of her failure to comply with Stipulation Number Three (3) of the Order, which reads, in pertinent part:

(3) "PETITIONER SHALL, comply with all requirements of the TPAPN contract during its term. . ."

Respondent was dismissed from the TPAPN Program on September 17, 2010.

7. On November 22, 2010, the Board received a notarized statement from Respondent voluntarily surrendering the right to practice nursing in Texas. A copy of Respondent's notarized statement, dated November 16, 2010, is attached and incorporated herein by reference as part of this Order.
8. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.
9. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(12), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(1)(A),(E),(4),(5),(6)(G), (8),(10)(A),(E)&(11)(B).
4. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
5. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
6. Any subsequent reinstatement of this license will be controlled by Section 301.452 (b), Texas Occupations Code, and 22 TAC §§213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

ORDER

NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of Registered Nurse License Number 669624, heretofore issued to DAWN MARIE SANCHEZ, to practice professional nursing in the State of Texas, is accepted by the Executive Director on behalf of the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional nursing, use the title of registered nurse or the abbreviation RN or wear any insignia identifying herself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order; and, RESPONDENT has obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice professional nursing in the State of Texas.

Effective this 22nd day of November, 2010.



TEXAS BOARD OF NURSING

By:

*Katherine A. Thomas*

Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board

DAWN MARIE SANCHEZ  
397 Private Road 1620  
Bluffdale, Texas 76433  
Texas RN License #669624

Voluntary Surrender Statement

November 9, 2010

Dear Texas Board of Nursing:

I no longer desire to be licensed as a professional nurse. Accordingly, I voluntarily surrender my license/licenses to practice in Texas. I waive representation by counsel and consent to the entry of an Order which outlines requirements for reinstatement of my license. I understand that I will be required to comply with the Board's Rules and Regulations in effect at the time I submit any petition for reinstatement.

Signature

Dawn Sanchez

Date

11-11-10

Texas Nursing License Number/s

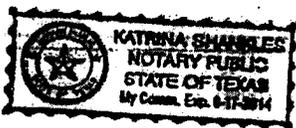
669624

The State of Texas

Before me, the undersigned authority, on this date personally appeared DAWN MARIE SANCHEZ who, being duly sworn by me, stated that she executed the above for the purpose therein contained and that she understood same.

Sworn to before me the 11 day of November, 2010

SEAL



Katrina Shanks

Notary Public in and for the State of Texas 2010

BEFORE THE TEXAS BOARD OF NURSING

\*\*\*\*\*

In the Matter of Registered Nurse  
License Number 669624  
issued to DAWN MARIE SANCHEZ

§ AGREED  
§  
§ ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of DAWN MARIE SANCHEZ, Registered Nurse License Number 669624, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(12), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on April 5, 2010, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Baccalaureate Degree in Nursing from Southwestern Oklahoma State University, Weatherford, Oklahoma, on May 1, 1994. Respondent was licensed to practice professional nursing in the State of Texas on June 29, 2000.
5. Respondent's professional nursing employment history includes:

06/2000 - 11/2000

Employment history unknown.

11/2000 - 12/2002

RN

Harris Methodist Erath County  
Stephenville, Texas

Respondent's professional nursing employment history continued:

12/2002 - 03/2003	Employment history unknown	
03/2003 - 05/2004	RN	Campbell Health System Weatherford, Texas
06/2004 - 06/2005	RN	Auxi Health Care
06/2005 - 03/2009	RN	Kindred Health Care Ft. Worth and Southwest
12/2008 - 6/2009	RN	Baylor Surgicare of Granbury Granbury, Texas
06/2009 - 09/2009	Employment history unknown	
09/2009 - Present	RN	John Peter Smith Hospital Ft. Worth, Texas

6. At the time of the incidents, Respondent was employed as a Registered Nurse with Baylor Surgicare of Granbury, Granbury, Texas, and had been in this position for six (6) months.
7. On or about June 15, 2009, while employed as a Registered Nurse with Baylor Surgicare at Granbury, Granbury, Texas, Respondent misappropriated Demerol from the facility and patients thereof, or failed to take the precautions to prevent such misappropriation. Possession of Demerol, without a valid prescription, is prohibited by Chapter 481 of the Texas Health and Safety Code (Controlled Substances Act). Respondent's conduct was likely to defraud the facility and patients of the cost of medications.
8. On or about June 15, 2009, while employed as a Registered Nurse with Baylor Surgicare at Granbury, Granbury, Texas, Respondent lacked fitness to practice professional nursing, in that she admitted to misappropriating Demerol with the intent of harming herself. Respondent's condition could have affected her ability to recognize subtle signs, symptoms or changes in patients' conditions, and could have affected her ability to make rational, accurate, and appropriate assessments, judgements, and decisions regarding patient care, thereby placing the patients in potential danger.
9. In response to Findings of Fact Numbers Seven (7) and Eight (8), Respondent states: The allegations are true. On June 14, 2009, after several days of terrible sadness and severe depression, I decided everyone was better off without me. I would not have to deal with all the pain and sadness. I now know that I am battling severe depression, that at the time, almost pushed me over the edge. On June 14, 2009, I went to the center knowing that no

one would be there, I removed the Demerol from the lock box and drew it all up, and fully intended to go to sleep peacefully and forever. By the grace of God I took a look in the mirror and knew I had to do something, but not die. I squirted out the medication immediately and called my pastor. I disclosed what had occurred to my boss on Monday morning. I was ashamed and afraid. I took two months off from working, sought spiritual counseling, and started seeing a Licensed Counselor. I pray that I will be allowed to continue counseling and that the Board consider a peer assistance program for nurses with mental health issues."

9. The Respondent's conduct described in the preceding Finding of Fact was reportable under the provisions of Sections 301.401-301.419, Texas Occupations Code.
10. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due chemical dependency.
11. Respondent's conduct described in Findings of Fact Numbers Seven (7) and Eight (8) resulted from was significantly influenced by Respondent's mental illness.
12. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(10)&(12), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(1)(A),(E),(4),(5),(6)(G),(8), (10)(E)&(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 669624, heretofore issued to DAWN MARIE SANCHEZ, including revocation of Respondent's license to practice nursing in the State of Texas.
5. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT, in lieu of the sanction of Revocation under Section 301.453, Texas Occupations Code, SHALL comply with the following conditions for such a time as is required for RESPONDENT to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

(1) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to TPAPN and SHALL, within ninety (90) days following the date of entry of this final Order, sign and execute the TPAPN participation agreement, which SHALL include payment of a non-refundable participation fee in the amount of five hundred dollars (\$500.00) payable to TPAPN.

(2) Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality and provide a copy of the executed TPAPN participation agreement to the Texas Board of Nursing.

(3) RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term and SHALL keep her license to practice nursing in the State of Texas current.

(4) RESPONDENT SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.

IT IS FURTHER AGREED and ORDERED, RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, Section §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of Respondent's license and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

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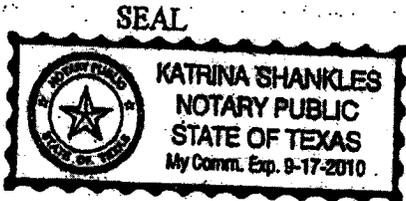
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and Conditions One (1) through Four (4) of this Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 13 day of April, 2010.

Dawn Marie Sanchez  
DAWN MARIE SANCHEZ, Respondent

Sworn to and subscribed before me this 13 day of April, 2010.



Katrina Shankles  
Notary Public in and for the State of Texas

WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby accept and enter the Agreed Order that was signed on the 13<sup>th</sup> day of April, 2010, by DAWN MARIE SANCHEZ, Registered Nurse License Number 669624, and said Order is final.

Entered and effective this 28<sup>th</sup> day of April, 2010.



*Katherine A. Thomas*  
Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board