



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Kristin Benton
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § REINSTATEMENT
Registered Nurse License Number 541820 §
issued to SANDRA LYNN MUNN § AGREED ORDER

On this day came to be considered by the Texas Board of Nursing, hereinafter referred to as the Board, the Petition for Reinstatement of Registered Nurse License Number 541820, held by SANDRA LYNN MUNN, hereinafter referred to as Petitioner.

An informal conference was held on August 27, 2013, at the office of the Texas Board of Nursing, in accordance with Section 301.464, Texas Occupations Code.

Petitioner appeared in person. Petitioner was notified of her right to be represented by legal counsel and elected to waive representation by counsel. In attendance were Kristin Benton, MSN, RN, Director of Nursing, Executive Director's Designee; John R. Griffith, Assistant General Counsel; Anthony L. Diggs, MSCJ, Director, Enforcement Division; Becky Schwab, RN, Investigator; and Diane E. Burell, Investigator.

FINDINGS OF FACT

1. Prior to institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Petitioner and Petitioner was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Petitioner waived representation by counsel, notice and hearing, and consented to the entry of this Order.
3. Petitioner received an Associate Degree in Nursing from Grayson County College, Denison, Texas, on May 1, 1987. Petitioner originally became licensed in the State of Texas on August 24, 1987.
4. Petitioner's professional nursing employment history includes:

5/87 - 12/93	GN/Staff Nurse	Medical Plaza Hospital Sherman, Texas
12/87 - 5/88	Office Nurse	N. Texas Cardiac Rehabilitation Sherman, Texas

Petitioner's professional nursing employment history continued:

11/89 - 12/89	Agency Nurse	Nursefinders Dallas, Texas
12/89 - 5/90	Staff Nurse	Methodist Medical Center Dallas, Texas
7/91 - 11/92	Agency Nurse	Multicare Nurses Dallas, Texas
10/92 - 5/93	Staff Nurse	Wilson N. Jones Hospital Sherman, Texas
1/94 - 6/94	Travel Nurse	Travcorps Ft. Lauderdale, Florida
6/94 - 3/95	Staff Nurse	Vencor Hospital Ft. Lauderdale, Florida
8/94 - 8/95	Staff Nurse	Sunshine Health Center W. Palm Beach, Florida
8/95 - 8/96	Staff Nurse	Vencor Hospital Ft. Lauderdale, Florida
9/96 - 11/96	Staff Nurse	South Austin Hospital Austin, Texas
11/96 - 11/98	Staff Nurse	Smithville Regional Hospital Smithville, Texas
11/98 - 7/01	Home Health Nurse	Outreach Health Services Bastrop, Texas
11/00 - 9/05	Agency Nurse	Supplemental Health Staffing Austin, Texas
11/03 - 8/05	Staff Nurse	South Austin Hospital Austin, Texas
3/06 - 2/07	Agency Nurse	Supplemental Health Staffing Austin, Texas
2/07 - 7/07	Travel Nurse	ATC Travelers Phoenix, Arizona

Petitioner's professional nursing employment history continued:

8/07 - 11/07	Staff Nurse	Plaza Medical Center Fort Worth, Texas
8/07 - 9/09	Agency Nurse	Nursefinders Dallas, Texas
11/07 - 10/08	Staff Nurse	Paris Regional Medical Center Paris, Texas
2/09 - 4/09	Travel Nurse	Nightingale Nurses San Antonio, Texas
10/09 - present	Not employed in nursing	

5. On June 13, 2000, Petitioner was issued the sanction of a Warning with Stipulations by the Texas Board of Nursing. A copy of the June 13, 2000, Agreed Order, Findings of Fact, and Conclusions of Law is attached and incorporated, by reference, as part of this Order.
6. On August 24, 2010, Petitioner was issued an Agreed Order that required her to participate and successfully complete the Texas Peer Assistance Program for Nurses (TPAPN). A copy of the August 24, 2010, Agreed Order, Findings of Fact, and Conclusions of Law is attached and incorporated, by reference, as part of this Order.
7. On November 4, 2010, the Board accepted the voluntary surrender of Petitioner's license(s) to practice professional nursing in the State of Texas. A copy of the November 4, 2010, Agreed Order, Findings of Fact, and Conclusions of Law, is attached and incorporated, by reference, as a part of this Order.
8. On or about May 23, 2013, Petitioner submitted a Petition for Reinstatement of License to practice professional nursing in the State of Texas.
9. Petitioner presented the following in support of her petition:
 - 9.1. Letter, dated March 18, 2013, from Jason Kirk, Deputy Director, Grayson County Community Supervision and Corrections Department, Sherman, Texas, stating Petitioner was placed on nine (9) months deferred probation for the misdemeanor offense of Fleeing a Police Officer on September 5, 2008. Her probation file was closed successfully on June 5, 2009, after all terms and conditions, including classes, fines and fees were completed.
 - 9.2. Letter, dated April 22, 2013, from Stacy Stevens-Reep, BS, QMHP, Lakes Regional Mental Health and Mental Retardation Center, Terrell, Texas, stating she has been treating Petitioner for a diagnosis of Bipolar I since November 2006. She is currently taking psychiatric medications of Elavil 300mg at bed time, Cymbalta 60mg each morning and Lamictal 100mg at bed time. Petitioner reported she is taking her medications as prescribed, and according to her case worker, is making all her scheduled appointments on time. Ms.

Stevens-Reep feels Petitioner's mental health is stable and sees no reason why it would be inadvisable for Petitioner to resume her nursing career.

- 9.3. Letter, dated April 15, 2013, from Elda Francis, RN, MSN, FNP-BC, Paris-Lamar County Health Department, Paris, Texas, stating Petitioner is a patient and is currently being cared for in regard to her hypertension, diabetes, and hypothyroidism. These conditions are currently stable and would not prevent her from performing duties of a registered nurse if her license is reinstated.
- 9.4. Letter, dated April 10, 2013, from David Coats, Intern Student, Counseling Professionals of Northeast Texas, Paris, Texas, stating he has been seeing Petitioner, as a client, for the past few months. She has put in a lot of work in being able to process her emotions. Petitioner has also done a lot to stay sober. Petitioner has not been late to or missed any appointments without calling in advance. Getting her license and staying sober are very important to her. Mr. Coats can tell she has worked hard during the sessions and outside of sessions in order to help her mental health and her physical well being.
- 9.5. Letter of support from Mary Bigham, Paris, Texas, stating she is Petitioner's Narcotics Anonymous (NA) sponsor. She has known Petitioner since she began recovery in October 2010. Petitioner has always been diligent and consistent with her meeting attendance. When Petitioner first arrived she was very quiet in the meetings, not sharing much. However, since that time, she has become very open, sharing her personal experiences, knowledge, strength and hope with the group. She has grown and changed spiritually, becoming open and honest about her past, her fears, her goals, her hope and faith. Petitioner has been very honest about taking responsibility for her past behaviors, has made amends, and has committed to continue working the NA recovery program.
- 9.6. Letter of support, dated October 18, 2012, from Helena Gordon, Paris, Texas, stating Petitioner is her sponsor in Narcotics Anonymous (NA) and is a very good role model. Petitioner has been attending meetings for well over a year and chairs them as well. Ms. Gordon does not believe Petitioner would make the same mistakes that she has in the past.
- 9.7. Letter of support, dated March 14, 2013, from Lorita Jolliff, Paris, Texas, stating she has known Petitioner for five (5) years. Petitioner possesses great character and honors her obligations. Petitioner is loyal and trustworthy. She possesses leadership skills and is a woman of great learning. Petitioner is tenacious in becoming a better person.
- 9.8. Documentation of support group attendance dating from January 28, 2011, through May 18, 2013.
- 9.9. Verification of successful completion of the required Continuing Education Contact Hours for reinstatement.
10. Petitioner gives January 27, 2011, as her date of sobriety.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
3. Pursuant to Section 301.467, Texas Occupations Code, the Board may refuse to issue or renew a license, and may set a reasonable period that must lapse before reapplication. Pursuant to 22 TEX. ADMIN. CODE §213.26, the Board may impose reasonable conditions that a Petitioner must satisfy before reissuance of an unrestricted license.

ORDER

IT IS THEREFORE AGREED, subject to ratification by the Texas Board of Nursing, that the petition of SANDRA LYNN MUNN, Registered Nurse License Number 541820, to practice nursing in the state of Texas, be and the same is hereby GRANTED, AND SUBJECT TO THE FOLLOWING STIPULATIONS SO LONG AS THE PETITIONER complies in all respects with the Nursing Practice Act, Texas Occupations Code, §301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et. seq.* and the stipulations contained in this Order:

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Petitioner to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Petitioner's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Petitioner's license(s) is/are encumbered by this Order, Petitioner may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Petitioner wishes to work.

(1) PETITIONER SHALL NOT seek employment or practice nursing for compensation until she has completed the following pre-licensure conditions and obtained a license to practice professional nursing from the Board.

(2) PETITIONER SHALL apply for a "Six-Month Clinical Permit" for the limited purpose of completing a refresher course. PETITIONER SHALL NOT, in any way, attempt to use this clinical permit for any purpose other than attending this course.

(3) PETITIONER SHALL successfully complete a nursing refresher course prior to returning to the practice of professional nursing in the State of Texas. PETITIONER SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. The course content shall include: 1) the role of the professional nurse; 2) a review of the nursing process to include assessment, planning, implementation and evaluation; 3) Pharmacology review; 4) medication administration review for all standard route of administration; 5) documentation, quality assurance and legal implications for nursing practice; and 6) current CPR certification. This course must contain a minimum 80-hour clinical component, providing direct patient care, which is to be supervised by another registered nurse.

(4) Upon completion of the refresher course, PETITIONER SHALL return the clinical permit to the office of the Board, and PETITIONER SHALL CAUSE the sponsoring institution to notify the Board, on a form provided by the Board, of Petitioner's successful completion of the refresher course, including the required clinical component.

(5) Upon verification of successful completion of the agreed pre-licensure probation conditions of reinstatement, as set out in this Order, PETITIONER SHALL pay all re-registration fees and be issued the applicable license(s) to practice nursing in the State of Texas, which shall be subject to the following agreed post-licensure probation conditions:

(6) PETITIONER SHALL pay a monitoring fee in the amount of five hundred (\$500.00) dollars. PETITIONER SHALL pay this fine within forty-five (45) days of relicensure. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

(7) PETITIONER SHALL, within one (1) year of relicensure, successfully complete a course in Texas nursing jurisprudence and ethics. PETITIONER SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. PETITIONER SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify PETITIONER's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*
<http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>

(8) PETITIONER SHALL, within one (1) year of relicensure, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, PETITIONER SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any

continuing education requirements the Board may have for relicensure. *Board-approved courses may be found at the following Board website address:*
<http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.

IT IS FURTHER AGREED, SHOULD PETITIONER CHOOSE TO WORK AS A NURSE IN TEXAS, PETITIONER WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING PROBATION CONDITIONS FOR THREE (3) YEARS OF EMPLOYMENT. THE LENGTH OF THE PROBATION PERIOD WILL BE EXTENDED UNTIL SUCH THIRTY-SIX (36) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE, AS APPROPRIATE, WILL NOT APPLY TO THIS STIPULATION PERIOD:

(9) PETITIONER SHALL notify all future employers in nursing of this Order of the Board and the stipulations on PETITIONER'S license(s). PETITIONER SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(10) PETITIONER SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the PETITIONER by the Board, to the Board's office within five (5) days of employment as a nurse.

(11) For the first year of employment as a Nurse under this Order, PETITIONER SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse, as applicable, to be working on the same unit as PETITIONER and immediately available to provide assistance and intervention. PETITIONER SHALL work only on regularly assigned, identified

and predetermined unit(s). The PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(12) For the remainder of the stipulation period, PETITIONER SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as PETITIONER, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the PETITIONER is currently working. PETITIONER SHALL work only regularly assigned, identified and predetermined unit(s). PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(13) PETITIONER SHALL NOT practice as a nurse on the night shift, rotate shifts, work overtime, accept on-call assignments, or be used for coverage on any unit other than the identified, predetermined unit(s) to which PETITIONER is regularly assigned for one (1) year of employment as a nurse.

(14) PETITIONER SHALL NOT practice as a nurse in any critical care area for one (1) year of employment as a nurse. Critical care areas include, but are not limited to, intensive care units, emergency rooms, operating rooms, telemetry units, recovery rooms, and labor and delivery units.

(15) PETITIONER SHALL NOT administer or have any contact with controlled substances, Nubain, Stadol, Dalgan, Ultram, Propofol, or other synthetic opiates for one (1) year of employment as a nurse.

(16) PETITIONER SHALL CAUSE each employer to submit, on forms provided to the PETITIONER by the Board, periodic reports as to PETITIONER'S capability to practice nursing. These reports shall be completed by the nurse who supervises the PETITIONER. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for three (3) year(s) of employment as a nurse.

(17) PETITIONER SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose. If prescribed, PETITIONER SHALL CAUSE the licensed practitioner to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the office of the Board by the prescribing practitioner, within ten (10) days of the date of the prescription. **In the event that prescriptions for controlled substances are required for periods of two (2) weeks or longer, the Board may require and PETITIONER SHALL submit to a pain management and/or chemical dependency evaluation by a Board approved evaluator. The performing evaluator must submit a written report meeting the Board's requirements to the Board's office within thirty (30) days from the Board's request.**

(18) PETITIONER SHALL submit to random periodic screens for controlled substances, tramadol hydrochloride (Ultram), and alcohol. For the first three (3) month period, random screens shall be performed at least once per week. For the next three (3) month period, random screens shall be performed at least twice per month. For the next six (6) month period, random screens shall be performed at least once per month. For the remainder of the stipulation period, random screens shall be performed at least once every three (3) months. All random screens SHALL BE conducted through urinalysis. Screens obtained through urinalysis are the sole method accepted by the Board.

Specimens shall be screened for at least the following substances and their metabolites:

Amphetamines	Meperidine
Barbiturates	Methadone
Benzodiazepines	Methaqualone
Cannabinoids	Opiates
Cocaine	Phencyclidine
Ethanol	Propoxyphene
tramadol hydrochloride (Ultram)	

A Board representative may appear at the PETITIONER'S place of employment at any time during the stipulation period and require PETITIONER to produce a specimen for screening.

All screens shall be properly monitored and produced in accordance with the Board's policy on Random Drug Testing. A complete chain of custody shall be maintained for each specimen obtained and analyzed. PETITIONER SHALL be responsible for the costs of all random drug screening during the stipulation period.

Any positive result for which the nurse does not have a valid prescription or refusal to submit to a drug or alcohol screen may subject the nurse to further disciplinary action, including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of PETITIONER's license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas. Further, failure to report for a drug screen, excessive dilute specimens, or failure to call in for a drug screen may be considered the same as a positive result or refusal to submit to a drug or alcohol screen.

(19) PETITIONER SHALL participate in therapy with a "professional counselor" possessing credentials approved by the Board. PETITIONER SHALL CAUSE the therapist to submit written reports, on forms provided by the Board, as to the PETITIONER'S progress in therapy, rehabilitation and capability to safely practice nursing. The report must indicate whether or not the PETITIONER'S stability is sufficient to provide direct patient care safely. Such reports are to be furnished each and every month for three (3) months. If therapy is recommended beyond the initial three (3) months, the reports shall then be required at the end of each three (3) month period for the remainder of the stipulation period, or until PETITIONER is dismissed from therapy.

(20) PETITIONER SHALL attend at least two (2) support group meetings each week, one of which must be for substance abuse and provided by Alcoholics Anonymous, Narcotics Anonymous, or another comparable recovery program that has been pre-approved by the Board. PETITIONER SHALL provide acceptable evidence of attendance. Acceptable evidence shall consist of a written record of at least: the date of each meeting; the name of each group attended; and the signature and printed name of the chairperson of each group attended by PETITIONER. PETITIONER SHALL submit the required evidence on the forms provided by the Board at the end of every three (3) month period. No duplications, copies, third party signatures, or any other substitutions will be accepted as evidence.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from PETITIONER'S license(s) to practice nursing in the State of Texas and PETITIONER may be eligible for nurse licensure compact privileges, if any.

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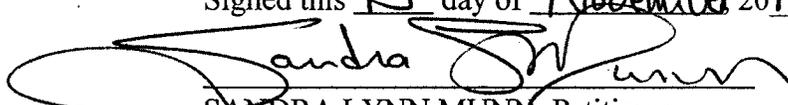
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PETITIONER'S CERTIFICATION

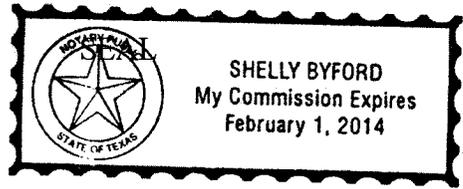
I understand that I have the right to legal counsel prior to signing this Reinstatement Agreed Order. I waive representation by counsel. I certify that my past behavior, except as disclosed in my Petition for Reinstatement of Licensure, has been in conformity with the Board's professional character rule. I have provided the Board with complete and accurate documentation of my past behavior in violation of the penal law of any jurisdiction which was disposed of through any procedure short of convictions, such as conditional discharge, deferred adjudication or dismissal. I have no criminal prosecution pending in any jurisdiction.

I have reviewed this Order. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to reinstating my license to practice professional nursing in the state of Texas. I understand that if I fail to comply with all terms and conditions of this Order, my license(s) to practice nursing in the State of Texas will be revoked, as a consequence of my noncompliance.

Signed this 15th day of November 2013


SANDRA LYNN MUNN, Petitioner

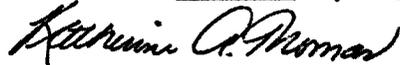
Sworn to and subscribed before me this 15 day of November, 2013




Notary Public in and for the State of TX

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Reinstatement Agreed Order that was signed on the 15th day of November, 2013, by SANDRA LYNN MUNN, Registered Nurse License Number 541820, and said Order is final.

Effective this 10th day of December, 2013.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse § AGREED
License Number 541820 §
issued to SANDRA LYNN MUNN § ORDER



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Patricia C. Munn
Executive Director of the Board

On this day, the Texas Board of Nursing, hereinafter referred to as the Bo accepted the voluntary surrender of Registered Nurse License Number 541820, issued to SANDRA LYNN MUNN, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was provided to Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree from Grayson County College, Denison, Texas, on May 1, 1987. Respondent was licensed to practice professional nursing in the State of Texas in August 24, 1987.
5. Respondent's nursing employment history includes:

12/1987 - 05/1988	Staff RN	North Texas Cardiac Rehabilitation Sherman, Texas.
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Respondent's nursing employment history continued:

05/1988 - 11/1988	Unknown	
11/1988 - 12/1989	Travel Nurse	Nursefinders, Inc. Dallas, Texas.
12/1989 - 05/1990	Staff RN	Methodist Medical Center Dallas, Texas.
06/1990 - 07/1991	Unknown	
07/1991 - 11/1992	Agency Nurse	Multicare Nurses Richardson, Texas.
10/1992 - 05/1993	Relief Nurse	Wilson N. Jones Hospital Sherman, Texas.
05/1987 - 12/1993	Staff RN	Medical Plaza Hospital Sherman, Texas.
01/1994 - 06/1994	Travel Nurse	Travcorps Malden, Massachusetts.
06/1994 - 03/1995	Staff RN PRN	Vencor Hospital Ft. Lauderdale, Florida.
08/1994 - 08/1995	Staff RN	Sunshine Health Center Pompano Beach, Florida.
08/1995 - 08/1996	Charge RN	Vencor Hospital Ft. Lauderdale, Florida.
09/1996 - 11/1996	Staff RN	South Austin Medical Center Austin, Texas.
11/1996 - 11/1998	Staff RN	Smithville Regional Hospital Smithville, Texas.
11/1998 - 07/2001	PRN Home Health	Outreach Health Services Bastrop, Texas.
11/2000 - 09/2005	Agency Nurse	Supplemental Health Staffing Inc. Austin, Texas.

Respondent's nursing employment history continued:

11/2003 - 08/2005	Charge Nurse	South Austin Hospital Austin, Texas.
08/2005 - 03/2006	Unknown	
03/2006 - 02/2007	Agency Nurse	Supplemental Health Care Dallas, Texas.
02/2007 - 07/2007	Travel Nurse	ATC Traveler's New Hyde Park, New York.
08/2007 - 11/2007	Staff Nurse	Plaza Medical Center Ft. Worth, Texas.
11/2007 - 10/2008	Staff Nurse	Paris Regional Medical Center Paris, Texas.
10/2008 - 02/2009	Unknown	
02/2009 - 04/2009	Travel Nurse	Nightingale Nurses Boca Raton, Florida.
08/2007 - Present	Agency Nurse	Nursefinders Dallas, Texas.

6. On or about June 13, 2000, Respondent was issued the sanction of a Warning with Stipulations by the Board of Nurse Examiners For the State of Texas. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated June 13, 2000, is attached and incorporated, by reference, as part of this Order.
7. On or about August 24, 2010, Respondent was issued a TPAPN Order by the Texas Board of Nursing. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated August 24, 2010, is attached and incorporated, by reference, as part of this Order.
8. On or about October 11, 2010, Respondent failed to comply with the Agreed Order issued to her on August 24, 2010, by the Texas Board of Nursing. Respondent's non-compliance is the result of her failure to comply with Stipulation Number One (1) of the Order which reads, in pertinent part:

- (1) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to TPAPN and SHALL, within ninety (90) days following the date of entry of this final Order, sign and execute the

TPAPN participation agreement, which SHALL include payment of a non-refundable participation fee in the amount of five hundred dollars (\$500.00) payable to TPAPN.

9. On October 5, 2010, Respondent submitted a statement to the Board voluntarily surrendering the right to practice professional nursing in Texas. A copy of the statement dated October 5, 2010, is attached and incorporated, by reference, as part of this Order.
10. Respondent, by her signature to this Order, expresses her desire to voluntarily surrender her license to practice nursing in the State of Texas.
11. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.
12. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(1)&(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.453(a), Texas Occupations Code, to take disciplinary action against Registered License Number 541820, heretofore issued to SANDRA LYNN MUNN, including revocation of Respondent's license to practice nursing in the State of Texas.
5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

ORDER

NOW, THEREFORE, IT IS AGREED and ORDERED that the VOLUNTARY SURRENDER of Registered License Number 541820, heretofore issued to SANDRA LYNN MUNN, to practice nursing in the State of Texas, is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional nursing, use the title "registered nurse" or the abbreviation "RN" or wear any insignia identifying herself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order; and, RESPONDENT has obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

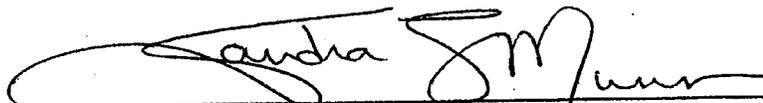
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RESPONDENT'S CERTIFICATION

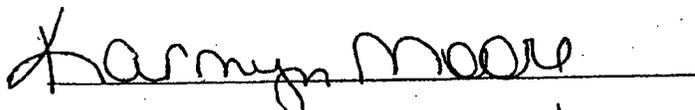
I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes final when accepted by the Executive Director at which time the terms of this Order become effective and a copy will be mailed to me.

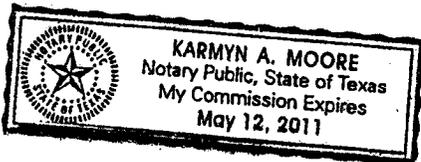
Signed this 27th day of October, 2010.


SANDRA LYNN MUNN, Respondent

Sworn to and subscribed before me this 27 day of October, 2010.

SEAL


Notary Public in and for the State of TX



WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Texas Board of Nursing does hereby accept the voluntary surrender of Registered Nurse License Number 541820, previously issued to SANDRA LYNN MUNN.



Effective this 4th day of November, 2010.

Katherine A. Thomas

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

October 5, 2010

Katherine A. Thomas, MN, RN
Executive Director
Texas Board of Nursing
333 Guadalupe St. Suite 3-460
Austin, Texas 78701

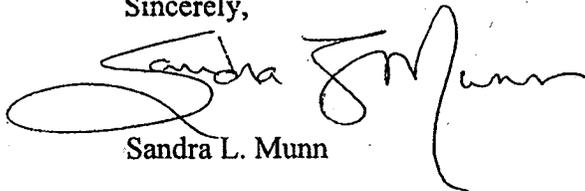
Re: License #: 541820

Dear Ms. Thomas,

I am in receipt of the final order of the board issued on August 24, 2010. I am more than willing to follow through with the TPAPN program, but I am financially unable. I have been unemployed since the incident at Richardson Medical Center in October of 2009. I am, therefore, voluntarily relinquishing my license. When I am gainfully employed once more, I would like to take advantage of the opportunity you have afforded me, and at that time, I will petition for the re-issue of my license. I am still at the 20 E. Neagle address, but my contact phone # has changed. It is now (903) 401-2899.

I would appreciate any suggestions that will make it more likely for me to reclaim my license. Thank you.

Sincerely,



Sandra L. Munn

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse § AGREED
License Number 541820, §
issued to SANDRA LYNN MUNN § ORDER



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

An investigation by the Texas Board of Nursing, hereinafter referred to as the Board, produced evidence indicating that SANDRA LYNN MUNN, hereinafter referred to as Respondent, Registered Nurse License Number 541820, may have violated Section 301.452(b)(9),(10),(12)&(13), Texas Occupations Code.

An informal conference was held on May 18, 2010, at the office of the Texas Board of Nursing, in accordance with Section 301.464, Texas Occupations Code.

Respondent appeared in person. Respondent was notified of her right to be represented by legal counsel and elected to waive representation by counsel. In attendance were Katherine A. Thomas, MN, RN, Executive Director; John Legris, Assistant General Counsel; Anthony L. Diggs, MSCJ, Director, Enforcement Division; Dominique Mackey, Investigator; and James S. Smelser, Investigator.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.

4. Respondent received an Associate Degree in Nursing from Grayson County College, Denison, Texas on May 1, 1987. Respondent was licensed to practice professional nursing in the State of Texas on August 24, 1987.

5. Respondent's nursing employment history includes:

12/1987 - 05/1988	Staff RN	North Texas Cardiac Rehabilitation Sherman, Texas.
05/1988 - 11/1988	Unknown	
11/1988 - 12/1989	Travel Nurse	Nursefinders, Inc. Dallas, Texas.
12/1989 - 05/1990	Staff RN	Methodist Medical Center Dallas, Texas.
06/1990 - 07/1991	Unknown	
07/1991 - 11/1992	Agency Nurse	Multicare Nurses Richardson, Texas.
10/1992 - 05/1993	Relief Nurse	Wilson N. Jones Hospital Sherman, Texas.
05/1987 - 12/1993	Staff RN	Medical Plaza Hospital Sherman, Texas.
01/1994 - 06/1994	Travel Nurse	Travcorps Malden, Massachusetts.
06/1994 - 03/1995	Staff RN PRN	Vencor Hospital Ft. Lauderdale, Florida.
08/1994 - 08/1995	Staff RN	Sunshine Health Center Pompano Beach, Florida.
08/1995 - 08/1996	Charge RN	Vencor Hospital Ft. Lauderdale, Florida.
09/1996 - 11/1996	Staff RN	South Austin Medical Center Austin, Texas.

Respondent's nursing employment history continued:

11/1996 - 11/1998	Staff RN	Smithville Regional Hospital Smithville, Texas.
11/1998 - 07/2001	PRN Home Health	Outreach Health Services Bastrop, Texas.
11/2000 - 09/2005	Agency Nurse	Supplemental Health Staffing Inc. Austin, Texas.
11/2003 - 08/2005	Charge Nurse	South Austin Hospital Austin, Texas.
08/2005 - 03/2006	Unknown	
03/2006 - 02/2007	Agency Nurse	Supplemental Health Care Dallas, Texas.
02/2007 - 07/2007	Travel Nurse	ATC Traveler's New Hyde Park, New York.
08/2007 - 11/2007	Staff Nurse	Plaza Medical Center Ft. Worth, Texas.
11/2007 - 10/2008	Staff Nurse	Paris Regional Medical Center Paris, Texas.
10/2008 - 02/2009	Unknown	
02/2009 - 04/2009	Travel Nurse	Nightingale Nurses Boca Raton, Florida.
08/2007 - Present	Agency Nurse	Nursefinders Dallas, Texas.

6. On or about June 13, 2000, Respondent was issued an Agreed by the Board of Nurse Examiners For the State of Texas. A copy of the June 13, 2000 Agreed Order, Findings of Fact and Conclusions of Law, is attached and incorporated, by reference, as part of this Order.

7. At the time of the incident described in Finding of Fact Number Eight (8), Respondent was employed as a Registered Nurse with Paris Regional Medical Center, Paris, Texas, and had been in this position for approximately one (1) year.
8. On or about September 24, 2008, while employed as a Registered Nurse with Paris Regional Medical Center, Paris, Texas, Respondent engaged in the intemperate use of Alcohol, Benzol, and Opiates, in that Respondent produced a specimen for a drug screen which resulted positive for Alcohol, Benzol, and Opiates. The use of Alcohol, Benzol, and Opiates by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.
9. At the time of the incident described in Findings of Fact Numbers Ten (10) through Thirteen (13), Respondent was employed as a Registered Nurse with Nurse Finders and on assignment with Methodist Richardson Medical Center, Richardson, Texas.
10. On or about October 9, 2009, while employed as a Registered Nurse with Nurse Finders and on assignment with Methodist Richardson Medical Center, Richardson, Texas, Respondent lacked fitness to practice professional nursing, in that she was observed staring at the same page on the computer screen for extended periods of time, spending extended periods of time alone in the "nourishment room," and became very angry and started crying, stating that "sometimes I feel like buying a gun and shooting my head off or just take a bunch of pills." Additionally, Respondent admitted to having problems with depression. Respondent's condition could have affected her ability to recognize subtle signs, symptoms or changes in patients' conditions, and could have affected her ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patients in potential danger.
11. On or about October 9, 2009, while employed as a Registered Nurse with Nurse Finders and on assignment with Methodist Richardson Medical Center, Richardson, Texas, Respondent failed to conduct blood sugar testing on Patient MR#291542. Respondent's conduct deprived the patient of timely detection and intervention in the event the patient experienced a significant change in condition.
12. On or about October 9, 2009, while employed as a Registered Nurse with Nurse Finders and on assignment with Methodist Richardson Medical Center, Richardson, Texas, Respondent failed to administer Benazepril 10mg TAB, Clopidogrel 75mg TAB, NS 0.9% Flush 2.5ml and PantoPrazole 40mg to Patient MR#552730 as per physician's orders. Respondent's conduct was likely to injure the patient in that failure to administer medications as ordered by the physician could have resulted in non-efficacious treatment.

13. On or about October 9, 2009, while employed as a Registered Nurse with Nurse Finders and on assignment with Methodist Richardson Medical Center, Richardson, Texas, Respondent failed to administer a Zosyn IVPB to Patient MR#316320. Respondent's conduct was likely to injure the patient in that failure to administer medications as ordered by the physician could have resulted in non-efficacious treatment.
14. The Respondent's conduct described in the preceding Findings of Fact was reportable under the provisions of Texas Occupations Code, Sections 301.401-301.419.
15. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
16. Charges were filed on February 4, 2010.
17. Charges were mailed to Respondent on February 5, 2010.
18. In response to Findings of Fact Numbers Eight (8) and Ten (10) through Thirteen (13), Respondent states that she would like to keep her nursing license and request assistance through the Texas Peer Assistance Program for Nurses (TPAPN).
19. Respondent's conduct described in Findings of Fact Numbers Eight (8) and Ten (10) through Thirteen (13) was significantly influenced by Respondent's impairment by dependency on chemicals.
20. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(9),(10),(12)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(1)(C). and 22 TEX. ADMIN. CODE §217.12(4),(5),(10)(A)&(D).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code., to take disciplinary action against Registered Nurse License Number 541820, heretofore issued to SANDRA LYNN MUNN, including revocation of Respondent's license to practice nursing in the State of Texas.

5. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT, in lieu of the sanction of Revocation under Section 301.453, Texas Occupations Code, SHALL comply with the following conditions for such a time as is required for RESPONDENT to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

(1) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to TPAPN and SHALL, within ninety (90) days following the date of entry of this final Order, sign and execute the TPAPN participation agreement, which SHALL include payment of a non-refundable participation fee in the amount of five hundred dollars (\$500.00) payable to TPAPN.

(2) Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality and provide a copy of the executed TPAPN participation agreement to the Texas Board of Nursing.

(3) RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term and SHALL keep her license to practice nursing in the State of Texas current.

(4) RESPONDENT SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.

IT IS FURTHER AGREED AND ORDERED, RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED, that the terms of this Agreed Order shall be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of Respondent's license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and Conditions One (1) through Four (4) of this Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 20 day of August, 2010


SANDRA LYNN MUNN, Respondent

Sworn to and subscribed before me this _____ day of _____, 20____.

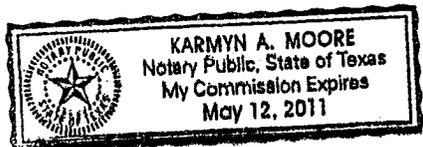
SEAL

State of Texas
County of Tarrant

Notary Public in and for the State of _____

This instrument was acknowledged before me on 20 day of Aug 2010 by Sandra Lynn Munn


Notary Public's Signature
My Commission Expires 05-12-2011



WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby accept and enter the Agreed Order that was signed on the 20th day of August, 2010, by SANDRA LYNN MUNN, Registered Nurse License Number 541820, and said Order is final.



Entered and effective this 24th day of August, 2010.

Katherine A. Thomas

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

In the Matter of License Number 541820 § AGREED
issued to SANDRA L. WALKER § ORDER

An investigation by the Board produced evidence indicating that SANDRA L. WALKER, hereinafter referred to as Respondent, License Number 541820, may have violated Article 4525(b)(8), Revised Civil Statutes of Texas, as amended.

An informal conference was held on November 30, 1999, at the office of the Board of Nurse Examiners, in accordance with Section 301.464 of the Texas Occupations Code.

Respondent appeared in person. Respondent was represented by Christopher Malish, Attorney at Law. In attendance were Anne Garrett, RN, Ph.D., Nurse Consultant, Executive Director's Designee; J. Kent Black, General Counsel; Anthony L. Diggs, MSCJ, Director, Enforcement Division; Diane Barnett, RN, Investigator; Donna Carlin, RN, Nurse Consultant; and Noemi Leal, Senior Investigator.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived notice and hearing, and consented to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in Texas.
4. Respondent received an Associate Degree in Nursing from Grayson Community College, Denison, Texas in May 1987. Respondent was licensed to practice professional nursing in the State of Texas on August 24, 1987.

5. Respondent's professional employment history includes:

12/87 to 5/88	Cardiac Rehabilitation North Texas Cardiac Rehabilitation Sherman, Texas
11/88 to 12/89	Perdiem Agency Nurse Nursefinders, Inc. Dallas, Texas
12/89 to 5/90	Staff Nurse Methodist Medical Center Dallas, Texas
10/92 to 5/93	Charge Nurse Wilson N. Jones Hospital Sherman, Texas
5/87 to 12/93	Charge Nurse Medical Plaza Hospital Sherman, Texas
1/94 to 6/94	Staff Nurse Travcorps Maiden, MA
6/94 to 3/95	Perdiem Staff Nurse Vencor Hospital Ft. Lauderdale, FL
8/94 to 8/95	Staff Nurse Sunshine Health Center Pompano Beach, FL
8/95 to 8/96	Charge Nurse Vencor Hospital Ft. Lauderdale, FL
11/96 to 1/99	Charge Nurse Smithville Regional Hospital Smithville, TX
1/99 to Present	Staff Nurse Outreach Health Care Bastrop, Texas

6. At the time of the incident, Respondent was employed as a Staff Nurse with Smithville Regional Hospital, Smithville, Texas and had been in this position for fourteen (14) months.
7. Respondent, while employed with Smithville Regional Hospital, Smithville, Texas, on or about November 12, 1997, produced a specimen for a drug screen which resulted positive for Barbiturates and Opiates. Respondent admitted that she ingested Fiorinal #3 after shift change but prior to clocking out, Fiorinal #3 is a medication which contains both a barbiturate and an opiate. Respondent held a valid prescription for this medication at the time. The use of Barbiturates and Opiates by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.
8. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove a violation of Article 4525(b)(8), TEX. REV. CIV. STAT. ANN.
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against License Number 541820, heretofore issued to SANDRA L. WALKER, including revocation of Respondent's professional license to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of a Warning with Stipulations, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX.

ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-size license issued to Sandra L. Walker, to the office of the Board of Nurse Examiners within ten (10) days of the date of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing jurisprudence. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience must include registered nurses. It must be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure.

IT IS FURTHER AGREED, SHOULD RESPONDENT CHOOSE TO PRACTICE AS A REGISTERED NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING, UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR OF EMPLOYMENT:

(3) RESPONDENT SHALL notify each present employer in professional nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT

SHALL present a copy of this Order to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in professional nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a copy of this Order to each future employer prior to accepting an offer of employment.

(4) RESPONDENT SHALL CAUSE each present employer in professional nursing to submit the Notification of Employment form, which is provided by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form to the Board's office within five (5) days of employment as a professional nurse.

(5) RESPONDENT'S practice of professional nursing will be monitored for one (1) year by a licensed Registered Nurse Consultant proficient in the area of home health nursing approved by the Board. Respondent must provide a list of three (3) RN's for the Board to select; the list should include the name, RN license number, educational experience and work experience of each proposed Registered Nurse Consultant. Monitoring shall commence no later than thirty (30) days following the date of Respondent's receipt of the name of the monitor selected by the Board. The monitor will offer guidance, advice and assistance to the Respondent as necessary to ensure that deficiencies such as those set forth in this Order do not reoccur. RESPONDENT SHALL meet with the monitor at least twice a month, at least one (1) hour duration each. RESPONDENT SHALL ensure that the monitor submits reports addressing Respondent's progress in overcoming these deficiencies to the office of the Board at the end of each three (3) months for the one (1) year stipulation period. Meetings may be longer and more frequent if the monitor determines necessary. Multiple employers are prohibited.

(6) RESPONDENT SHALL CAUSE each employer to submit, on forms provided by the Board, periodic reports as to RESPONDENT's capability to practice professional nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted to the office of the Board at the end of each three (3) months for one (1) year of employment as a professional nurse.

(7) RESPONDENT SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose. If prescribed, RESPONDENT SHALL CAUSE the licensed practitioner to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the office of the Board by the prescribing practitioner, within ten (10) days of the date of the prescription.

(8) RESPONDENT SHALL submit to random periodic screens for controlled substances and alcohol. Random screens shall be performed at least once every three (3) months.

Specimens shall be screened for at least the following substances:

Amphetamines	Meperidine
Barbiturates	Methadone
Benzodiazepines	Methaqualone
Cannabinoids	Opiates
Cocaine	Phencyclidine
Ethanol	Propoxyphene

A Board representative may appear at the Respondent's place of employment at any time during the stipulation period and require Respondent to produce a specimen for screening.

All screens shall be properly monitored and produced in accordance with the Board's policy on Random Drug Testing. A complete chain of custody shall be maintained for each

specimen obtained and analyzed. RESPONDENT SHALL be responsible for the costs of all random drug screening during the stipulation period.

Any positive result for which the nurse does not have a valid prescription will be regarded as non-compliance with the terms of this Order and may subject the nurse to further disciplinary action by this Board.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license to practice professional nursing in the State of Texas.

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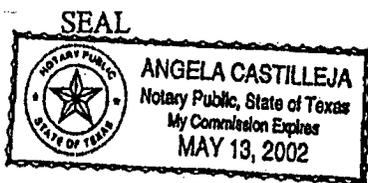
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 16 day of May, 2000.


SANDRA L. WALKER, Respondent

Sworn to and subscribed before me this 16th day of May, 2000.




Notary Public in and for the State of TX

Approved as to form and substance.


Christopher Malish, Attorney for Respondent

Signed this 16th day of MAY, 2000.

WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Agreed Order that was signed on the 16th day of May, 2000, by SANDRA L. WALKER, License Number 541820, and said Order is final.

Effective this 13th day of June, 2000.


Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board