BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Vocational Nurse	§	
License Number 108118, and Registered Nurse	§	REINSTATEMENT
License Number 543517	§	
issued to TAB BLANE BROWN	§	AGREED ORDER

TEXAS BOARD OF NURSING
I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Executive Director of the Board

On this day came to be considered by the Texas Board of Nursing, hereinafter referred to as the Board, the Petition for Reinstatement of Vocational Nurse License Number 108118, and Registered Nurse License Number 543517, held by TAB BLANE BROWN, hereinafter referred to as Petitioner.

An informal conference was held on September 18, 2012, at the office of the Texas Board of Nursing, in accordance with Section 301.464, Texas Occupations Code.

Petitioner appeared in person. Petitioner was notified of his right to be represented by legal counsel and elected to waive representation by counsel. In attendance were Denise Benbow, RN, Nurse Consultant, Executive Director's Designee; Kyle Hensley, Assistant Counsel; Anthony L. Diggs, MSCJ, Director of Enforcement; and Diane E. Burell, Investigator.

FINDINGS OF FACT

1. Prior to institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Petitioner and Petitioner was given an opportunity to show compliance with all requirements of the law for retention of the license(s).

2. Petitioner waived representation by counsel, notice and hearing, and consented to the entry of this Order.

3. Petitioner received a Certificate in Vocational Nursing from South Plains College, Lubbock, Texas, on June 11, 1984. Petitioner was licensed to practice vocational nursing in the State of Texas on December 12, 1984. Petitioner received an Associate Degree in Nursing from New Mexico Junior College, Hobbs, New Mexico, on May 1, 1987. Petitioner was originally licensed to practice professional nursing in the State of Texas on January 29, 1988.

4. Petitioner's nursing employment history includes:

6/84 - 8/04	Unknown	
8/04 - 3/05	Staff Nurse	American Hospice Houston, Texas
4/05	Unknown	
5/05 - 12/05	Medical Records Review Nurse	Ad Hoc Local Placement Services Houston, Texas
1/06 - 8/06	Nurse Supervisor	Foundation Surgical Hospital Bellaire, Texas
9/06 - 11/06	Agency Nurse	Vista Care Hospice Houston, Texas
12/06 - 3/07	Unknown	
4/07 - 10/07	Agency Nurse	Christus Home Care Houston, Texas
11/07	Unknown	
12/07 - 5/08	Agency Nurse	Health Priority Home Care Houston, Texas
6/08 - 7/08	Unknown	
8/08 - 5/09	Staff Nurse	Mission Regional Medical Center Mission, Texas
6/09 - present	Not employed in nursing	

5. On July 21, 1986, Petitioner voluntarily surrendered his license to practice vocational nursing in the State of Texas. A copy of the July 21, 1986, Order of the Board is attached and incorporated, by reference, as part of this Order.

6. On January 27, 1988, Petitioner was issued a license to practice professional nursing in the State of Texas with Stipulations. A copy of the January 27, 1988, Agreed Order, Findings of Fact, and Conclusions of Law is attached and incorporated, by reference, as part of this Order.

7. On January 20, 1993, Petitioner's license to practice professional nursing in the State of Texas was Suspended by the Texas Board of Nursing. A copy of the January 20, 1993, Agreed Order, Findings of Fact, and Conclusions of Law is attached and incorporated, by reference, as part of this Order.

8. On April 29, 1997, the Order of the Board dated January 20, 1993, was vacated and Petitioner's license was restored to unencumbered status. A copy of the April 29, 1997, Order is attached and incorporated, by reference, as part of this Order.

9. On April 13, 2010, the Board accepted the voluntary surrender of Petitioner's licenses to practice vocational and professional nursing in the State of Texas. A copy of the April 13, 2010, Agreed Order, Findings of Fact, and Conclusions of Law, is attached and incorporated, by reference, as a part of this Order.

10. On or about July 5, 2012, Petitioner submitted a Petition for Reinstatement of License to practice professional nursing in the State of Texas.

11. Petitioner presented the following in support of his petition:

    11.1. Letter, dated June 9, 2011, from Terry Sexton, LCDC, Memorial Hermann Prevention and Recovery Center, Houston, Texas, states Petitioner was admitted on March 7, 2011, under the care of Dr. Eugene Deger. Petitioner's diagnosis was chemical dependency. Petitioner was admitted to detox on March 7, 2011, and discharged on March 11, 2011. He was then admitted to residential treatment on March 11, 2011, where he remained until March 24, 2011. Petitioner completed the program successfully and was discharged to a medical facility due to physical complications.

    11.2. Letter from Michelle Smith, MA, LPC, New Dimensions Day Hospital, The Woodlands, Texas, states Petitioner was admitted to New Dimensions Day Hospital Partial Hospitalization Program on April 12, 2011, to receive treatment for Major Depressive Disorder, Generalized Anxiety Disorder, Alcohol Dependence and Opioid Dependence. As part of the program, Petitioner is to attend groups Monday through Friday, for six (6) hours per day. Over the course of treatment, Petitioner will receive counseling for depression and anxiety, attend Chemical Dependency groups and be educated on the benefits from abstaining from alcohol and drug use, consequences of continued use, coping skills to prevent relapse, and education on theories of chemical dependence. Petitioner is also to attend 12 steps meetings weekly and will be responsible for obtaining and maintaining documentation of attendance.

    11.3. Letter, dated May 16, 2012, from Priscilla Ray, MD, Houston, Texas, states Petitioner has been treated by her since 2008 for Major Depression and Alcohol and Opiate dependence, now in full sustained remission. Petitioner was last seen by Dr. Ray on May 15, 2012, and was doing well. Ms. Ray believes Petitioner is able to practice nursing in a safe manner.

11.4. Final Order, dated December 14, 2010, from the 15th Judicial District Court, State of Louisiana, Paris of Acadia, in which Petitioner plead "Nolo Contendre" to DWI 1st Offense. Petitioner was sentenced to six (6) months confinement in the Parish Jail and twelve (12) months supervised probation. Petitioner was also required to pay a fine of $350.00, court costs of $281.50, and complete thirty-two (32) hours of community service.

11.5. Letter, dated February 28, 2012, from Rachel Goldsmith, Court Services Manager, indicating Petitioner completed all of his conditions of probation and the case was closed satisfactorily.

11.6. Letter of support from James Eugley who has been an active member of alcoholics anonymous since February 17, 1978. Mr. Eugley has sponsored Petitioner and worked the steps of the program of AA with him for over a year. Petitioner has put in a strong effort towards his sobriety and Mr. Eugley has been encouraged by his continued growth. Petitioner attends meetings regularly.

11.7. Letter of support, dated May 22, 2012, from Donald Cantrell, Houston, Texas, states he has known Petitioner for approximately sixteen (16) years. Mr. Cantrell states he is very familiar with the struggles within the family, both financially and physically and has been able to reach out several times to help. Petitioner related to Mr. Cantrell his problems with alcohol several years ago and they have had discussions pertaining to the problems. Petitioner has shown the dedication, purpose and resolve that it takes to recognize a problem and to effectively deal with it. Mr. Cantrell believes Petitioner has overcome his problem with alcohol and should have his nursing license reinstated.

11.8. Documentation of thirteen (13) negative drug screens collected from July 14, 2011, to August 24, 2012, with one positive (Oxycodone) screen collected June 11, 2012.

11.9. Documentation of support group meetings dated from June 24, 2011, to August 31, 2012.

11.10. Documentation of at least twenty (20) contact hours.

12. Petitioner gives March 7, 2011, as his date of sobriety.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.

2. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

3. Pursuant to Section 301.467, Texas Occupations Code, the Board may refuse to issue or renew a license, and may set a reasonable period that must lapse before reapplication. Pursuant to 22 TEX. ADMIN. CODE §213.26, the Board may impose reasonable conditions that a Petitioner must satisfy before reissuance of an unrestricted license.

ORDER

IT IS THEREFORE AGREED, subject to ratification by the Texas Board of Nursing, that the petition of TAB BLANE BROWN, Vocational Nurse License Number 108118, and Registered Nurse License Number 543517, to practice nursing in the state of Texas, be and the same is hereby GRANTED, AND SUBJECT TO THE FOLLOWING STIPULATIONS SO LONG AS THE PETITIONER complies in all respects with the Nursing Practice Act, Texas Occupations Code, §301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 et. seq. and the stipulations contained in this Order:

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Petitioner to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Petitioner's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Petitioner's licenses are encumbered by this Order, Petitioner may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Petitioner wishes to work.

(1) PETITIONER SHALL pay all re-registration fees and be issued a license/s to practice nursing in the State of Texas, which shall bear the appropriate notation. Said licenses issued to TAB BLAINE BROWN, shall be subject to the following agreed post-licensure stipulations:

(2) PETITIONER SHALL pay a monitoring fee in the amount of five hundred ($500.00) dollars. PETITIONER SHALL pay this fee within forty-five (45) days of relicensure. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

(3) PETITIONER SHALL, within one (1) year of relicensure, successfully complete a course in Texas nursing jurisprudence and ethics. PETITIONER SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. PETITIONER SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify PETITIONER's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/disciplinaryaction/stipscourses.html.*

(4) PETITIONER SHALL, within one (1) year of relicensure, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, PETITIONER SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/disciplinaryaction/stipscourses.html.*

IT IS FURTHER AGREED, SHOULD PETITIONER CHOOSE TO WORK AS A NURSE IN TEXAS, PETITIONER WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING PROBATION CONDITIONS FOR THREE (3) YEARS OF EMPLOYMENT. THE LENGTH OF THE PROBATION PERIOD WILL BE EXTENDED UNTIL SUCH THIRTY-SIX (36) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE, AS APPROPRIATE, WILL NOT APPLY TO THIS STIPULATION PERIOD:

(5) PETITIONER SHALL notify all future employers in nursing of this Order of the Board and the stipulations on PETITIONER'S license(s). PETITIONER SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(6) PETITIONER SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the PETITIONER by the Board, to the Board's office within five (5) days of employment as a nurse.

(7) For the first year of employment as a Nurse under this Order, PETITIONER SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse, as applicable, to be working on the same unit as PETITIONER and immediately available to provide assistance and intervention. PETITIONER SHALL work only on regularly assigned, identified and predetermined unit(s). The PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(8) For the remainder of the stipulation period, PETITIONER SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as PETITIONER, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the PETITIONER is currently working. PETITIONER SHALL work only regularly assigned, identified and predetermined unit(s). PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(9) PETITIONER SHALL NOT practice as a nurse on the night shift, rotate shifts, work overtime, accept on-call assignments, or be used for coverage on any unit other than the identified, predetermined unit(s) to which PETITIONER is regularly assigned for one (1) year of employment as a nurse.

(10) PETITIONER SHALL NOT practice as a nurse in any critical care area for one (1) year of employment as a nurse. Critical care areas include, but are not limited to, intensive care units, emergency rooms, operating rooms, telemetry units, recovery rooms, and labor and delivery units.

(11) PETITIONER SHALL NOT administer or have any contact with controlled substances, Nubain, Stadol, Dalgan, Ultram, Propofol, or other synthetic opiates for one (1) year of employment as a nurse.

(12) PETITIONER SHALL CAUSE each employer to submit, on forms provided to the PETITIONER by the Board, periodic reports as to PETITIONER'S capability to practice nursing. These reports shall be completed by the nurse who supervises the PETITIONER. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for three (3) year(s) of employment as a nurse.

(13) PETITIONER SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose. If prescribed, PETITIONER SHALL CAUSE the licensed practitioner to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the office of the Board by the prescribing practitioner, within ten (10) days of the date of the prescription. **In the event that prescriptions for controlled substances are required for periods of two (2) weeks or longer, the Board may require and PETITIONER SHALL submit to a pain management and/or chemical dependency evaluation by a Board approved evaluator. The performing evaluator must submit a written report meeting the Board's requirements to the Board's office within thirty (30) days from the Board's request.**

(14) PETITIONER SHALL submit to random periodic screens for controlled substances, tramadol hydrochloride (Ultram), and alcohol. For the first three (3) month period, random screens shall be performed at least once per week. For the next three (3) month period, random screens shall be performed at least twice per month. For the next six (6) month period, random screens shall be performed at least once per month. For the remainder of the stipulation period, random screens shall be performed at least once every three (3) months. All random screens SHALL BE conducted through urinalysis. Screens obtained through urinalysis are the sole method accepted by the Board.

Specimens shall be screened for at least the following substances:

Amphetamines	Meperidine
Barbiturates	Methadone
Benzodiazepines	Methaqualone
Cannabinoids	Opiates
Cocaine	Phencyclidine
Ethanol	Propoxyphene
tramadol hydrochloride (Ultram)	

A Board representative may appear at the PETITIONER'S place of employment at any time during the stipulation period and require PETITIONER to produce a specimen for screening.

All screens shall be properly monitored and produced in accordance with the Board's policy on Random Drug Testing. A complete chain of custody shall be maintained for each specimen obtained and analyzed. PETITIONER SHALL be responsible for the costs of all random drug screening during the stipulation period.

Any positive result for which the nurse does not have a valid prescription or failure to report for a drug screen, which may be considered the same as a positive result, will be regarded as non-compliance with the terms of this Order and may subject the nurse to further disciplinary action including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of PETITIONER's license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

(15) PETITIONER SHALL participate in therapy with a "professional counselor" possessing credentials approved by the Board. PETITIONER SHALL CAUSE the therapist to submit written reports, on forms provided by the Board, as to the PETITIONER'S progress in therapy, rehabilitation and capability to safely practice nursing. The report must indicate whether or not the PETITIONER'S stability is sufficient to provide direct patient care safely. Such reports are to be furnished each and every month for three (3) months. If therapy is recommended beyond the initial three (3) months, the reports shall then be required at the end of each three (3) month period for the remainder of the stipulation period, or until PETITIONER is dismissed from therapy.

(16) PETITIONER SHALL attend at least two (2) support group meetings each week, one of which must be for substance abuse and provided by Alcoholics Anonymous, Narcotics Anonymous, or another comparable recovery program that has been pre-approved by the Board. PETITIONER SHALL provide acceptable evidence of attendance. Acceptable evidence shall consist of a written record of at least: the date of each meeting; the name of each group attended; and the signature and printed name of the chairperson of each group attended by PETITIONER. PETITIONER SHALL submit the required evidence on the forms provided by the Board at the end of every three (3) month period. No duplications, copies, third party signatures, or any other substitutions will be accepted as evidence.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from PETITIONER'S license(s) to practice nursing in the State of Texas and PETITIONER shall be eligible for nurse licensure compact privileges, if any.

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PETITIONER'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Reinstatement Agreed Order. I waive representation by counsel. I certify that my past behavior, except as disclosed in my Petition for Reinstatement of Licensure, has been in conformity with the Board's professional character rule. I have provided the Board with complete and accurate documentation of my past behavior in violation of the penal law of any jurisdiction which was disposed of through any procedure short of convictions, such as: conditional discharge, deferred adjudication or dismissal. I have no criminal prosecution pending in any jurisdiction.

I have reviewed this Order. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to reinstating my licenses to practice vocational and professional nursing in the state of Texas. I understand that if I fail to comply with all terms and conditions of this Order, my license(s) to practice nursing in the State of Texas will be revoked, as a consequence of my noncompliance.

Signed this 22 day of OCTOBER, 20 12.

TAB BLANE BROWN, Petitioner

Sworn to and subscribed before me this 22nd day of OCTOBER, 2012.

SEAL

Notary Public in and for the State of TEXAS

LOANNE TRAN
Notary Public, State of Texas
My Commission Expires
August 09, 2016

LOANNE TRAN
Notary Public, State of Texas
My Commission Expires
August 09, 2016

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Reinstatement Agreed Order that was signed on the 22nd day of October, 2012, by TAB BLANE BROWN, Vocational Nurse License Number 108118, and Registered Nurse License Number 543517, and said Order is final.

Effective this 18th day of December, 2012.

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

BEFORE THE TEXAS BOARD OF NURSING

****

In the Matter of Registered Nurse	§	AGREED
License Number 543517	§	
& Vocational Nurse License Number 108118	§	
issued to TAB BLANE BROWN	§	ORDER

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Registered Nurse License Number 543517, and Vocational License Number 108118, issued to TAB BLANE BROWN , hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c) of the Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was provided to Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.

2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.

3. Respondent is currently licensed to practice professional nursing in the State of Texas and holds a license to practice vocational nursing in the State of Texas which is in Inactive status.

4. Respondent received a Certificate in Vocational Nursing from South Plains College, Lubbock, Texas, on June 11, 1984. Respondent was licensed to practice vocational nursing in the State of Texas on December 12, 1984. Respondent received an Associate Degree in Nursing from New Mexico Junior College, Hobbs, New Mexico, on May 1, 1987. Respondent was licensed to practice professional nursing in the State of Texas on January 29, 1988.

5. Respondent's nursing employment history includes:

6/1984-08/2004	Unknown
08/2004-03/2005	Staff Nurse American Hospice Houston, Texas
03/2005-05/2005	Unknown
5/2005-12/2005	Medical Records Review Nurse Ad Hoc Local Placement Services Houston, Texas
1/2006-8/2006	Nurse Supervisor Foundation Surgical Hospital Bellaire, Texas
9/2006-11/2006	Agency Nurse Vista Care Hospice Houston, Texas
11/2006-04/2007	Unknown
04/2007-10/2007	Agency Nurse Christus Home Care Houston, Texas
10/2007-11/2007	Unknown
11/2007-05/2008	Agency Nurse Health Priority Home Care Houston, Texas
08/2008-05/2009	Staff Nurse Mission Regional Medical Center Mission, Texas
05/2009-Present	Not employed in nursing

6. On or about July 21, 1986, Respondent voluntarily surrendered his license to practice vocational nursing in the State of Texas to the Board of Vocational Nurse Examiners for the States of Texas. A copy of the Order dated July 21, 1986 is attached and incorporated, by reference, as part of this Order.

7. On or about January 27, 1988, Respondent's license to practice vocational nursing in the State of Texas was reinstated by the Board of Vocational Nurse Examiners for the State of Texas. A copy of the Findings of Fact, Conclusion of Law, and Reinstatement Agreed Order dated January 27, 1988, is attached and incorporated, by reference, as part of this Order.

8. On or about November 12, 1987, Respondent's license to practice professional nursing in the State of New Mexico was suspended by the New Mexico Board of Nursing for a period of three (3) years. On February 15, 1990, Respondent's license to practice professional nursing in the State of New Mexico was reinstated by the New Mexico Board of Nursing.

9. On or about January 27, 1988, Respondent was issued a license to practice professional nursing in the State of Texas, which was issued with stipulations for three (3) years or until dismissed from the probation by the New Mexico Board of Nursing as stated in Finding of Fact Number Eight (8). A copy of the January 27, 1988 Agreed Order, Findings of Fact and Conclusions of Law is attached and incorporated, by reference, as part of this Order.

10. On January 20, 1993, Respondent's license to practice professional nursing in the State of Texas was suspended by the Texas Board of Nursing, Austin, Texas, for five (5) years. On April 29, 1997, the Order of the Board dated January 20, 1993, was vacated and Respondent's license was restored to unencumbered status. A copy of the Order dated April 29, 1997, is attached and incorporated, by reference, as part of this Order.

11. At the time of the incident in Finding of Fact Number Twelve (12), Respondent was employed as a staff Nurse with CHRISTUS Home Care, Houston, Texas, and had been in this position for approximately six (6) months.

12. On or about October 18, 2007, while employed with CHRISTUS Home Care, Houston, Texas, and while caring for Patient MR #151883, Respondent failed to notify a physician that said patient had a critical International Normalized Ratio (INR) value of 3.5, and a Prothrombin Time (PT) of 45.7. Respondent's failure exposed said patient to the risk of harm including but not limited to: hemorrhage, prolonged clotting time, and thrombocytopenia.

13. On or about October 18, 2007, while employed with CHRISTUS Home Care, Houston, Texas, and while caring for Patient MR #151883, Respondent falsely documented that he notified a physician of said patient's critical INR value of 3.5, and a PT of 45.7. Respondent's action exposed said patient to the risk of harm in that Respondent may have denied Patient MR# 151883 of necessary medical interventions.

14. In response to Findings of Fact Numbers Twelve (12) and Thirteen (13), Respondent states that he was not given any guidelines by CHRISTUS Home Care on what to do with the INR or PT results. Additionally, Respondent states that he attempted to contact a physician with said results, but was directed to voice mail which did not accept any messages. Respondent denies falsifying any documentation.

15. At the time of the incident in Findings of Fact Numbers Sixteen (16) through Eighteen (18), Respondent was employed as a staff nurse with Missions Regional Medical Center, Mission, Texas, and had been in that position for nine (9) months.

16. On or about May 5, 2009, while employed with Mission Regional Medical Center, Mission, Texas, Respondent failed to assess and/or document a nursing assessment of Patient MR# M000366032 who was assigned to his care. Respondent's failure exposed said patient to the risk of harm in that subsequent caregivers would have incomplete information on which to base their plan of care.

17. On or about May 5, 2009, while employed with Mission Regional Medical Center, Mission, Texas, Respondent failed to assess and/or completely and accurately document a nursing assessment of Patient MR# M00392854 who was assigned to his care. Respondent's failure exposed said patient to the risk of harm in that subsequent caregivers would have incomplete information on which to base their plan of care.

18. On or about May 5, 2009, while employed with Mission Regional Medical Center, Mission, Texas, Respondent failed to document an initial nursing assessment of Patient MR# M000393332 who was assigned to his care. Respondent's failure exposed said patient to the risk of harm in that subsequent caregivers would have incomplete information on which to base their plan of care.

19. On or about January 1, 2008, Respondent self disclosed a diagnosis of Alcohol Abuse to the Texas Board of Nursing. Respondent states he was not impaired during his nursing practice. Respondent states that he is currently participating in Alcoholics Anonymous (AA), and has a sobriety date of August 29, 2009.

20. Respondent, by his signature to this Order, expresses his desire to voluntarily surrender his licenses to practice professional and vocational nursing in the State of Texas.

21. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.

22. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.

2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove violations of Section 301.452(b)(9),(10)&(13), Texas Occupations Code, 22 TEX. ADMIN. CODE §217.11(1)(B),(1)(D), (1)(H), and 22 TEX. ADMIN. CODE §217.12(1)(B),(1)(C),(2),(3),(4), and (6)(A).

4. The evidence received is sufficient cause pursuant to Section 301.453(a), Texas Occupations Code, to take disciplinary action against Registered License Number 543517, and Vocational License Number 108118, heretofore issued to TAB BLANE BROWN, including revocation of Respondent's licenses to practice nursing in the State of Texas.

5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.

6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.

7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

ORDER

NOW, THEREFORE, IT IS AGREED and ORDERED that the VOLUNTARY SURRENDER of Registered License Number 543517, and Vocational License Number 108118,

heretofore issued to TAB BLANE BROWN, to practice nursing in the State of Texas, is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional and/or vocational nursing, use the title "registered and/or vocational nurse" or the abbreviation "RN" and/or "LVN" or wear any insignia identifying himself as a registered and/or vocational nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered and/or vocational nurse during the period in which the licenses are surrendered.

2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order.

3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes final when accepted by the Executive Director at which time the terms of this Order become effective and a copy will be mailed to me.

Signed this 1st day of April, 2010.

TAB BLANE BROWN, Respondent

Sworn to and subscribed before me this 1st day of April, 2010.

SEAL
LEIGH RUBY CUTTER
Notary Public, State of Texas
My Commission Expires
September 28, 2013

Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Texas Board of Nursing does hereby accept the voluntary surrender of Registered Nurse License Number 543517, and Vocational License Number 108118, previously issued to TAB BLANE BROWN .

Effective this 13th day of April, 2010.

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

Before the Board of Vocational Nurse Examiners
In and for the State of Texas

In the matter of Permanent
License Number 108118 issued
to TAB B. BROWN

ORDER OF THE BOARD

To: Tab B. Brown
1518-B Calle Sur
Hobbs, New Mexico 88240

WHEREAS, TAB B. BROWN has submitted to the Board her affidavit that she no longer desires to be licensed as a vocational nurse and that she is voluntarily surrendering her license, the Board takes the following action:

ORDER

NOW, THEREFORE, IT IS ORDERED that license number 108118, heretofore issued to TAB B. BROWN, to practice vocational nursing in the State of Texas, be revoked without formal charges, Notice of Hearing, or a formal Hearing before the Board of Vocational Nurse Examiners.

Entered this the 21st day of July, 1986.

Joyce A. Hammer, R.N.
Executive Director
Board of Vocational Nurse Examiners

SWORN AND SUBSCRIBED to before me, the undersigned authority, on this the 21st day of July, 1986.

NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS
Linda Rae Kent
My Commission Expires 10-24-89

0.92.35

THE STATE OF TEXAS *
*
COUNTY OF TRAVIS *

NOW COMES the undersigned members of the Board of Vocational Nurse Examiners, on this the 21st day of July, 1986, who having heard the sworn statement executed by TAB B. BROWN, have determined that said TAB B. BROWN, has voluntarily surrendered her vocational nursing license number 108118 for revocation without the otherwise required formal charges, notice, or a hearing. Said license is hereby revoked by order of a majority of the members of the Board.

Victor W. Rhoades Jr.
Dorothy Harris, LVN
Adelia D. Miller, R.N.
Lola Marie Mills, LVN
Lisle M. Savard, LVN
Mary Suzanne Wilkinson LVN

Shannon L. Johnson LVN
Annie Mae Parker LVN
Katalun Hardy LVN

0.92.36

BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS
****

543517

TEXAS BOARD OF NURSING
I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Executive Director of the Board

In the Matter of Applicant §
For Licensure §
TAB B. BROWN §

ORDER OF THE BOARD

TO: Tab B. Brown
2400 Hackett #167
Houston, Texas 77008

The Board of Nurse Examiners for the State of Texas in a regularly scheduled meeting held on the 27th day of January, 1988, considered the conduct of TAB B. BROWN, Applicant for Licensure.

At the meeting, Mrs. Pauline Barnes, R.N., President of the Board, presided and the following members were present:

Mrs. Karen G. Barnes, R.N.
Dr. Lynn C. Besselman
Mrs. Mary Elizabeth Jackson
Mrs. Mary Virginia Jacobs, R.N.
Dr. Teddy L. Langford, R.N.
Dr. Eileen Piwetz, R.N.
Mrs. A. Joanna Seamans, R.N.

Following receipt of information, TAB B. BROWN agreed to a Consent to Board Order from the Board of Nurse Examiners. Respondent was not present at the Board of Nurse Examiners scheduled hearing but did appear at a hearing before the Executive Secretary. Testimony and other evidence was received by the Board and, as a result thereof, the Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. TAB B. BROWN, hereinafter referred to as "Respondent", requests a license by endorsement to practice professional nursing in the State of Texas.

2. On or about July 21, 1986, Respondent's license to practice as a Licensed Vocational Nurse was revoked by the Board of Vocational Nurse Examiners for the State of Texas, Austin, Texas. Respondent had voluntarily surrendered his license to said Board due to problems with alcohol, marijuana and demerol.

3. On or about July 21, 1987, Respondent's license was reinstated by the Board of Vocational Nurse Examiners for the State of Texas. Upon said reinstatement, Respondent's license was suspended, suspension was stayed and placed on probation for a period of one (1) year. Respondent is in compliance with the Order of the Board issued by the Board of Vocational Nurse Examiners for the State of Texas.

4. On or about November 12, 1987, Respondent was issued a license to practice professional nursing by the New Mexico Board of Nursing, Albuquerque, New Mexico. Respondent's license was suspended for a period of three (3) years, suspension was stayed and placed on probation. Respondent is in compliance with said Order.

5. Respondent continues in individual therapy for substance abuse and attends AA regularly.

6. Respondent is currently employed as a Licensed Vocational Nurse with Hermann Hospital, Houston, Texas, under a Return to Work Contract.

7. Respondent desires to continue his career in professional nursing.

CONCLUSIONS OF LAW

1. The Board of Nurse Examiners has jurisdiction over this matter.

2. Based upon the information received, Respondent is in violation of Article 4525 (a) (7) and (8), Revised Civil Statutes of Texas, as amended.

ORDER

IN VIEW OF THE FINDINGS OF FACT, it is hereby ordered that TAB B. BROWN be issued a license to practice professional nursing in Texas upon payment of the required fees. Said license shall be subject to the following stipulations for a minimum period of three (3) years or until dismissed from the probation by the New Mexico Board of Nursing.

(1) Respondent shall notify each employer/potential employer in professional nursing of this Order of the Board and the stipulations on his/her license by presenting a copy of this order to each potential employer. When employment is obtained, Respondent must cause the employer to submit the notification of employment form to the Board office.

(2) That during his employment as a professional nurse, each employer of TAB B. BROWN submit on forms provided by the Board of Nurse Examiners, periodic reports as to his capability to practice professional nursing, such reports are due at the office of the Board of Nurse Examiners at the end of each three months of employment for a minimum period of three (3) years from the date of this Order. If the place of employment changes, the Board of Nurse Examiners is to be notified immediately.

(3) The terms of this Order can be served only while Respondent is employed in the capacity of a registered nurse in a hospital, nursing home, or like employment, where the nurse is supervised. The nurse may not be employed by a nurse registry, temporary nurse employment agency or home health agency.

(4) Respondent shall completely abstain from the consumption or injection of controlled substances, except as prescribed by a duly licensed practitioner for a legitimate purpose. Respondent shall have sent to the Board of Nurse Examiners, in writing and within ten (10) days, by the prescribing physician or dentist, a report identifying the medication and dosage. Respondent shall submit to random periodic screens for controlled substances and alcohol at least once every month for a minimum period of three (3) months. If all the aforementioned screens test negative for controlled substances and

alcohol, then the screens shall be required at least once every three (3) months for the duration of the stipulation period. All screens shall be properly monitored amonitored and administered by Respondent's employer and personally observed by this individual or a trusted member of his/her staff. Respondent shall have written reports from the employer sent to the Board of Nurse Examiners concerning the results of the random periodic screens. If any sample tests positive for alcohol, narcotic, controlled substance or habit forming substance which Respondent has used without a prescription from a physician or dentist, they shall report the findings to the Board of Nurse Examiners immediately. Expenses encumbered by the screens shall be borne by Respondent.

(5) The Board of Nurse Examiners shall review reports regarding the practice of professional nursing by Respondent at the end of the stipulation period. It is understood that after the review, the Board may restore all rights and privileges incident to the license of Respondent, but may also extend or modify the stipulation terms, if extension or modification is warranted by evidence presented to the Board.

(6) Respondent shall participate in therapy and written reports as to his progress in therapy, rehabilitation and capability to practice professional nursing shall be submitted to the Board of Nurse Examiners, on forms provided by the Board, from his professional counselor, such reports are to be furnished each and every month for a minimum period of three (3) months. If all of the aforementioned reports are acceptable, then the reports shall be required at the end of each three (3) months for the duration of the probation period, or until dismissed from therapy.

(7) Respondent shall provide evidence of attendance of at least two (2) support group meetings per week. The weekly meetings shall consist of (a) a minimum of one (1) impaired nurse support group and (b) another local support group for substance abuse. Such evidence shall be submitted to the office of the Board of Nurse Examiners, on forms provided by the Board, at the end of each three (3) months for a minimum period of three (3) years.

(8) That, TAB B. BROWN shall comply in all respects with the Revised Civil Statutes of Texas, Article 4513 through 4528, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice of the Board of Nurse Examiners and the provisions of the terms of this Order of the Board.

The Board admonishes Respondent that the prime objective of the nursing profession is to render service to humanity and, whoever chooses this profession, assumes the obligation to conduct themselves in accordance with nursing standards and obey the laws of the State of Texas.

IT IS FURTHER ORDERED AND THE BOARD SO FINDS, in accordance with Article 6252-13a, 16(c), Revised Civil Statutes of Texas, as amended, that an imminent peril to the public health, safety, or welfare requires immediate effect of this Order and the same shall be effective on the date herein below rendered.

Entered this 27th day of January, 1988.

Certificate to Order of Board
In the Matter of Applicant
For Licensure
TAB B. BROWN

The aforementioned Findings of Fact, Conclusions of Law and Order of the Board represent a final decision or Order duly made by the Board of Nurse Examiners in and for the State of Texas this the 27th day of January, 1988.

Pauline Barnes, R.N.
President

Mary Elizabeth Jackson

Mary Virginia Jacobs, RN

Eileen Pinette RN

A. Joanna Seamans, R.N.

Lynn C. Besselman, Ph.D.

Karen D. Barnes, RN.

[illegible]

BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS
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In the Matter of Permanent Certificate Number 543517 issued to TAB BLANE BROWN	§ § §	AGREED ORDER

By letter dated December 18, 1992, the Board of Nurse Examiners, hereinafter referred to as the Board, gave preliminary notice to TAB BLANE BROWN, hereinafter referred to as Respondent, of its intent to take disciplinary action with respect to registered nurse license number 543517. An investigation by the Board produced evidence indicating that Respondent may have violated Article 4525(a)(9), Revised Civil Statutes of Texas as amended.

A prehearing conference was held in the office of the Board on January 6, 1993, with Respondent in attendance as well as Louise Waddill, Ph.D., R.N., Executive Director; Lynn Besselman, Ph.D., Board Member; Penny Puryear Burt, General Counsel; Cady Crismon, M.S.N., R.N., CNS; Kathleen S. Lamm, Supervising Investigator; and Tim Houston, Investigator.

At the aforementioned conference, Respondent was not represented by legal counsel, although having been notified of rights regarding same.

FINDINGS OF FACT

1. Respondent is currently licensed to practice professional nursing in the State of Texas.

2. That Charges were filed by the Board on December 18, 1992.

3. That Charges were mailed to Respondent on December 18, 1992.

4. Respondent, on or about July 3, 1992, while employed with Cypress Fairbanks Medial Center, Houston, Texas, administered an incorrect amount of peritoneal solution (1000cc ordered, 2000cc infused) to patient number 1112713.

5. Respondent, on or about July 7, 1992, while employed at the aforementioned facility, failed to administer insulin as ordered to patient number 1079466.

6. Respondent, on or about July 9, 1992, while employed at the aforementioned facility, administered an incorrect dose of intravenous Aminophylline to patient number 1079466. The physician's order was 1GM/250cc, 2GM/250cc was given.

7. Respondent, on or about July 9, 1992, while employed at the aforementioned facility, administered twelve (12) units of regular insulin to patient number 1079466. The administration of this dose resulted in the patient receiving an extra dose of insulin. The prior dose had been administered and charted correctly.

8. On or about July 10, 1992, while employed at the aforementioned facility, Respondent administered Isordil 40mg two (2) hours earlier than ordered (administered at 8 a.m. instead of 10 a.m.) to patient number 1119007.

9. Respondent stated he has been diagnosed with epilepsy and is currently taking Tegretol, since December 10, 1992.

CONCLUSIONS OF LAW

1. That pursuant to Article 4525, Revised Civil Statutes of Texas, as amended the Board has jurisdiction over this matter.

2. That Charges were filed by the Board in accordance with law.

3. That Charges were served upon Respondent in accordance with law.

4. That the evidence received was conclusive to prove unprofessional or dishonorable conduct which, in the opinion of the board, is likely to deceive, defraud, or injure patients or the public.

5. That the activities of the Respondent constituted sufficient cause pursuant to Article 4525(a)(9), Revised Civil Statutes of Texas as amended, to take disciplinary action against license number 543517, heretofore issued to TAB BLANE BROWN.

After discussion of the matters previously outlined in this Order, it was agreed among the parties, subject to ratification by the Board of Nurse Examiners, that:

License Number 543517, heretofore issued to TAB BLANE BROWN to practice professional nursing in the State of Texas, be suspended for five (5) years. The suspension is to be enforced a minimum of six (6) months, effective the date of this Order. Respondent shall return his current certificate of re-registration (wallet-size) to the office of the Board within ten (10) days of the date of entry of this Order.

It is further agreed that upon receipt of documentation from a neurologist which states Respondent is seizure free and capable of practicing nursing safely, a license with the appropriate notation will be issued and the suspension probated for the remainder of the suspension period. The following probation conditions will apply:

(1) Respondent shall notify all potential employers in professional nursing of this Order of the Board and the stipulations on Respondent's license. Respondent shall present a copy of this Order to each potential employer prior to employment.

(2) Respondent shall cause each potential employer to submit the Notification of Employment form to the Board's office within five (5) days of employment as a professional nurse.

(3) During Respondent's employment as a professional nurse, Respondent shall cause each employer to submit, on forms provided by the Board, periodic reports as to Respondent's capability to practice professional nursing. These reports shall be submitted to the office of the Board at the end of each three months for the duration of the probation period. The reports shall be received by the office of the Board no later than the due date indicated on the report form.

(4) The terms of this Order can only be served while Respondent is employed as a professional nurse in a hospital, nursing home, or other clinical practice setting. The Respondent shall be supervised by a professional nurse who is on the premises. Respondent shall work only on regularly assigned, identified and predetermined unit(s). The Respondent shall not be employed by a nurse registry, temporary nurse employment agency or home health agency. Respondent shall not be self employed. Multiple employers are prohibited.

(5) Respondent shall not practice as a professional nurse in any critical care areas for one (1) year of employment as a professional nurse. Critical care areas include but are not limited to intensive care unit, emergency room, operating room, recovery room and labor and delivery units.

(6) Respondent shall not practice as a professional nurse on the night shift, rotate shifts, work overtime, accept on-call assignments, or be used for coverage on any unit other than the assigned unit(s) for one (1) year of employment as a professional nurse.

(7) Respondent shall not administer or have any contact with Controlled Substances, Nubain, or Stadol for one (1) year of employment as a professional nurse.

(8) Respondent shall abstain from the consumption of alcohol, Nubain, Stadol and/or the use of Controlled Substances, except as prescribed by a licensed practitioner for a legitimate purpose. Respondent shall cause the licensed practitioner to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted to the office of the Board within ten (10) days of the date of the prescription.

(9) Respondent shall submit to random periodic screens for Controlled Substances and alcohol at least once every week, for three (3) months. The screens shall then be required at least once every month for three (3) months. The screens shall then be required at least once every three (3) months for the duration of the probation period. All screens shall be properly monitored and production of specimen personally observed by the employer's designee. A complete chain of custody shall be maintained for each specimen obtained and analyzed. Respondent shall cause the employer/laboratory to send written laboratory results of the screens to the office of the Board. If any specimen tests positive for alcohol and/or Controlled Substances, for which Respondent does not have a valid prescription, the employer/laboratory shall report such results to the Board immediately. The results shall be received by the office of the Board no later than the due date.

(10) Respondent shall participate in therapy with a "professional counselor" possessing credentials approved by the Board. Respondent shall cause the therapist to submit written reports, on forms provided by the Board, as to the Respondent's progress in therapy, rehabilitation and capability to safely practice professional nursing. The report must indicate that the Respondent's emotional stability is sufficient to provide direct patient care safely. Such reports are to be furnished each and every month for three (3) months or until Respondent is dismissed from therapy. The reports shall then be required at the end of each three (3) months for the duration of the probation period, or until Respondent is dismissed from therapy. The original forms shall be received in the Board's office no later than the due date indicated on the report form.

(11) Respondent shall attend at least two (2) support group meetings each week and shall provide acceptable evidence of attendance. Acceptable evidence means the date of each meeting, the name of each group attended, and the signature or signed initials of the chairperson of each group attended by Respondent. The weekly meetings shall consist of a minimum of one (1) impaired nurse support group and one (1) support group for substance abuse. Respondent shall submit the required evidence on the original forms provided by the Board at the end of every three (3) months for the duration of the probation period. No duplications, copies, third party signatures, or any other substitutions will be accepted as evidence. The original forms shall be received in the Board's office no later than the due date indicated on the report form.

(12) Respondent shall cause his neurologist to submit written reports to the Board indicating the Respondent's compliance with the treatment plan for the Respondent's epilepsy. The reports are to be submitted quarterly for one (1) year, semi-annually for the following two (2) years, and then annually for the duration of the probation period.

I have reviewed this Agreed Order. I consent to the issuance of this Order of the Board and all terms and conditions contained herein. I understand that I have the right to legal counsel prior to entering into this Agreed Order. I hereby waive my right to a hearing and judicial review of this Order. By my signature on this Order, I neither admit or deny the truth of the matters previously set out in this Order. I agree to the entry of an Order dispensing with the need for further disciplinary action in this matter.

Dated this 14 day of January, 1993.

TAB BLANE BROWN

Sworn to before me this 14 day of January, 1993.

SEAL

Debbie Dozier

Notary Public in and for the State of Texas

DEBBIE DOZIER
Notary Public, State of Texas
My Commission Expires
MARCH 27, 1996

WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Agreed Order signed by TAB BLANE BROWN, license number 543517, on the 14th day of January, 1993, and said Order is final.

Entered this 20th day of January, 1993.

Louise Waddill, Ph.D., R.N.
Executive Director on behalf
of said Board

BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS
****

In the Matter of Permanent Certificate	§	
Number 543517 issued to	§	REQUEST FOR EXCEPTION
TAB BLANE BROWN	§	

On the 29th day of April, 1997 the Eligibility and Disciplinary Committee of the Board of Nurse Examiners met at the Board's office at 333 Guadalupe, Austin, Texas. Board members present were: Kenneth W. Lowrance, M.S., R.N., C.S., FNP-C; Nancy Boston; and Mary Letrice Kemp Brown, R.N. Also present were: Bill Hopkins, General Counsel; Penny Burt, RN, JD, Of Counsel; Anthony Diggs, Director of Investigations; and Cheryl Sepulveda, Legal Assistant.

The Committee considered the matter of Tab Blane Brown, Texas Permanent Certificate Number 543517, Board Order entered January 20, 1993.

Upon considering the evidence presented and the response of counsel, the Committee determined that Mr. Brown's request for exception be granted.

IT IS THEREFORE ORDERED that the Charges originally filed on December 18, 1992, be dismissed, the subsequent Order issued on January 20, 1993, vacated, and the license restored to unencumbered status.

Entered this 29th day of April, 1997.

Katherine A. Thomas, MN, RN
Executive Director on behalf of said Board