

Aumana

1101 East 11th Street

Austin, Texas 78702

512/477-1111

512/477-1112



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.

Aumana
Executive Director of the Board

September 11, 1978

**Medical
Dallas**

State Board of Nurse Examiners
7600 Chevy Chase Drive
Suite 502
Austin, Texas 78752

Dear Sir:

The following is a narrative of events that lead to the disclosure by Mary Kay Heintges of taking Percodan:

1. 8/27/78; 3:00 p.m. Narcotic count Percodan tab. (2) missing. Only discrepancy found was 1 tablet signed out at 8:00 a.m. by E. Villas, R.N., for patient Shaw, room 714. Also, 1 tablet signed out at 9:00 a.m. by M. K. Heintges for patient Percodan signed out at 9:00 a.m. by M. K. Heintges for patient Mucer, room 721 B, then wasted without witness when patient refused. When patient Mucer, 721 B, was questioned, she stated she had not been offered Percodan. Mary Kay Heintges was questioned the next day by her Head Nurse of above discrepancies, and M. K. Heintges stated she could not remember either incident.

2. Based on this incident, I pulled Mary Kay Heintges' personnel file and noted a counseling form of 12/2/77 regarding 8 medication errors, 3 of which involved Percodan tablets.

3. I asked the Pharmacy Department to pull back copies of the Percodan sign-out sheets from the 7th floor (copies attached marked item A).

4. I then identified the patients Mary Kay Heintges had signed out Percodan for and pulled these patient charts and compared the patient Medication Administration Record to the sign-out sheets. The following discrepancies were noted:

Beale: Percodan signed out on narcotic sheet 6/24, 7:00 a.m. by M. K. Heintges, not charted for on patient Medication Administration Record.

Loper: Percodan signed out on narcotic sheet 6/23, 11:00 a.m. by M. K. Heintges, not charted for on patient Medication Administration Record.

Shaw: Percodan signed out on narcotic sheet 8/27, 8:30 a.m. by E. Villas and charted on patient Medication Administration

Record. Percodan signed out on narcotic sheet 8/27, 9:00 a.m. by M. K. Heintges, not charted on patient Medication Administration Record.

Mucer: Percodan signed out at 9:00 a.m., 8/27 by M. K. Heintges then circled as wasted - not witnessed.

Barringer: Percodan signed out on 8/13 at 9:30 a.m. and 12:30 p.m. Not charted on patient Medication Administration Record.

Percodan tab signed out 8/7 at 6:00 a.m. and 9:00 a.m. and patient refused - was not witnessed or charted on patient Medication Administration Record.

Gregory: Percodan signed out at 6:00 a.m., 8/11 by M. K. Heintges. Patient on q 6 hr. Percodan and had received one at 6:00 a.m. Also, another Percodan signed out by M. K. Heintges on same patient same day with no time of administration and not charted on patient Medication Administration Record.

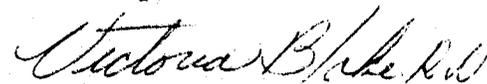
8/2/78 - Percodan signed out by M. K. Heintges at 7:00 a.m., 7:30 a.m., 12:00 noon and 3:00 p.m. The 7:30 a.m. and 3:00 p.m. Percodan were the only ones charted on the patient Medication Administration Record.

8/13/78 - Percodan signed out at 9:00 a.m. by M. K. Heintges, not charted on the patient Medication Administration Record.

On Friday, 9/8/78, Mary Kay Heintges was confronted and asked to explain the above discrepancies by head Nurse, Gigi Steele, R.N., and myself. Ms. Heintges initially denied any misappropriations by herself of Percodan. Gigi Steele and myself went into greater detail of the medication discrepancies, and I explained to Ms. Heintges that based on my information and her inability to explain the discrepancies, that I was obligated to report to the Board of Nursing Examining our findings and to terminate her employment. Ms. Heintges then stated that she had taken some Percodan because of leg pain, but that she was not addicted. Gigi Steele and I then stressed to Mary Kay Heintges our opinion on the importance of her obtaining psychological counseling.

Ms. Heintges had been employed at Medical City Dallas since April 26, 1976, and has been a knowledgeable and dependable employee.

Sincerely,



Victoria Blake, R.N.
Director of Nursing

VB/pc

Encl.

Sandra Hall Jones
Dallas County, TX

9/11/78

BEFORE THE BOARD OF NURSE EXAMINERS
IN AND FOR THE STATE OF TEXAS

In the Matter of Permanent
Certificate Number 2-22717

Issued to Mary Kay Holmes Heintges

Mailed the 6th day of
October 1978; certified
mail cert. # 995355
Received return the 13th
day of October, 1978.

B-2

NOTICE OF HEARING

To: Mary Kay Holmes Heintges
2912 Newport Circle
Plano, Texas 75075

In accordance with Article 452-13a, V.A.T.S., you are hereby notified that a hearing will be held before the Board of Nurse Examiners for the State of Texas on the 14th day of November, 1978 at 9:00 a.m., at 7600 Chevy Chase Dr., Suite 502, Austin, Texas. You are entitled to appear at the said hearing and then and there show cause, if any so exist, why Permanent Certificate Number 2-22717 should not be revoked or suspended pursuant to Article 4525a 5 & 6, V.A.T.S., on specific grounds being set forth in the complaint attached hereto and made a part hereof for all purposes.

You will be afforded the opportunity to respond and present evidence and argument on all issues involved.

Witness: Margaret L. Rowland

BOARD OF NURSE EXAMINERS FOR THE STATE OF TEXAS

By: Margaret L. Rowland

Issued and Dated this the 6th day of October, 1978 A.D.

SEAL

BEFORE THE BOARD OF NURSE EXAMINERS
STATE OF TEXAS

B-3

COMPLAINT

Before me, the undersigned authority, on this date personally
appeared Josie D'Quinn, R.N.

who after being by me duly sworn did depose and say:

That Mary Kay Holmes Haintges was employed from 4-26-76 until 9-8-78
as an R.N. at Medical City Dallas in Dallas, Texas.

That during the above time there were many discrepancies in charting
of controlled substances by the nurse in question.

That during the above time the nurse in question did without permission
appropriate from said hospital a controlled substance, i.e. percodan and
administered the same to herself.

That the aforementioned conduct and actions of the said nurse are
intemperate use of drugs which endanger patients and unprofessional or
dishonorable conduct which is likely to injure the public.

All of the foregoing acts constitute grounds for the Board of Nurse Examiners to suspend, revoke or take such other action relating to the license to practice professional nursing in Texas of Mary Kay Holmes Heintges, R.N. as provided in Article 4525a, Revised Civil Statutes of Texas, as amended.

Josie O'Quinn
(Ms. Josie O'Quinn, R.N.)

Subscribed and sworn to before me by the said
Josie O'Quinn, R.N. this 6 day of October
1978.

Lynn D Stanley
Notary Public in and for
AVIS County, Texas

The foregoing complaint is hereby filed and docketed with the Board of Nurse Examiners and docketed in the Matter of Permanent Certificate Number 2-22717 issued to Mary Kay Holmes Heintges this the 6th day of October 1978.

Margaret L Rowland
Ms. Margaret L. Rowland, R.N.
Executive Secretary

BEFORE THE BOARD OF NURSE EXAMINERS
IN AND FOR THE STATE OF TEXAS

In the Matter of Permanent Certificate
Number 2-22717 issued to MARY KAY
HOLMES HEINTGES

ORDER OF THE BOARD

TO: Mary Kay Holmes Heintges
12 Newport Circle
Dallas, Texas 75075

The Board of Nurse Examiners in and for the State of Texas in a regularly scheduled meeting, having set a Hearing to be held on November 14, 1978, to determine whether cause exists under Article 4525a (5) (5), V.A.T.S., to suspend or revoke License Number 2-22717, heretofore issued to MARY KAY HOLMES HEINTGES, pursuant to Texas law, which Hearing was held on the 14th day of November, 1978 pursuant to applicable Texas law.

At the Hearing, Mrs. Billie Bell, R.N., President of the Board presided and the following members were present:

Dr. Goddes McLaughlin, R.N.
Mrs. Mary Virginia Jacobs, R.N.
Sister Regis Maillian, R.N.
Mrs. June Murphy, R.N.
Dr. Barbara Woodard, R.N. Dr. Woodard did not participate in the discussion and abstained from voting.

The Board of Nurse Examiners for the State of Texas was represented by Ace Pickens, Counsel to the Board. The respondent was present at the Hearing and was represented by Mr. Hal Gillespie, Attorney at Law. Testimony and other evidence was received by the Board, and, as result thereof, the Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. That Sworn Complaint was filed with the Board of Nurse Examiners for the State of Texas in accordance with law.
2. That Notice of Hearing and Complaint were served upon MARY KAY HOLMES HEINTGES in accordance with law.
3. That evidence was submitted to prove the charges alleged in the sworn complaint file herein of such a nature to conclusively prove, in the opinion of the Board, that the nurse's activities were such that they endangered patients, and was, in the opinion of the Board, unprofessional conduct which injured the public.

CONCLUSIONS OF LAW

1. That pursuant to Article 4525, V.A.T.S., the Board of Nurse Examiners for the State of Texas has jurisdiction over this matter.
2. That the evidence presented constitutes sufficient cause pursuant to Article 4525a (5) & (6), V.A.T.S., to suspend License Number 2-22717 heretofore issued to MARY KAY HOLMES HEINTGES, to practice professional nursing in the State of Texas.

ORDER

NOW, THEREFORE, IT IS ORDERED that License No. 2-22717, heretofore issued to MARY KAY HOLMES HEINTGES, to practice professional nursing in the State of Texas be and the same is hereby suspended for the period of one (1) year from the date of this Order.

IT IS FURTHER ORDERED that the said license issued to MARY KAY HOLMES HEINTGES, when this decision becomes final, be immediately delivered to the office of the Board of Nurse Examiners for the State of Texas.

IT IS FURTHER ORDERED that MARY KAY HOLMES HEINTGES, in accordance with Article 4525c, V.A.T.S., shall not be eligible to practice professional nursing or have her license reinstated by the State of Texas until one year from the effective date of this Order and further as a condition of suspension and automatic reinstatement MARY KAY HOLMES HEINTGES is ordered to furnish to the Board at the end of each and every three (3) months during the suspension period written reports on forms furnished by the Board the required information as to her progress in her therapy.

rehabilitation and/or capability of practicing professional nursing. It is further ordered that upon the reinstatement of the above license that for a period of one (1) year thereafter that at the end of each and every three (3) month period, should the nurse become engaged in the practice of professional nursing, furnish on forms provided by the Board, the required information from her employer as to her performance and capability of practicing professional nursing.

IT IS FURTHER ORDERED AND THE BOARD SO FINDS, in accordance with Article 6252-13a, 16(c), V.A.T.S., that an imminent peril to the public health, safety, or welfare requires immediate effect to this order and the same shall be effective on the date herein below rendered and the same may not be stayed except on proper application to a District Court in accordance with Article 4525c, V.A.T.S.

Entered this 14th day of November, 1976.

February 20, 1981

Mary Kay Holmes Heintges
2912 Newport Circle
Plano, Texas 75075

Dear Ms. Heintges:

This is to acknowledge receipt of your report from your employer at
Plano General Hospital, Plano, Texas.

Please contact this office if you have any questions or concerns.

Sincerely,

Frank Martinez, Jr.
Investigator

FM/sj