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BOARD OF VOCATIONAL  
NURSE EXAMINERS

STATE OF TEXAS

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KENYA RENNEA RAY

COUNTY OF TRAVIS

I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Patricia R. Plummer*  
Executive Director of the Board

**AGREED BOARD ORDER**

On this day came to be considered by the Board of Vocational Nurse Examiners the matter of KENYA RENNEA RAY, an Applicant for Licensure by, examination hereinafter called Applicant.

By letter, the Board of Vocational Nurse Examiners sent preliminary notice to Applicant of its intent to take disciplinary action with respect to said Application for Licensure, as a result of a subsequent investigation. Said investigation produced evidence indicating that Applicant has been convicted of a crime of a misdemeanor that relates to the practice of nursing, in violation of the Texas Occupations Code, Chapter 302, Section 302.402.(a) (3) (B), in the following manner:

- a. On or about November 29, 2000, Applicant submitted her Application for Licensure by Examination to the Board of Vocational Nurse Examiners for the State of Texas. On said Application, Applicant answered "yes" to the question(s) asking: "Have you ever been convicted of a misdemeanor other than a minor traffic violation?" and "Have you engaged in the intemperate use of alcohol within the past three (3) years?".
- b. On or about November 11, 1998, Applicant was convicted of the Misdemeanor offense of: DRIVING WHILE INTOXICATED, in the County Court at Law Number One of Potter County, Texas, under Cause Number 80,648. As a result of said conviction; Applicant was placed on probation for a period of six (6) months.
- c. Applicant has been convicted of a crime, which the Board considers to be directly related to the duties and responsibilities of a Licensed Vocational Nurse. Said conviction is inconsistent with the basic duties and responsibilities inherent in the occupation of vocational nursing in that said occupation requires knowledge and familiarity of drugs, and compliance with drug laws.

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By Applicant's signature on this Order, Applicant neither admits nor denies the truth of the matters previously set out in this Order with respect to the above mentioned investigation. By Applicant's signature on this Order, Applicant acknowledges that they have read and understood this Order and have approved it for consideration by the Board.

By their notarized signature on this Order, Applicant does hereby waive the right to a formal Complaint, Notice of Hearing, and a Public Hearing held before an Administrative Law Judge with the State Office of Administrative Hearings, and to judicial review of this disciplinary action. Notice of this disciplinary action will appear in the Board's newsletter sent to Texas employers.

**ORDER OF THE BOARD**

**NOW THEREFORE, IT IS ORDERED**, subject to ratification by the Board of Vocational Nurse Examiners that **KENYA RENNEA RAY**, an Applicant for Licensure by Examination be, and same is hereby allowed to take the examination for licensure, and upon obtaining a passing score, be issued a license to practice vocational nursing in the State of Texas. Said license shall be suspended, with said suspension stayed and placed on probation for a period of one (1) year.

**The probation of said license is subject to the following stipulations, to wit:**

1. That if Applicant's place of employment, name, address or telephone number changes, Applicant is to notify the Board office immediately, or no later than ten (10) days after said change has occurred. Said notification shall be in the form of a written letter or report.
2. That Applicant shall comply with Federal, State, and local laws, and all the provisions of the Texas Occupations Code and Rules and Regulations of the Board.

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3. That by copy of this Board Order Applicant shall provide notice of Board disciplinary action to his/her immediate nursing supervisor(s) and Director(s) of Nursing, throughout the term of probation.

4. That Applicant shall be responsible for causing his/her immediate nursing supervisor(s) to submit satisfactory reports directly to the Board office on a monthly basis for the first three (3) months of probation. Thereafter, and throughout the remainder of said probation, Applicant shall be responsible for causing his/her immediate nursing supervisor(s) to submit satisfactory reports directly to the Board office on a quarterly basis.

5. That any period(s) of nursing unemployment must be documented in writing by Applicant and submitted to the Board office, as provided in Stipulation No. 4.

6. That Applicant shall work only under the supervision of a licensed medical professional (M.D., R.N., L.V.N.) who is physically present on the work premises during Applicant's shift assignment(s), throughout the term of probation.

7. That Applicant shall not be employed by a nurse registry, temporary nurse employment agency, home health agency, or as a private duty nurse, throughout the term of probation.

8. That Applicant shall attend weekly meetings of Alcoholics Anonymous (A. A.), and shall be responsible for causing his/her program sponsor to submit satisfactory reports directly to the Board office on a monthly basis for the first three (3) months of probation. Thereafter, and throughout the remainder of said probation, Applicant shall be responsible for causing his/her program sponsor to submit satisfactory reports directly to the Board office on a quarterly basis. The receipt of an unfavorable and/or untimely report shall be considered a violation of probation.

9. That Applicant shall and hereby agrees to abstain from the consumption of Alcohol, Nubain, Stadol, Dalgan or other synthetic opiates, and or use of unprescribed controlled substances. Any controlled or legend medication must be prescribed by a physician knowledgeable about the disease of addiction, as well as Applicant's history, and it is incumbent upon Applicant to ensure such physician knowledge. If prescribed medication, APPLICANT SHALL CAUSE the attending physician to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the Board office by the prescribing physician, within ten (10) days of the date of the prescription.

10. That Applicant shall through the Board's agent (DISA), submit to random urine drug screens.

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11. That Applicant shall be responsible daily for telephoning DISA's Voice Response (DVR) at 1-800-580-1099. That said drug screen shall be administered through the policies and procedures of the Drug Intervention Services of America, Inc. (DISA), utilizing LabCorp facilities. That said drug-screening panel shall consist of the following:

Alcohol (Ethanol)	Cannabinoids	Methaqualone
Amphetamines	Cocaine	Opiates
Barbiturates	Meperidine	Phencyclidine
Benzodiazepines	Methadone	Propoxyphene

Said screen(s) shall be properly monitored with adherence to chain of custody procedures. A positive result shall be legally confirmed by Gas Liquid Chromatography/Mass Spectrometry (GCMS). The results of said screen(s) shall be submitted directly to the Board office by the laboratory. The expense of said screen(s) shall be borne by Applicant. Any report of failure to contact DISA and/or a positive drug screen for which the Applicant does not have a valid prescription, will be regarded as non-compliance with the terms of this Order and may subject the Applicant to further disciplinary action by the Board.

12. That upon licensure said licensee pay a Probation Monitoring fee in the amount of thirty (\$30.00) dollars in the form of a cashier's check or money order, payable to the Board of Vocational Nurse Examiners. Said fee shall be paid quarterly, due on the 15th of each quarter commencing the quarter following the date of the Board's ratification of the Order, and continuing thereafter until the successful completion of Respondent's probation. Said fee shall be sent to the Board office, addressed to the "Board of Vocational Nurse Examiners", 333 Guadalupe, Suite 3-400, Austin, TX 78701. Failure by Respondent to make any quarterly payment on time shall constitute a violation of probation.

This Agreed Order shall not be effective or take effect and become enforceable in accordance with its terms until endorsed by a majority of the Board present and voting, at its next regularly called session.

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RE: KENYA RENNEA RAY, Exam Applicant  
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Dated this the 13<sup>th</sup> day of February, 2001.

Kenya Ray  
Signature of Applicant

2601 Linda Circle #111 B  
Current Address

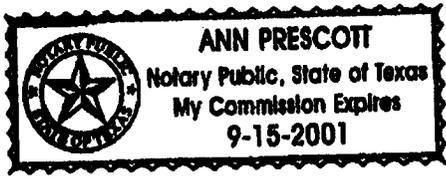
Anna, TX 79109  
City, State and Zip

806, 356-8937  
Area Code and Telephone Number

The State of Texas  
County of RANDALL

Before me, the undersigned authority, on this day personally appeared KENYA RENNEA RAY, who being duly sworn by me stated that he or she executed the above for the purpose therein contained, and that he or she understood same.

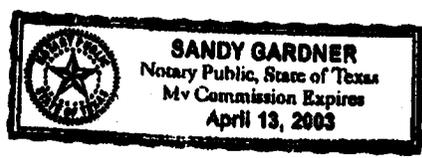
SWORN TO AND SUBSCRIBED before me on this the 13<sup>th</sup> day of February, 2001.



Ann Prescott  
NOTARY PUBLIC IN AND FOR  
THE STATE OF TEXAS  
My Commission Expires 9-15-2001

Mary M. Strange  
Mary M. Strange, MSN, RN, CNA  
Agent for the Board of  
Vocational Nurse Examiners

SWORN TO AND SUBSCRIBED before me, the undersigned authority, on this the 22<sup>nd</sup> day of February, 2001.

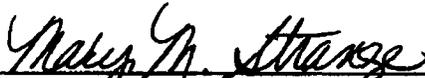


Sandy Gardner  
NOTARY PUBLIC IN AND FOR  
THE STATE OF TEXAS

BOARD ORDER  
RE: KENYA RENNEA RAY, EXAM APPLICANT  
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**WHEREFORE, PREMISES CONSIDERED,** the Board of Vocational  
Nurse Examiners for the State of Texas does hereby ratify and adopt the Agreed Board  
Order, notarized on the 13<sup>th</sup> day of February, 2001 by Applicant and that Said Order is Final.

Effective this 5<sup>th</sup> day of March, 2000.

  
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Mary M. Strange, RN, MSN.  
Executive Director  
On Behalf of Said Board

**BOARD ORDER**  
**RE: KENYA RENNEA RAY, EXAM APPLICANT**  
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**CERTIFICATE OF SERVICE**

I hereby certify that on the 9<sup>TH</sup> day of March, 2001, a true and correct copy  
of the foregoing **BOARD ORDER** was served by placement in the U.S. Mail first class  
mail, and addressed to the following person(s):

KENYA RENNEA RAY  
2801 LINDA CIRCLE NO. 111B  
AMARILLO, TX 79109

  
\_\_\_\_\_  
Mary M. Strange, RN, MSN.  
Executive Director  
Agent for the Board of Vocational Nurse Examiners

00180202



**BOARD OF VOCATIONAL NURSE EXAMINERS**

**333 GUADALUPE STREET, SUITE 3-400**

**AUSTIN, TEXAS 78701**

**512/305-8100**

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May 23, 2002

KENYA RAY  
2601 LINDA CIRCLE NO. 226D  
AMARILLO TX 79109

Dear Ms. Ray:

You have successfully completed your term of probation as stipulated by the Board of Vocational Nurse Examiners.

All pertinent information will remain in your permanent records. We urge you in the future to promote and uphold the ethical standards a Licensed Vocational Nurse should practice.

If you have any questions concerning this matter, please do not hesitate to contact our office.

Sincerely,

*Carolyn Hudson*

Carolyn Hudson  
Probation Monitor, Enforcement Division

/ch