



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse §
License Number 728019 and Vocational § AGREED
Nurse License Number 186311 § ORDER
issued to ASHLEY LEEANNE CARREON §

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of ASHLEY LEEANNE CARREON, Registered Nurse License Number 728019 and Vocational Nurse License Number 186311, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(9)&(10), Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order offered on November 3, 2008, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional and vocational nursing in the State of Texas.
4. Respondent received a Certificate in Vocational Nursing from Texas State Technical College, Sweetwater, Texas, on August 16, 2002. Respondent was licensed to practice vocational nursing in the State of Texas on October 24, 2002. Respondent received an Associate Degree in Nursing from Angelo State University, San Angelo, Texas, on May 13, 2006. Respondent was licensed to practice professional nursing in the State of Texas on June 6, 2006.

5. Respondent's professional and vocational nursing employment history includes:

| | | |
|---------------|---------|---|
| 10/02-05/04 | LVN | University Medical Center Lubbock, Texas |
| 06/04-09/04 | Unknown | |
| 10/04-05/07 | LVN/RN | Outreach Health Services San Angelo, Texas |
| 05/07-11/07 | RN | Interim HealthCare Rotan, Texas |
| 12/07-Present | Unknown | |

6. At the time of the incident, Respondent was employed as a Registered Nurse with Interim HealthCare, Rotan, Texas, and had been in this position for approximately seven (7) months.
7. On or about November 2007, while employed as a Registered Nurse with Interim Healthcare and assigned to provide skilled nursing care in the home of Patient D.J., Respondent misappropriated Hydrocodone and Hydromorphone belonging to the Patient. Respondent's conduct defrauded the patient of the cost of the medications.
8. On or about March 17, 2008, Respondent submitted an Online Renewal Document to the Texas Board of Nursing, in which she provided false, deceptive, and/or misleading information, in that she answered "no" to the following question:
- "In the past 5 years, have you been addicted or treated for the use of alcohol or any other drug? (You may answer "no" if you have completed and/or are in compliance with TPAPN).
- However, Respondent admitted to attending outpatient drug rehab in Abilene, Texas, and declined participation with TPAPN as of February 4, 2008.
9. The Respondent's conduct described in the preceding Findings of Fact was reportable under the provisions of Sections 301.401-301.419, Texas Occupations Code.
10. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
11. In response to Finding of Fact Number Seven (7), Respondent states that she began using opiates inappropriately. Respondent's attorney states that Respondent attended outpatient treatment at Acadia Abilene and was admitted to inpatient treatment from December 15,

2007 until January 11, 2008 at Serenity House in Abilene, for treatment of Narcotic Addiction.

12. In response to Finding of Fact Number Eight (8), Respondent states that she answered "No" because she had submitted the enrollment paperwork to TPAPN although she had realized in January 2008 that she actually was not enrolled in the program. Later, she decided that she should have answered "Yes" and claims to have contacted the Board in attempts to change her answer.
13. Respondent's conduct described in Finding of Fact Number Seven (7) was significantly influenced by Respondent's impairment by dependency on chemicals.
14. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(9)&(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(1)(E),(5),(6)(G)&(I),(8),(10)(A)&(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 728019 and Vocational Nurse License Number 186311, heretofore issued to ASHLEY LEEANNE CARREON, including revocation of Respondent's licenses to practice nursing in the State of Texas.
5. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT, in lieu of the sanction of Revocation under Section 301.453, Texas Occupations Code, SHALL comply with the

following conditions for such a time as is required for RESPONDENT to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

RESPONDENT SHALL deliver the wallet-sized licenses issued to ASHLEY LEEANNE CARREON, to the office of the Texas Board of Nursing within ten (10) days from the date of ratification of this Order.

(1) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to TPAPN and SHALL, within ninety (90) days following the date of entry of this final Order, sign and execute the TPAPN participation agreement, which SHALL include payment of a non-refundable participation fee in the amount of five hundred dollars (\$500) payable to TPAPN.

(2) Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality and provide a copy of the executed TPAPN participation agreement to the Texas Board of Nursing.

(3) RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term and SHALL keep her licenses to practice nursing in the State of Texas current.

(4) RESPONDENT SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.

IT IS FURTHER AGREED and ORDERED, RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, Section §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's licenses are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including revocation of Respondent's licenses and multistate licensure privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and Conditions One (1) through Four (4) of this Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my licenses to practice professional and vocational nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 22nd day of Jan., 2009

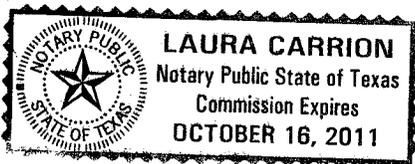
Ashley Carreon RN
ASHLEY LEEANNE CARREON, Respondent

Sworn to and subscribed before me this 22nd day of Jan., 2009

SEAL

Laura Carrion

Notary Public in and for the State of TX



Approved as to form and substance.

Taralynn R. Mackay
TARALYNN R. MACKAY, Attorney for Respondent

Signed this 12th day of January, 2009.

WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby accept and enter the Agreed Order that was signed on the 22nd day of January, 2009, by ASHLEY LEEANNE CARREON, Registered Nurse License Number 728019 and Vocational Nurse License Number 186311, and said Order is final.

Entered and effective this 27th day of January, 2009.




Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board