

Respondent's professional nursing employment history (continued):

4/86 - 6/92	Relief Supervisor ER Staff	Richardson Medical Center Richardson, Texas
6/92 - 5/93	Medical Review	Blue Cross/Blue Shield of Texas Bonham, Texas
5/93 - 7/01	Staff Nurse	VAMC Bonham, Texas
7/01 - 7/03	Staff Nurse	North Central Medical Center McKinney, Texas
7/03 - 1/05	Unknown	
1/05 - 12/06	Staff Nurse	Red River Regional Hospital Bonham, Texas
12/06 - Present	Unknown	

6. At the time of the incidents, Respondent was employed as a ER Nurse with Red River Regional Hospital, and had been in this position for approximately one (1) year and nine (9) months.
7. On or about October 25, 2006 through November 26, 2006, while employed with Red River Regional Hospital, Bonham, Texas, Respondent falsely documented that she provided Lortab 5mg Dispense Packs to patients, as follows:

Date	Patient ID	Physician's Order	Controlled Substance Administration Record	ER Medication Charge Sheet	Nurse's Notes	Hospital Audit note's
10/25/06	3018665	Lortab 5mg Disp Pack containing 4 tablets and RX x 3	Lortab 5mg Disp Pack Signed Out at 0235	One (1) Lortab 5mg Disp. Pack charged to patient.	Gave instruc. on Lortab 5mg Disp. Pack	Patient never rcvd Disp Pack.
11/7/06	3019207	Lortab 5mg Disp Pack containing 4 tablets and RX x 3	Lortab 5mg Disp Pack Signed Out at 2000	One (1) Lortab 5mg Disp. Pack charged to patient.	Gave instruc. on Lortab 5mg Disp. Pack	Patient never rcvd Disp Pack.
11/11/06	3019347	Lortab 5mg Disp Pack containing 4 tablets and RX x 3	Lortab 5mg Disp Pack Signed Out at 0130	One (1) Lortab 5mg Disp. Pack charged to patient.	Gave instruc. on Lortab 5mg Disp. Pack	Patient never rcvd Disp Pack.
11/21/06	3019684	Lortab 5mg Disp Pack containing 4 tablets and RX x 3	Lortab 5mg Disp Pack Signed Out at 0040	One (1) Lortab 5mg Disp. Pack charged to patient.	Gave instruc. on Lortab 5mg Disp. Pack	Patient never rcvd Disp Pack.

11/25/06	3019804	Lortab 5mg Disp Pack containing 4 tablets and RX x 3	Lortab 5mg Disp Pack Signed Out at 2125	One (1) Lortab 5mg Disp. Pack charged to patient.	Gave instruc. on Lortab 5mg Disp. Pack	Patient never rcvd Disp Pack.
11/26/06	3019836	Lortab 5mg Disp Pack containing 4 tablets and RX x 3	Lortab 5mg Disp Pack Signed Out at 2300	One (1) Lortab 5mg Disp. Pack charged to patient.	Gave instruc. on Lortab 5mg Disp. Pack	Patient never rcvd Disp Pack.
11/26/06	3019813	Lortab 5mg Disp Pack containing 4 tablets and RX x 3	Lortab 5mg Disp Pack Signed Out at 0555	Not Documented	Not Documented	Patient never rcvd Disp Pack.

Respondent's conduct was likely to injure the patients in that subsequent care givers would rely on her documentation to further medicate the patient which could result in an overdose.

8. On or about October 25, 2006 through November 26, 2006, while employed with Red River Regional Hospital, Bonham, Texas, Respondent failed to provide physician-ordered "take home" medications to patients, as follows:

Date	Patient ID	Physician's Order	Controlled Substance Administration Record	ER Medication Charge Sheet	Nurse's Notes	Hospital Audit note's
10/25/06	3018665	Lortab 5mg Disp Pack containing 4 tablets and RX x 3	Lortab 5mg Disp Pack Signed Out at 0235	One (1) Lortab 5mg Disp. Pack charged to patient.	Gave instruc. on Lortab 5mg Disp. Pack	Patient never rcvd Disp Pack.
11/7/06	3019207	Lortab 5mg Disp Pack containing 4 tablets and RX x 3	Lortab 5mg Disp Pack Signed Out at 2000	One (1) Lortab 5mg Disp. Pack charged to patient.	Gave instruc. on Lortab 5mg Disp. Pack	Patient never rcvd Disp Pack.
11/11/06	3019347	Lortab 5mg Disp Pack containing 4 tablets and RX x 3	Lortab 5mg Disp Pack Signed Out at 0130	One (1) Lortab 5mg Disp. Pack charged to patient.	Gave instruc. on Lortab 5mg Disp. Pack	Patient never rcvd Disp Pack.
11/21/06	3019684	Lortab 5mg Disp Pack containing 4 tablets and RX x 3	Lortab 5mg Disp Pack Signed Out at 0040	One (1) Lortab 5mg Disp. Pack charged to patient.	Gave instruc. on Lortab 5mg Disp. Pack	Patient never rcvd Disp Pack.
11/25/06	3019804	Lortab 5mg Disp Pack containing 4 tablets and RX x 3	Lortab 5mg Disp Pack Signed Out at 2125	One (1) Lortab 5mg Disp. Pack charged to patient.	Gave instruc. on Lortab 5mg Disp. Pack	Patient never rcvd Disp Pack.
11/26/06	3019836	Lortab 5mg Disp Pack containing 4 tablets and RX x 3	Lortab 5mg Disp Pack Signed Out at 2300	One (1) Lortab 5mg Disp. Pack charged to patient.	Gave instruc. on Lortab 5mg Disp. Pack	Patient never rcvd Disp Pack.
11/26/06	3019813	Lortab 5mg Disp Pack containing 4 tablets and RX x 3	Lortab 5mg Disp Pack Signed Out at 0555	Not Documented	Not Documented	Patient never rcvd Disp Pack.

Respondents' conduct was likely to deceive the hospital pharmacy and placed them in violation of Chapter 481 of the Texas Health and Safety Code (Controlled Substance Act).

9. On or about October 25, 2006 through November 26, 2006, while employed with Red River Regional Hospital, Bonham, Texas, Respondent misappropriated Lortab 5mg Disp. Packs from the facility and patients thereof. Respondent's conduct was likely to defraud the facility and patients of the cost of the medications.

10. The Respondent's conduct described in the preceding Finding of Fact was reportable under the provisions of Sections 301.401-301.419, Texas Occupations Code.
11. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
12. In response to Findings of Fact Numbers Seven (7) through Nine (9), Respondent states: Without access to medical records, she cannot find a way to defend herself against these allegations.
12. Respondent's conduct described in Findings of Fact Numbers Seven (7) through Nine (9) was significantly influenced by Respondent's dependency on chemicals.
13. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(1)(B)&(D), and 22 TEX. ADMIN. CODE §217.12(6)(G),(10)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 248399, heretofore issued to LORETTA KAY WATKINS, including revocation of Respondent's license to practice nursing in the State of Texas.
5. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT, in lieu of the sanction of Revocation under Section 301.453, Texas Occupations Code, SHALL comply with the following conditions for such a time as is required for RESPONDENT to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

RESPONDENT SHALL deliver the wallet-sized license issued to LORETTA KAY WATKINS, to the office of the Texas Board of Nursing within ten (10) days from the date of ratification of this Order.

(1) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to TPAPN and SHALL, within ninety (90) days following the date of entry of this final Order, sign and execute the TPAPN participation agreement, which SHALL include payment of a non-refundable participation fee in the amount of five hundred dollars (\$500.00) payable to TPAPN.

(2) Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality and provide a copy of the executed TPAPN participation agreement to the Texas Board of Nursing.

(3) RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term and SHALL keep her license to practice nursing in the State of Texas current.

(4) RESPONDENT SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.

IT IS FURTHER AGREED and ORDERED, RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, Section §§301.001 *et seq.*, the

Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including revocation of Respondent's license and multistate licensure privileges, if any, to practice nursing in the State of Texas.

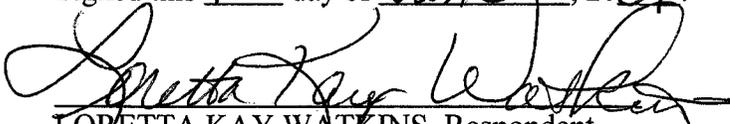
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RESPONDENT'S CERTIFICATION

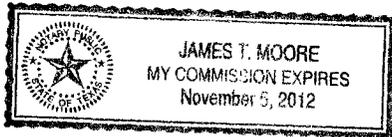
I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and Conditions One (1) through Four (4) of this Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 4th day of June, 2009.


LORETTA KAY WATKINS, Respondent

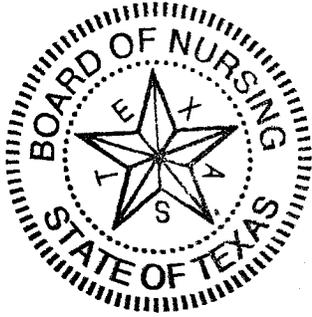
Sworn to and subscribed before me this 4th day of June, 2009.

SEAL




Notary Public in and for the State of Texas

WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby accept and enter the Agreed Order that was signed on the ___ 4th day of June, 2009, by LORETTA KAY WATKINS, Registered Nurse License Number 248399, and said Order is final.



Entered and effective this 12th day of June, 2009.

Katherine A. Thomas
Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board