



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Vocational Nurse § AGREED
License Number 108732 §
issued to DEBRA C. LECOMPTE § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the B considered the matter of DEBRA C. LECOMPTE, Vocational Nurse License Number 108732, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10), Texas Occupations Code. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order offered on April 7, 2008, by Katherine A. Thomas, MN, RN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
4. Respondent received a Certificate in Vocational Nursing from Rolling Plains TSTI Vocational Nurse Program, Sweetwater, Texas, on August 28, 1984. Respondent was licensed to practice vocational nursing in the State of Texas on December 17, 1984.
5. Respondent's complete vocational nursing employment history is unknown.

6. On or about June 1, 2006, through August 31, 2006, while employed with Accurate Personnel, Inc., Houston, Texas, and on assignment at the University of Texas Medical Branch, Correctional Managed Care, Carole Young Facility, Dickinson, Texas, Respondent practiced vocational nursing in the State of Texas without a license. On May 23, 2006, Respondent was issued a six (6) month limited permit to use only for the purpose of completing a refresher course or an extensive orientation. Respondent utilized the permit to secure employment and practice as a licensed vocational nurse. Respondent's conduct was likely to deceive the employer and could have affected the decision to continue employment.
7. On or about November 15, 2006, Respondent submitted a Verification of Successful Completion of VN/PN Refresher Course/Extensive Orientation/Academic Nursing Courses form to the office of the Board of Nurse Examiners which contained false information in that it was signed by an individual who did not provide the Didactic Content Courses and the preceptorship for the clinical observations during the period of time from May 25, 2006 through August 25, 2006. Respondent's conduct was likely to deceive the Board and could have affected the decision to issue Respondent a permanent license.
8. Respondent states that she secured employment in an attempt to complete the extensive orientation. She called the Board office and spoke to a staff member who told her she could work. Ms. Lecompte submitted the Verification of Successful Completion of the Extensive Orientation which was signed by a registered nurse from South Carolina. Ms. Lecompte admits that she does not have a telephone number for this registered nurse and does not know how to get in contact with her. She met the RN while she was in South Carolina and she agreed to sign her form in exchange for having her come work for her when she got her SC license. Ms. Lecompte states that she showed the RN the information she had covered while she was employed with Accurate Personnel and the RN signed the form. The RN did not provide any didactic or clinical because she had done that in Texas.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(2)&(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(6)(H)(I).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 108732, heretofore issued to DEBRA C. LECOMPTE, including revocation of Respondent's license to practice vocational nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a REPRIMAND WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Vocational Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice vocational nursing in compact states.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to DEBRA C. LECOMPTE, to the office of the Texas Board of Nursing within ten (10) days from the date of ratification of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to

be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted.

RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

[http://www.bon.state.tx.us/disciplinary action](http://www.bon.state.tx.us/disciplinary_action)

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a nursing refresher course. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The course's content shall include:

1) the role and scope of the vocational nurse; 2) a review of the nursing process to include focused assessment, planning, implementation and evaluation; 3) pharmacology review; 4) medication administration review for all standard routes of administration; 5) documentation, ethical and legal implications for nursing practice; and 6) current CPR certification. This course shall include a minimum of the clinical components, providing direct patient care supervised by another nurse, as stated on the Board's website, <ftp://www.bon.state.tx.us/6mth-lvn.pdf>. RESPONDENT SHALL

CAUSE the sponsoring institution to notify the Board of RESPONDENT'S successful completion on the Verification of Course Completion form provided by the Board. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure.

(4) RESPONDENT SHALL pay a monetary fine in the amount of Five Hundred Dollars (\$500). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A LICENSED VOCATIONAL NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWELVE (12) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A VOCATIONAL NURSE (LVN) LICENSE WILL NOT APPLY TO THIS STIPULATION PERIOD:

(5) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on

RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(6) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(7) For the duration of the stipulation period, RESPONDENT SHALL be supervised by a Registered Nurse or a Licensed Vocational Nurse who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(8) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT's capability to practice nursing. These reports shall be completed by the Registered Nurse or Licensed Vocational Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) months for one (1) year of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice vocational nursing in the State of Texas.

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CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice vocational nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 25th day of August, 2009.

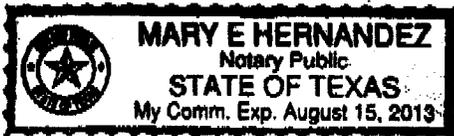
Debra LeCompte
DEBRA C. LECOMPTE, Respondent

Sworn to and subscribed before me this 25th day of August, 2009.

Mary E Hernandez

Notary Public in and for the State of Texas

SEAL



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 25th day of August, 2009, by DEBRA C. LECOMPTE, Vocational Nurse License Number 108732, and said Order is final.

Effective this 22nd day of October, 2009.

A handwritten signature in black ink that reads "Katherine A. Thomas". The signature is written in a cursive style.

Katherine A. Thomas, MN, RN
Executive Director on behalf of said Board

BOARD OF VOCATIONAL
NURSE EXAMINERS

VS.

DEBRA CAROL PARSONS

• STATE OF TEXAS
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• COUNTY OF TRAVIS

AGREED BOARD ORDER

On this day came to be considered by the Board of Vocational Nurse Examiners the matter of vocational nurse license number 108732 held by DEBRA CAROL PARSONS, hereinafter called Respondent.

By letter, the Board of Vocational Nurse Examiners sent preliminary notice to Respondent of its intent to take disciplinary action with respect to said license held by Respondent, as a result of a complaint and subsequent investigation. Said investigation produced evidence indicating that Respondent has engaged in unprofessional or dishonorable conduct that, in the opinion of the Board, is likely to deceive, defraud, or injure the public, in violation of Article 4528c, Section 10 (a) (9), Revised Civil Statutes of Texas, in the following manner:

- a. Respondent is a vocational nurse, licensed by the State of Texas, and holds license number 108732.
- b. On or about October 29, 1998, Respondent submitted her license renewal form to the Board office. On said form Respondent falsely answered "yes" to the question "Have you acquired twenty (20) contact hours of continuing education in the renewal period just completed?".
- c. Respondent had failed to complete twenty (20) contact hours of continuing education between August 1, 1998, and July 31, 1998, as required by the Board of vocational Nurse Examiners (Board) Rules and Regulations.
- d. Board Rule 237.14 states that twenty (20) contact hours of continuing education within the two (2) years immediately preceding renewal of licensure are required.

MAR 09 1999

AGREED BOARD ORDER
RE: DEBRA CAROL PARSONS, LVN #108732
PAGE 2

By Respondent's signature on this Order, Respondent neither admits nor denies the truth of the matters previously set out in this Order with respect to the above-mentioned investigation. By

Respondent's signature on this Order, Respondent acknowledges that they have read and understood this Order and have approved it for consideration by the Board.

By their notarized signature on this Order, Respondent does hereby waive the right to a formal Complaint, Notice of Hearing and a Public Hearing held before an Administrative Law Judge with the State Office of Administrative Hearings, and to judicial review of this disciplinary action. Notice of this disciplinary action will appear in the Board's newsletter sent to Texas employers.

ORDER OF THE BOARD

NOW THEREFORE, IT IS ORDERED, subject to ratification by the Board of Vocational Nurse Examiners that License Number 108732, heretofore issued to DEBRA CAROL PARSONS, to practice vocational nursing in the State of Texas be, and the same is hereby issued an administrative fine in the amount of \$250.00. Said fine shall be in the form of a cashier's check or money order, payable to the Board of Vocational Nurse Examiners, within thirty (30) days of the date of the Board's endorsement of this Order. Said fee shall be sent to the Board of Vocational Nurse Examiners, 333 Guadalupe, Suite 3-400, Austin, TX 78701.

Respondent shall successfully complete the required twenty (20) contact hours of Mandatory Continuing Education (CE) as defined in Board Rule 237.14 and submit documentation of successful completion of the CE requirements to the Board office within thirty (30) days of the endorsement of this Order.

AGREED BOARD ORDER
RE: DEBRA CAROL PARSONS, LVN #108732
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This Agreed Order shall not be effective or take effect and become enforceable in accordance with its terms until ratified by a majority of the Board present and voting, at its next regularly called session.

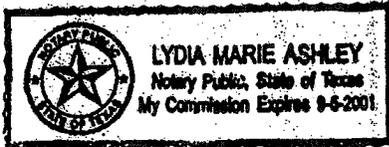
Dated this the 3 day of March, 1999.

Debra Parsons
Signature of Respondent
CR 223 #302
Current Address
Sweetwater Texas
City, State and Zip
915/235-2091
Area Code and Telephone Number

The State of Texas
County of Nolan

Before me, the undersigned authority, on this day personally appeared DEBRA CAROL PARSONS, who being duly sworn by me stated that he or she executed the above for the purpose therein contained, and that he or she understood same.

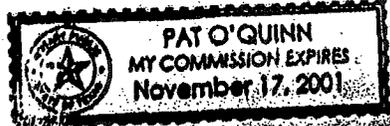
SWORN TO AND SUBSCRIBED before me on this the 3 day of March, 1999.



Lydia Marie Ashley
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS
My Commission Expires 9-5-2001

Mary M. Strange
Agent for the Board of
Vocational Nurse Examiners

SWORN TO AND SUBSCRIBED before me, the undersigned authority, on this the 5th day of April, 1999.



Pat O'Quinn
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS

00108732

BOARD ORDER
RE: DEBRA CAROL PARSONS, LVN #108732
PAGE: 4

WHEREFORE, PREMISES CONSIDERED, the Board of Vocational Nurse
Examiners for the State of Texas does hereby ratify and adopt the Agreed order that was
signed on the 3rd day of March, 1999 by Respondent, license number 108732 and that Said
Order is Final.

Effective this 7th day of June, 1999.


Mary M. Spange, BSN, RN, CNR
Executive Director
On Behalf of Said Board

00108732

BOARD ORDER
RE: DEBRA CAROL PARSONS, LVN #1108732
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CERTIFICATE OF SERVICE

I hereby certify that on the 11th day of June, 1999, a true and correct copy of the foregoing
BOARD ORDER was served by placement in the U.S. Mail, first class, and addressed to the
following person(s):

DEBRA CAROL PARSONS
P.O. BOX 618
SWEETWATER, TX 79556


Mary M. Strange, BSN, RN, CNA
Executive Director
Agent for the Board of Vocational Nurse Examiners