IN THE MATTER OF	§	BEFORE THE ELIGIBILITY
	§	
PERMANENT CERTIFICATE	§	AND DISCIPLINARY
	§	
NUMBER 739933	§	COMMITTEE
	§	
ISSUED TO	§	OF THE TEXAS
	§	
TAMARA JEAN SALAZAR	§	BOARD OF NURSING

I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.

Executive Director of the Board

ORDER OF THE BOARD

TO: Tamara Jean Salazar
5340 Willow Ridge Road
Abilene, Texas 79606

During open meeting held in Austin, Texas, on May 11, 2010, the Eligibility and Disciplinary Committee (hereinafter "Committee") heard the above-styled case. This case was heard, and based on the failure of the Respondent to appear as required by 22 TEX. ADMIN. CODE Ch. 213.

The Committee of the Texas Board of Nursing finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with Texas Government Code § 2001.054(c) and Respondent has been given an opportunity to show compliance with all the requirements of the Nursing Practice Act, chapter 301 of the Texas Occupations Code, for retention of Respondent's license to practice professional nursing in the State of Texas.

The Committee finds that the Formal Charges were properly initiated and filed in accordance with section 301.458, Texas Occupations Code.

The Committee finds that after proper and timely Notice regarding the violations alleged in the Formal Charges was given to Respondent in this matter, Respondent has failed to appear in accordance with 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that the Board is authorized to enter a default order pursuant to Texas Government Code § 2001.056.

The Eligibility and Disciplinary Committee, after review and due consideration, adopts the proposed findings of fact and conclusions of law as stated in the Formal Charges which are attached hereto and incorporated by reference for all purposes and the Staff's recommended sanction of revocation by default. This Order will be properly served on all parties and all parties will be given an opportunity to file a motion for rehearing (22 TEX. ADMIN.CODE § 213.2(j)). All parties have a right to judicial review of this Order.

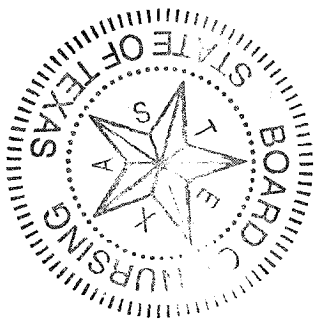
All proposed findings of fact and conclusions of law filed by any party not specifically adopted herein are hereby denied.

NOW, THEREFORE, IT IS ORDERED that Permanent Certificate Number 739933, previously issued to TAMARA JEAN SALAZAR, to practice professional nursing in the State of Texas be, and the same is hereby, REVOKED.

IT IS FURTHER ORDERED that Permanent Certificate Number 739933, previously issued to TAMARA JEAN SALAZAR, upon receipt of this Order, be immediately delivered to the office of the Texas Board of Nursing.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice professional nursing in the State of Texas.

Entered this 11th day of May, 2010.



TEXAS BOARD OF NURSING

BY: _____
KATHERINE A. THOMAS, MN, RN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

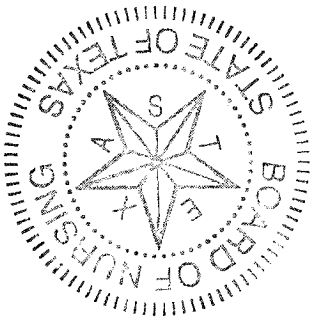
Re: Permanent Certificate Number 739933
Issued to Tamara Jean Salazar
DEFAULT ORDER -REVOKE

CERTIFICATE OF SERVICE

I hereby certify that on the 13th day of May, 2010, a true and correct copy of the foregoing DEFAULT ORDER was served by placement in the U.S. Mail via certified mail, and addressed to the following person(s):

Tamara Jean Salazar
5340 Willow Ridge Road
Abilene, Texas 79606

BY: _____
KATHERINE A. THOMAS, MN, RN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD



In the Matter of Permanent License	§	**BEFORE THE TEXAS**
Number 739933, Issued to	§	
TAMARA JEAN SALAZAR, Respondent	§	**BOARD OF NURSING**

FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, TAMARA JEAN SALAZAR, is a Registered Nurse holding license number 739933, which is in delinquent status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about May 30, 2007, while employed with Hendrick Medical Center, Abilene, Texas, Respondent administered Coreg to Patient MR# 769301 in excess of physician's order. Respondent administered Coreg "25mg" po to Patient MR# 769301, instead of Coreg "12.5mg" po, as ordered. Respondent's action was likely to injure the patient in that the administration of Coreg in excess frequency or dosage of the physician's order could result in the patient suffering from adverse effects.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, 22 TEX. ADMIN. CODE §217.11(1)(B), (1)(C), (1)(D), and 22 TEX. ADMIN. CODE §217.12(1)(B)&(4).

CHARGE II.

On or about June 27, 2007, while employed with Hendrick Medical Center, Abilene, Texas, Respondent failed to administer Doxycycline 100 mg po to Patient MR# 770235 as ordered. Instead, Respondent administered Doxycycline Intravenously (IV) to said patient. Respondent's actions exposed Patient MR# 770235 to the risk of harm due to unnecessary administration of medication intravenously.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, 22 TEX. ADMIN. CODE §217.11(1)(B), (1)(C), (1)(D), and 22 TEX. ADMIN. CODE §217.12(1)(B)&(4).

CHARGE III.

On or about June 28, 2007, while employed with Hendrick Medical Center, Abilene, Texas, Respondent failed to administer Ifex 3700 mg Intravenously (IV) to Patient MR# 00522826 in a timely manner in that Respondent prepared said medication for infusion, but failed to start the infusion pump. Subsequently, the patient did not receive Ifex 3700 mg until the next scheduled dose. Respondent's actions denied Patient MR# 00522826 of the intended therapeutic effects of the medication.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, 22 TEX. ADMIN. CODE §217.11(1)(B), (1)(C), (1)(D), and 22 TEX. ADMIN. CODE §217.12(1)(B)&(4).

CHARGE IV.

On or about July 28, 2007, while employed with Hendrick Medical Center, Abilene, Texas, Respondent failed to administer Potassium Chloride Intravenous Piggyback (IVPB) to Patient MR# 989134 over four (4) hours, as ordered. Instead, Respondent infused Potassium Chloride (IVPB) to said patient over a two (2) hour period. Respondent's action exposed Patient MR# 989134 to the risk of sudden cardiac arrest due to rapid infusion of Potassium Chloride.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, 22 TEX. ADMIN. CODE §217.11(1)(B), (1)(C), (1)(D), and 22 TEX. ADMIN. CODE §217.12(1)(B)&(4).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to revocation of Respondent's license to practice nursing in the State of Texas pursuant to the Board's rules, 22 TEX. ADMIN. CODE §§ 213.27 - 213.33. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to Section 301.461, Texas Occupations Code. The cost of proceedings shall include, but is not limited to, the cost paid by the Board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, Board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars ($1200.00).

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, www.bon.state.tx.us.

NOTICE IS GIVEN that to the extent applicable, based on the Formal Charges, the Board will rely on Adopted Disciplinary Guidelines which can be found at the Board's website, www.bon.state.tx.us.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, which can be found at www.bon.state.tx.us/disciplinaryaction/discp-matrix.html.

Filed this 13th day of april, 2010.

TEXAS BOARD OF NURSING

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Board Certified - Administrative Law
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Attachments:

0999/D