BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Registered Nurse	§	AGREED
License Number 677162	§	
issued to CARLA RENEE CRIDER	§	ORDER

TEXAS BOARD OF NURSING
I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Executive Director of the Board

An investigation by the Texas Board of Nursing, hereinafter referred to as the Boa produced evidence indicating that CARLA RENEE CRIDER, hereinafter referred to as Responde Registered Nurse License Number 677162, may have violated Section 301.452(b)(10)&(13), Texas Occupations Code.

An informal conference was held on October 16, 2009, at the office of the Texas Board of Nursing, in accordance with Section 301.464 of the Texas Occupations Code.

Respondent appeared in person. Respondent was notified of her right to be represented by legal counsel and elected to waive representation by counsel. In attendance were Katherine A. Thomas, MN, RN, Executive Director; Kyle Hensley, Assistant General Counsel; Anthony L. Diggs, MSCJ, Director, Enforcement Division; Jolene Zych, MS, RNC, WHNP; Nancy Krause, RN, Investigator; and Jo Ellen Wellborn, RN, Weatherford College Nursing Instructor.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.

2. Respondent waived representation by counsel, notice and hearing, and consented to the entry of this Order.

3. Respondent is currently licensed to practice professional nursing in the State of Texas.

4. Respondent received a Baccalaureate Degree in Nursing from Georgia Baptist School of Nursing, Atlanta, Georgia on June 1, 1995. Respondent received a Master of Science in

Nursing Education from Texas Christian University, Fort Worth, Texas on May 9, 2009. Respondent was licensed to practice professional nursing in the State of Texas on May 11, 2001.

5. Respondent's nursing employment history includes:

8/1995-11/2001	Staff Nurse Labor and Delivery	Promina Cobb Hospital & Medical Center – Austell, Georgia
6/2001-7/2003	Staff Nurse Labor and Delivery	New Directions Staffing Solutions – Mount Pleasant, South Carolina
7/2003-8/ 2008	Staff Nurse Labor and Delivery	Baylor All Saints Hospital – Ft. Worth, Texas
FALL 2007	* Graduate Teaching Assistant TCU – Obstetrics	
1/2007- Present	Associate Degree Nursing Instructor	Weatherford College Weatherford, Texas

6. At the time of the incident in Finding of Fact Number Seven (7), Respondent was employed as a Staff Nurse with Baylor All Saints Medical Center, Fort Worth, Texas, and had been in this position for three (3) years and eight (8)months.

7. On or about March 5, 2007, while employed with Baylor All Saints Medical Center, Fort Worth, Texas, Respondent administered Pitocin intravenously (IV)) to Patient MR#1130924-857603583, instead of Magnesium Sulfate IV, as ordered by the physician. The Pitocin infused for six (6) hours before being discovered by the following shift and discontinued. Subsequently, the patient delivered a non-viable premature infant on March 7, 2007. Respondent's conduct was likely to injure the patient in that the stimulation of contractions as a result of the administration of Pitocin could have encouraged the premature delivery of the infant.

8. In response to the incident in Finding of Fact Number Seven (7), Respondent states, pharmacy had discontinued the Magnesium from the patient's profile in the medication dispensing system and it was necessary to override the system. Respondent states she mistook the Pitocin IV bag for the Magnesium IV bag which was the same size and stored next to the Pitocin in the dispensing system. Since the incident the facility has discontinued the dispensing system and implemented high-risk medication identification procedures.

9. Respondent successfully completed one (1) year of directly supervised monitoring after the incident in Finding of Fact Number Number Seven (7), while remaining employed with Baylor All Saints Medical Center, Fort Worth, Texas, 2007-2008, and successfully completed supervised physical assessment and medication administration clinicals while attending Texas Christian University, Master of Science in Nursing Education curriculum on May 9, 2009, which would have been a requirement of this order.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.

2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, 22 TEX. ADMIN. CODE §217.11(1)(B)&(1)(C) and 22 TEX. ADMIN. CODE §217.12(1)(B)&(4).

4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 677162, heretofore issued to CARLA RENEE CRIDER, including revocation of Respondent's license to practice professional nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a WARNING WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE § 211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice nursing in compact states.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is

encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html.*

(2) RESPONDENT SHALL, within one (1) year of entry of this Order successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program

provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address: http://www.learningext.com/products/generalce/critical/ctabout.asp.*

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE OR TEACH DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH, WITH THE EXCEPTION OF RESPONDENT'S CURRENT EMPLOYMENT AS AN ASSOCIATE DEGREE NURSING INSTRUCTOR WITH WEATHERFORD COLLEGE, WEATHERFORD, TEXAS. RESPONDENT WILL PRACTICE UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR OF EMPLOYMENT AND SUCCESSFUL COMPLETION OF THE CLINIC INSTRUCTION HOURS REQUIRED WITH RESPONDENT'S CURRENT EMPLOYMENT AS AN ASSOCIATE DEGREE NURSING INSTRUCTOR WITH WEATHERFORD COLLEGE, WEATHERFORD, TEXAS, WILL APPLY TOWARD THE ONE (1) YEAR PERIOD. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCCESSFUL COMPLETION OF SUCH TWELVE (12) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE A REGISTERED NURSE (RN) LICENSE WILL NOT APPLY TO THIS STIPULATION PERIOD:

(3) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(4) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(5) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT's capability to practice nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for one (1) year of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license and RESPONDENT shall be eligible for multistate licensure privileges, if any, to practice nursing in the State of Texas.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional vocational nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 22 day of March, 2010.

CARLA RENEE CRIDER, Respondent

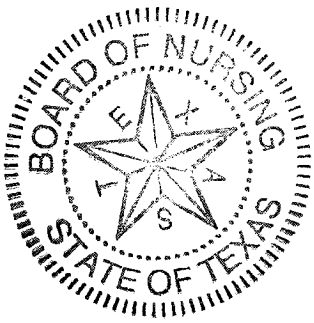
Sworn to and subscribed before me this 22 day of March, 2010.

SEAL

Notary Public in and for the State of Texas

VALERIE HORTON
Notary Public, State of Texas
My Commission Expires
June 24, 2012

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 22nd day of March, 2010, by CARLA RENEE CRIDER, Registered Nurse License Number 677162, and said Order is final.



Effective this 11th day of May, 2010.

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board