



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse § AGREED
License Number 681069 §
issued to ZAINAB IMTIAZ TAJDIN § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of ZAINAB IMTIAZ TAJDIN, Registered Nurse License Number 681069, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order offered on May 28, 2010, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Diploma in Nursing from Aga Khan University School of Nursing, Karachi, Pakistan on August 1, 1985. Respondent was licensed to practice professional nursing in the State of Texas on August 24, 2001.
5. Respondent's nursing employment history includes:

08/85 - 12/85	Unknown	
1986 - 1991	RN	Aga Khan University Hospital Karachi, Pakistan

Respondent's nursing employment history (continued):

08/97 - 11/01	RN	Avante Rehab Center Leesburg, Florida
11/01 - 08/02	RN	Eustis Health Care Center Eustis, Florida
9/02 - 3/03	RN	Ashford Hall Irving, Texas
3/03 - 1/09	RN	Texas Health Harris Methodist Hospital Eules, Texas
1/09 - Present	unknown	

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Texas Health Harris Methodist Hospital, Eules, Texas, and had been in this position for five (5) years and ten (10) months.
7. On or about January 12, 2009, while employed as a Registered Nurse at Texas Health Harris Methodist Hospital, Eules, Texas, Respondent re-inserted a Foley catheter in a patient after the order was discontinued by the physician and against the wishes of the patient. Respondent's conduct was likely to injure the patient in that the re-insertion of the Foley catheter without a physician's order could result in the patient suffering from adverse reactions.
8. In response to Finding of Fact Number Seven (7), Respondent states: She did not insert the Foley catheter against the patient's wishes. The patient was in the hospital due to knee surgery. This patient received Lasix IV between blood transfusion and she could not handle frequent trips to the bathroom. The patient was on narcotics including Ambien and PCA morphine. Due to the patient's trouble going to the bathroom, her history of falling and taking the knee immobilizer off, Respondent offered to get her a bed pan, but the patient refused and insisted on having a Foley catheter for the night.

Respondent did insert the catheter without a physician's order. Respondent admits she should have called the physician first for the order but at the time, she felt worried about the patient's comfort and safety. Respondent states if she were in the same situation again, "I would get the physician order first."

9. On or about January 12, 2009, while employed as a Registered Nurse at Texas Health Harris Methodist Hospital, Euless, Texas, Respondent did not follow proper protocol for sterile catheter insertion. Respondent's conduct was likely to injure the patient in that the insertion of the Foley Catheter without following the proper protocol for sterile catheter insertion could result in the patient suffering from adverse reactions.
10. In response to Finding of Fact Number Ten (10), Respondent states: She denies that she did not maintain sterile protocol. Respondent used proper protocol and technique. After the patient requested that she insert the catheter, she went to the bathroom to empty her bladder and then returned to bed. Respondent opened one sterile Foley catheter package, put on the sterile gloves, and properly inserted the catheter. Considering the patient was under narcotics, sedative hypnotic, she must have been confused about the alleged incident.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(1)(B),(C),(O), and 22 TEX. ADMIN. CODE §217.12(1)(A)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 681069, heretofore issued to ZAINAB IMTIAZ TAJDIN, including revocation of Respondent's license to practice professional nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*
<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address: <http://ncsbn.hivelive.com/hives/a0f6f3e8a0/summary>.*

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 6th day of August, 2010.

Zainab Imtiaz Tajdin

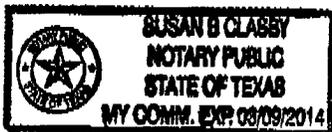
ZAINAB IMTIAZ TAJDIN, Respondent

Sworn to and subscribed before me this 6 day of August, 2010.

SEAL

Susan B Classy

Notary Public in and for the State of Texas



Approved as to form ^{now} and substance.

Nancy Roper Willson

NANCY ROOPER WILSON, Attorney for Respondent

Signed this 9th day of August, 2010.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 6th day of August, 2010, by ZAINAB IMTIAZ TAJDIN, Registered Nurse License Number 681069, and said Order is final.



Effective this 16 day of August, 2010.

Katherine A. Thomas

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board