



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse § AGREED
License Number 589500 §
issued to KRISTY DIANE MEAUX § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of KRISTY DIANE MEAUX, Registered Nurse License Number 589500 hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(2),(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on May 6, 2010, by Katherine A. Thomas, MN, RN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Baccalaureate Degree in Nursing from The University of Texas at Austin, Austin, Texas on December 21, 1991. Respondent was licensed to practice professional nursing in the State of Texas on March 23, 1993.
5. Respondent's complete professional nursing employment history includes:

03/93 - 06/96

RN

Barton Creek Healthcare
Austin, Texas

Respondent's complete professional nursing employment history continued:

06/96 - 06/02	RN	Soleus Healthcare Austin, Texas
06/02 - 01/04	RN	St. David's, N. Austin Medical Center Austin, Texas
02/04 - 11/07	RN	Mem. Hermann Healthcare System Houston, Texas
12/07 - present	unknown employment	

6. At the time of the initial incident in Finding of Fact Number Seven (7), Respondent was employed as a Registered Nurse with Memorial Hermann Hospital System, Houston, Texas, and had been in this position for three (3) years and nine (9) months.
7. On or about September 6, 2007 through November 6, 2007, while employed as a Registered Nurse with Memorial Hermann Healthcare System, Houston, Texas, Respondent withdrew narcotics from the medication dispensing machine (Pyxis) for patients, but failed to document or accurately document the administration of the narcotics in the patients' Medication Administration Record (MAR) and/or nurse's notes as follows:

Date	Patient	Physicians' Orders	Narcotic Log/Qty/Time	MAR	Nurse's Notes
9-6-07	34155040	Morphine 1-2 mg IV Q1H while on ventilator	Morphine 8mg/1ml INJ; (1) @ 10:06	Not Documented	Only entry is at 09:00; Medicated for Pain
9-20-07	34433417	No Order	Morphine 8mg/1ml INJ; (1) @ 15:11	Not Documented	Not Documented
10-2-07	33688811	Morphine 2mg IV	Morphine 8mg/1ml INJ; (1) @ 12:15	Not Documented	Medicated for pain @ 17:00
10-17-07	38291989	Morphine 2mg/ml Syringe IV Q1H PRN Pain	Morphine 2mg/ml syringe;(2) @ 12:58	Not Documented	Not Documented
10-23-07	37304067	Morphine 2mg/0.25ml IV Q1H PRN Pain	Morphine 2mg/ml syringe; (1) @ 12:18	Not Documented	Not Documented
10-25-07	37304067	Meperidine 75mg/ml INJ/IM Q3H PRN Pain	Meperidine 75mg Vial;(1) @ 14:42	Not Documented	Not Documented
10-31-07	37823179	Morphine 2mg/ml syringe IV Q1H PRN Pain	Morphine 2mg/ml syringe;(2) @ 09:26	Not Documented	Not Documented

11-6-07	38418293	Morphine 2mg/ml syringe IV Q1H PRN Pain	Morphine 2mg/ml syringe; (2) @ 14:16	Not Documented	Not Documented
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Respondent's conduct above was likely to injure the patients in that subsequent care givers would rely on her documentation to further medicate the patients which could result in an overdose.

8. On or about September 6, 2007 through November 6, 2007, while employed as a Registered Nurse with Memorial Hermann Healthcare System, Houston, Texas, Respondent withdrew narcotics from the medication dispensing machine (Pyxis) for patients, but failed to follow the facility's policy and procedures for wastage of any of the unused portions of the narcotics as follows:

Date	Patient	Physicians' Orders	Narcotic Log/Qty/Time	MAR	Nurse's Notes	Wastage
9-6-07	34155040	Morphine 1-2 mg IV Q1H while on ventilator	Morphine 8mg/1ml INJ; (1) @ 10:06	Not Documented	Only entry is at 09:00; Medicated for Pain	None
9-20-07	34433417	No Order	Morphine 8mg/1ml INJ; (1) @ 15:11	Not Documented	Not Documented	None
10-2-07	33688811	Morphine 2mg IV	Morphine 8mg/1ml INJ; (1) @ 12:15	Not Documented	Medicated for pain @ 17:00	None
10-17-07	38291989	Morphine 2mg/ml Syringe IV Q1H PRN Pain	Morphine 2mg/ml syringe;(2) @ 12:58	Not Documented	Not Documented	None
10-23-07	37304067	Morphine 2mg/0.25ml IV Q1H PRN Pain	Morphine 2mg/ml syringe; (1) @ 12:18	Not Documented	Not Documented	None
10-25-07	37304067	Meperidine 75mg/ml INJ/IM Q3H PRN Pain	Meperidine 75mg Vial;(1) @ 14:42	Not Documented	Not Documented	None
10-31-07	37823179	Morphine 2mg/ml syringe IV Q1H PRN Pain	Morphine 2mg/ml syringe;(2) @ 09:26	Not Documented	Not Documented	None
11-6-07	38418293	Morphine 2mg/ml syringe IV Q1H PRN Pain	Morphine 2mg/ml syringe; (2) @ 14:16	Not Documented	Not Documented	None

Respondent's conduct was likely to deceive the hospital pharmacy and placed them in violation of Chapter 481 of the Texas Health and Safety Code (Controlled Substances Act).

9. On or about September 6, 2007 through November 6, 2007, while employed as a Registered Nurse with Memorial Hermann Healthcare System, Houston, Texas, Respondent misappropriated narcotics from the facility and patients thereof, or failed to take precautions to prevent such misappropriation. Respondent's conduct was likely to defraud the facility and patients of the cost of the narcotics.
10. In response to Findings of Fact Numbers Seven (7) through Nine (9), Respondent stated she has never intentionally or knowingly not submitted either a written or electronic accounting of medication that she dispensed to patients. Respondent states that if she is being held accountable for circumstances beyond her control (ie: incompetent computer system) then she would submit that the system at this institution needs a thorough overhaul to prevent other nurses from being in the same situation and forced to leave a critical career field, which already has a severe shortage.
11. On or about June 3, 2004, Respondent submitted her Board of Nurse Examiners Texas Online Renewal Document for Registered Nurses, where she provided false, deceptive and/or misleading information, in that she answered "No" to the question:

2. "Since issuance or last renewal, have you plead guilty (including no contest plea), been found guilty or convicted of any felony or misdemeanor"

Specifically, on or about December 9, 2002, Respondent plead No Contest to the offense of RECKLESS DRIVING, a Class B Misdemeanor, and subsequently was convicted under Cause Number 0624720 in the County Court at Law No. 3, Austin, Texas. Respondent was placed on twelve (12) months probation, assessed a fine and thirty (30) hours community service. Respondent's conduct was deceiving to the Board, which may have the decision to license Respondent.

12. In response to Finding of Fact Number Eleven (11), Respondent states that she did not knowingly misrepresent the traffic violation while applying for her nursing renewal. During the entire legal process stemming from the incident, she relied on the professional advice from her lawyer. Respondent states that she fulfilled the requirements mandated by the court. Respondent was informed that the offense would be expunged from her record following the completion of all court mandated requirements. On advice from her counsel, Respondent felt as though she was honest on her renewal. Apparently, Respondent states that she misunderstood the definition of expunged, and will fully cooperate with the recommendation to correct this situation.
13. On or about September 22, 2009, Respondent sat for a forensic psychological evaluation with a chemical dependency component and a polygraph with Rion Hart, PhD. located in Houston, Texas. The polygraph was completed on October 27, 2009, and a follow-up interview was completed on January 8, 2010. Dr. Hart's conclusions and recommendations

are as follows:

The test and interview data revealed no indicators of any psychological or emotional impairment or condition that by themselves might prevent Respondent from consistently behaving in accordance with the requirements of the Texas Board of Nursing. Neither her history as reported nor the testing indicates a likelihood of substance abuse or dependence that might raise concern that she would need ongoing drug screening. Although the Board may consider it prudent to stipulate drug screening or some sort of supervisory reporting, this evaluation yielded clean results that do not indicate a need for this.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(2),(10)&(13), Texas Occupations Code, 22 TEX. ADMIN. CODE §217.11(1)(B)&(D), and 22 TEX. ADMIN. CODE §217.12(1)(B),(4),(5),(6)(G)(I),(10)(C),(11)(B)&(13).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 589500, heretofore issued to KRISTY DIANE MEAUX, including revocation of Respondent's license to practice professional nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a WARNING WITH STIPULATIONS AND A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to KRISTY DIANE MEAUX, to the office of the Texas Board of Nursing within ten (10) days from the date of ratification of this Order.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address: <http://ncsbn.hivelive.com/hives/a0f6f3e8a0/summary>.*

(4) RESPONDENT SHALL pay a monetary fine in the amount of two hundred fifty (\$250.00) dollars. RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWELVE (12) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) LICENSE WILL NOT APPLY TO THIS STIPULATION PERIOD:

(5) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations conditions on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations conditions on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(6) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(7) RESPONDENT SHALL be supervised by a Registered Nurse who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(8) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to

the Respondent by the Board, periodic reports as to RESPONDENT's capability to practice nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for one (1) year of employment as a nurse.

(9) RESPONDENT SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose. If prescribed, RESPONDENT SHALL CAUSE the licensed practitioner to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the office of the Board by the prescribing practitioner, within ten (10) days of the date of the prescription. **In the event that prescriptions for controlled substances are required for periods of two (2) weeks or longer, the Board may require and RESPONDENT SHALL submit to an evaluation by a Board approved physician specializing in Pain Management or Psychiatry. The performing evaluator will submit a written report to the Board's office, including results of the evaluation, clinical indications for the prescriptions, and recommendations for on-going treatment within thirty (30) days from the Board's request.**

(10) RESPONDENT SHALL submit to random periodic screens for controlled substances, tramadol hydrochloride (Ultram), and alcohol. For the first three (3) month period, random screens shall be performed at least once per week. For the next three (3) month period, random screens shall be performed at least twice per month. For the next six (6) month period, random screens shall be performed at least once per month. All random screens SHALL BE conducted through urinalysis. Screens obtained through urinalysis are the sole method accepted by the Board.

Specimens shall be screened for at least the following substances:

Amphetamines	Meperidine
Barbiturates	Methadone
Benzodiazepines	Methaqualone
Cannabinoids	Opiates
Cocaine	Phencyclidine
Ethanol	Propoxyphene
tramadol hydrochloride (Ultram)	

A Board representative may appear at the RESPONDENT's place of employment at any time during the stipulation period and require RESPONDENT to produce a specimen for screening.

All screens shall be properly monitored and produced in accordance with the Board's policy on Random Drug Testing. A complete chain of custody shall be maintained for each specimen obtained and analyzed. RESPONDENT SHALL be responsible for the costs of all random drug screening during the stipulation period.

Any positive result for which the nurse does not have a valid prescription or failure to report for a drug screen, which may be considered the same as a positive result, will be regarded as non-compliance with the terms of this Order and may subject the nurse to further disciplinary action including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of Respondent's license and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 1 day of June, 2010.

Kristy Diane Meaux
KRISTY DIANE MEAUX, Respondent

Sworn to and subscribed before me this 1st day of June, 2010.

SEAL

Margie A. Lopez

Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 1st day of June, 2010, by KRISTY DIANE MEAUX, Registered Nurse License Number 589500, and said Order is final.

Effective this 22nd day of July, 2010.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board