



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Registered Nurse           §     AGREED  
License Number 548625                       §  
issued to MINNIE TAYLOR SAVIOR           §     ORDER

An investigation by the Texas Board of Nursing, hereinafter referred to as the Bo produced evidence indicating that MINNIE TAYLOR SAVIOR, hereinafter referred to Respondent, Registered Nurse License Number 548625, may have violated Section 301.452(b)(10)&(13), Texas Occupations Code.

An informal conference was held on March 2, 2010, at the office of the Texas Board of Nursing, in accordance with Section 301.464 of the Texas Occupations Code.

Respondent appeared in person. Respondent was notified of her right to be represented by legal counsel. Respondent was represented by Dorothy Dafey Oruaga, Attorney at Law. In attendance were Katherine A. Thomas, MN, RN, Executive Director; John F. Legris, Assistant General Counsel; Lance Brenton, Assistant General Counsel; Anthony L. Diggs, MSCJ, Director, Enforcement Division; Bonnie Cone, MSN, RN, Practice, Nurse Consultant; Tamika Rose, Investigator, and Nancy Krause, RN, Investigator.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived notice and hearing, and consented to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.

4. Respondent received a Baccalaureate Degree in Nursing from Prairie View A&M College, Houston, Texas, on May 1, 1987. Respondent was licensed to practice professional nursing in the State of Texas on September 1, 1988.

5. Respondent's nursing employment history includes:

1987 - 1992	Staff Nurse	Texas Children's Hospital Houston, Texas
1993 - 1995	Home Care Nurse	MCH Services Houston, Texas
1996 - 1997	Home Care Nurse	Pediatric Services of America Houston, Texas
1997 - 1998	Staff Nurse	Columbia Kingwood Hospital Kingwood, Texas
1998 - 1999	Staff Nurse	Dean's Professional Services Houston, Texas
2000 - 2004	Staff Nurse	Kelsey Seybold Clinic - Holcombe Kelsey Seybold Clinic - Willowbrook Houston, Texas
2004 - 2007	School Nurse	Aldine Independent School District Houston, Texas
2007 - Present	Health Coach Consultant	Aetna Sugarland, Texas

6. At the time of the incident, Respondent was employed as a School Nurse with Aldine Independent School District, at the Caraway Intermediate School, Houston, Texas, and had been in this position for two (2) years and seven (7) months.

7. On or about January 25, 2007, while employed as a School Nurse with the Aldine Independent School District at the Caraway Intermediate School, Houston, Texas, Respondent failed to perform Cardiopulmonary Resuscitation (CPR) on another staff member, Teacher SS, when she was called to the classroom where Teacher SS had reportedly passed out. Respondent's failure to provide adequate and timely CPR denied the patient timely medical intervention, which might have prevented the patient's demise.
8. In response to the incident in Finding of Fact Number Seven (7), Respondent states when she learned the staff member had "passed out," she took her stethoscope and blood pressure cuff to the scene of the incident. Upon arrival Respondent observed the victim on the floor where several other staff members were already performing CPR (Cardiopulmonary Resuscitation). Respondent tried to elicit a response by calling the victim's name and shaking her. Respondent states she heard gurgling and noted secretions in the mouth. Respondent states she gave a mouth-to-mouth breath and felt the victim's lips were very cold and the mouth was still full of secretions. Respondent admits she became very emotional and although Respondent had taken CPR courses, she states she had never witnessed a real code, and when faced with this real life emergency, she was over-whelmed with grief and panic and became distraught.
9. On or about January 25, 2007, while employed as a School Nurse with the Aldine Independent School District at the Caraway Intermediate School, Houston, Texas, Respondent failed to bring the necessary emergency supplies with her to the scene where Teacher SS had experienced a cardiac arrest. Respondent's conduct was likely to cause injury to the patient in that respiratory medical intervention was delayed and may have contributed to the patient's demise.
10. In response to the incident in Finding of Fact Number Nine (9), Respondent states she regrets not taking all the supplies, however she grabbed what she believed she needed initially and hurried to the scene to provide assistance and care to the victim. Respondent states she realized she needed additional supplies, and went back to the clinic to get the "orange bag" containing emergency supplies, and returned to the scene and began clearing the secretions using bulb suction.
11. On or about January 25, 2007, while employed as a School Nurse with the Aldine Independent School District at the Caraway Intermediate School, Houston, Texas, Respondent failed to document that she had participated in a code to resuscitate Teacher SS, who had suffered a cardiac arrest. Respondent's conduct deprived the School District Administration of necessary information as required to complete administrative incident reports and deprived subsequent caregivers of essential information on which to provide ongoing medical care to Teacher SS.

12. In response to the incident in Finding of Fact Number Eleven (11), Respondent states that due to the emergent situation she could only scribble a few notations on a scrap of paper. After the incident, the district's health director inquired if Respondent had documented the incident. Respondent had not documented a code previously and she informed the director that she was not familiar with the district's code documentation policy and inquired as to the requisite paper work. Respondent states she was told to jot down everything she could remember. The director never asked for the notes and Respondent states she forgot to follow up and pursue the issue.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(10)&(13), Texas Occupations Code, 22 TEX. ADMIN. CODE §217.11(1)(B),(1)(D)&(1)(M) and 22 TEX. ADMIN. CODE §217.12(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 548625, heretofore issued to MINNIE TAYLOR SAVIOR, including revocation of Respondent's license to practice nursing in the State of Texas.

#### ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a LIMITED LICENSE with Stipulations, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-size license issued to , to the office of the Texas Board of Nursing within ten (10) days of the date of ratification of this Order.

(2) While under the terms of this Order, RESPONDENT SHALL NOT provide direct patient care. For the purposes of this Order, direct patient care involves a personal relationship between the Nurse and the client, and includes, but is not limited to: teaching, counseling, assessing the client's needs and strengths, and providing skilled nursing care.

(3) SHOULD RESPONDENT desire to return to a clinical practice setting, which would require her to provide direct patient care, RESPONDENT SHALL petition the Board for such approval.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order.

I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 1<sup>st</sup> day of May, 2010.

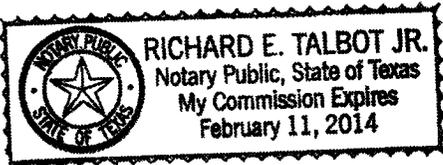
Minnie Taylor Savior  
MINNIE TAYLOR SAVIOR, Respondent

Sworn to and subscribed before me this 1 day of MAY, 2010.

SEAL

Richard Talbot

Notary Public in and for the State of TEXAS



Approved as to form and substance.

Dorothy Dafey Oruaga  
Dorothy Dafey Oruaga, Attorney for Respondent

Signed this 13 day of May, 2010.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 1st day of May, 2010, by MINNIE TAYLOR SAVIOR, Nurse License Number 548625, and said Order is final.

Effective this 22nd day of July, 2010.



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Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board

