

6. On or about September 27, 2007, through October 25, 2007, while employed with Lake Pointe Medical Center, Rowlett, Texas, Respondent withdrew Norco from the Pyxis Medication Dispensing System for patients, but failed to completely and accurately document the administration of the medication in the patients' Medication Administration Records (MARs) and/or Nurses Notes as follows:

Date/ Time	Patient #	Medication Withdrawn	Physician's Order	MAR	Nurses Notes	Wastage	Additional Information
9/27/07 15:01	TP 043719566	(2) Hydrocodone 5/325 tab	None	None	None	None	Pt. Admitted 15:30..order written for Vicodin @ 16:30 none for Norco
10/11/07 16:50	DW 043736206	(2) Hydrocodone 5/325 tab	None	None	None	None	Patient D/Cd 10/10/07 @ 22:12
10/25/07 15:36	MG 043757475	(2) Hydrocodone 5/325 tab	None	None	None	None	Pt. transferred from ED 12:41

Respondent's conduct was likely to injure the patients in that subsequent care givers would rely on her documentation to further medicate the patient which could result in an overdose.

7. On or about September 27, 2007, through October 25, 2007, while employed with Lake Pointe Medical Center, Rowlett, Texas, Respondent withdrew Norco from the Pyxis Medication Dispensing System for patients, but failed to follow the policy and procedure for the wastage of the medication as follows:

Date/ Time	Patient #	Medication Witdrawn	Physician's Order	MAR	Nurses Notes	Wastage	Additional Information
9/27/07 15:01	TP 043719566	(2) Hydrocodone 5/325 tab	None	None	None	None	Pt. Admitted 15:30..order written for Vicodin @ 16:30 none for Norco
10/11/07 16:50	DW 043736206	(2) Hydrocodone 5/325 tab	None	None	None	None	Patient D/Cd 10/10/07 @ 22:12
10/25/07 15:36	MG 043757475	(2) Hydrocodone 5/325 tab	None	None	None	None	Pt. transferred from ED 12:41

Respondent's conduct was likely to deceive the hospital pharmacy and placed them in violation of Chapter 481 of the Texas Health and Safety Code (Controlled Substances Act).

8. On or about September 27, 2007, through October 25, 2007, while employed with Lake Pointe Medical Center, Rowlett, Texas, Respondent withdrew Norco from the Pyxis Medication Dispensing System for patients that did not have a physician's order for the medication as follows:

Date/ Time	Patient #	Medication Withdrawn	Physician's Order	MAR	Nurses Notes	Wastage	Additional Information
9/27/07 15:01	TP 043719566	(2) Hydrocodone 5/325 tab	None	None	None	None	Pt. Admitted 15:30..order written for Vicodin @ 16:30 none for Norco
10/11/07 16:50	DW 043736206	(2) Hydrocodone 5/325 tab	None	None	None	None	Patient D/Cd 10/10/07 @ 22:12
10/25/07 15:36	MG 043757475	(2) Hydrocodone 5/325 tab	None	None	None	None	Date/ Time

Respondent's conduct was likely to injure the patients in that the administration of Hydrocodone without a valid physician's order could result in the patient suffering from adverse reactions.

9. On or about September 27, 2007, through October 25, 2007, while employed with Lake Pointe Medical Center, Rowlett, Texas, Respondent misappropriated Norco belonging to the facility and patients thereof, or failed to take precautions to prevent such misappropriation. Respondent's conduct was likely to defraud the facility and patients of the cost of the medications.
10. On or about December 12, 2007, while employed with Lake Pointe Medical Center, Rowlett, Texas, Respondent engaged in the intemperate use of Oxazepam, in that he produced a specimen for drug screening which resulted positive for Oxazepam. Possession of Oxazepam is prohibited by Chapter 481 of the Texas Health & Safety Code (Controlled Substances Act). The use of Oxazepam by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.

11. On or about December 19, 2007, while employed with Lake Pointe Medical Center, Rowlett, Texas, Respondent engaged in the intemperate use of Oxazepam, in that he produced a specimen for drug screening which resulted positive for Oxazepam. Possession of Oxazepam is prohibited by Chapter 481 of the Texas Health & Safety Code (Controlled Substances Act). The use of Oxazepam by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.
12. In response to Findings of Fact Numbers Ten (10) and Eleven (11), Respondent states the he believes that Oxazepam was given to him while he was an inpatient at Valley Hope-Grapevine.
13. The Respondent's conduct described in the preceding Findings of Fact was reportable under the provisions of Sections 301.401-301.419, Texas Occupations Code.
14. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
15. Respondent's conduct described in Findings of Fact Numbers Six (6), through Eleven (11) was significantly influenced by Respondent's dependency on chemicals.
16. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(9),(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(1)(A),(B),(C),(D)&(T)(effective through November 15, 2007) and §217.12(1)(A),(1)(B),(1)(C),(1)(E),(4),(5),(6)(G),(10)(A),(10)(C),(10)(D)&(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 242869, heretofore issued to MICHAEL LYNN UPCHURCH, including revocation of Respondent's license to practice nursing in the State of Texas.

5. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT, in lieu of the sanction of Revocation under Section 301.453, Texas Occupations Code, SHALL comply with the following conditions for such a time as is required for RESPONDENT to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

(1) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to TPAPN and SHALL, within ninety (90) days following the date of entry of this final Order, sign and execute the TPAPN participation agreement, which SHALL include payment of a non-refundable participation fee in the amount of five hundred dollars payable to TPAPN.

(2) Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality and provide a copy of the executed TPAPN participation agreement to the Texas Board of Nursing.

(3) RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term and SHALL keep his license to practice nursing in the State of Texas current.

(4) RESPONDENT SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.

IT IS FURTHER AGREED and ORDERED, RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, Section §§301.001 *et seq.*,

the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of Respondent's license and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

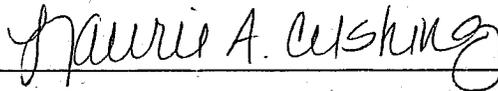
I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and Conditions One (1) through Four (4) of this Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 25 day of June, 2010.


MICHAEL LYNN UPCHURCH, Respondent

Sworn to and subscribed before me this 25 day of June, 2010.

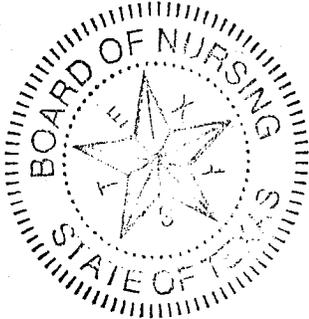
SEAL


Notary Public in and for the State of New Hampshire

LAURIE A. CUSHING, Notary Public
My Commission Expires April 5, 2011

WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby accept and enter the Agreed Order that was signed on the 25th day of June, 2010, by MICHAEL LYNN UPCHURCH, Registered Nurse License Number 242869, and said Order is final.

Entered and effective this 13th day of July, 2010.




Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board