



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Vocational Nurse § AGREED
License Number 151004 §
issued to ROBIN ELAINE WATSON § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of ROBIN ELAINE WATSON, Vocational Nurse License Number 151004, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order offered on June 6, 2010, by Katherine A. Thomas, MN, RN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
4. Respondent received a Certificate in Vocational Nursing from St. Phillips College, San Antonio, Texas on December 15, 1994. Respondent was licensed to practice vocational nursing in the State of Texas on January 19, 1995.
5. Respondent's nursing employment history includes:

1/1995 - 2/1995	Unknown	
3/1995 - 3/1996	Staff Nurse	Methodist Hospital San Antonio, Texas

Respondent's nursing employment history continued:

4/1996 - 5/1998	Unknown	
6/1998 - 12/1999	Home Health Nurse	A Wish Come True San Antonio, Texas
10/1999 - 1/2000	Agency Nurse	Omni San Antonio, Texas
10/1999 - 1/2000	Agency Nurse	Spectrum Health Care San Antonio, Texas
1/2000 - 6/2000	Agency Nurse	Bexar County Medical Society San Antonio, Texas
6/2000 - 2/2004	Agency Nurse	America's Health Team San Antonio, Texas
3/2002 - 6/2003	Home Health Nurse	Allegre Home Care San Antonio, Texas
7/2003 - 7/2005	Home Health Nurse	Bexar Care Home Health San Antonio, Texas
11/2003 - 7/2005	Home Health Nurse	Alamo Home Care San Antonio, Texas
7/2005 - 2/2008	Home Health Nurse	Interim Home Health Care San Antonio, Texas
3/2008 - Present	Clinic Nurse	BSA Family Medical Clinic Amarillo, Texas

6. At the time of the initial incident in Finding of Fact Number Seven (7), Respondent was employed as a Home Health Nurse with Interim Home Health Care, San Antonio, Texas, and had been in this position for two (2) years and three (3) months.
7. On or about October 29, 2007, while employed as a Home Health Nurse with Interim Home Health Care, San Antonio, Texas, Respondent failed to provide wound care to Patient Medical Record Number 001584-04, as ordered by physician. Respondent applied wound cleanser with gauze, applied alginate covered with hydrocolloid for wound number two (2) instead of Aguacel, a hydrocolloid dressing with antimicrobial silver, as ordered. Respondent's conduct was likely to injure the patient from wound treatments administered with the benefit of a physician's expertise.

8. On or about October 31, 2007, through December 19, 2007 while employed as a Home Health Nurse with Interim Home Health Care, San Antonio, Texas, Respondent failed to perform wound care for Patient Medical Record Number 002010-02, as ordered by physician. Respondent checked that foot care was completed but did not document the specifics of the ordered treatment provided. The physician's order was to cleanse the wound with normal saline or wound cleanser, pat dry with a 4X4, and apply Triple Antibiotic Ointment and a band-aid. Respondent failed to document wound care performed on seven (7) visit notes. Respondent's conduct resulted in an incomplete medical record and was likely to injure the patient in that subsequent care givers would not have correct information on which to base further care decisions.
9. On or about November 17, 2007 through December 7, 2007, while employed as a Home Health Nurse with Interim Home Health Care, San Antonio, Texas, Respondent failed to report to the physician and/or supervisor that Patient Medical Record Number 003027-02 had a new wound on the patient's left heel, and instead, provided wound care to the patient's left heel without a physician's order. The patient subsequently developed an infection which required hospitalization for treatment. Respondent's conduct may have contributed to the patient's subsequent hospitalization for an infection to the left heel.
10. On or about December 2, 2007, through December 23, 2007, while employed as a Home Health Nurse with Interim Home Health Care, San Antonio, Texas, Respondent failed to provide wound care to Patient MRN # 003190-01, as ordered daily by the physician, and failed to accurately and completely document the nursing care provided. Instead, Respondent performed skilled nursing visits only every other day. Respondent's conduct resulted in an incomplete medical record and was likely to injure the patient from non-efficacious care.
11. On or about December 26, 2007, while employed as a Home Health Nurse with Interim Home Health Care, San Antonio, Texas, Respondent failed to provide wound care to Patient Medical Record Number 002837-02 in accordance with the physician's order, which specified to cleanse the wound with wound cleanser or saline, pat dry with gauze, and apply Versiva or gauze dressing with skin prep peri wound area as needed for dressing adherence. Respondent instead documented that the dressing remained intact to right shoulder with no wound care during her skilled nurse visit. Respondent's conduct was likely to injure the patient from non-efficacious care.
12. In response to the incidents in Findings of Fact Numbers Seven (7) through Eleven (11), Respondent states that she provided care as ordered and documented care consistent with the physician's plan of care. Respondent states the change in care was not communicated to her when the plan of care changed on November 12, 2007. According to Respondent, the wound that developed in November was not a new wound and the hospitalization on December 7, 2007, for the foot wound was not from care that was rendered. Respondent states that she was directed to adhere to every other day visits by her supervisor and that she was unaware of the daily visits even though they were ordered by physician.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.11(1)(B),(1)(C)&(1)(D) and 217.12(1)(A),(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 151004, heretofore issued to ROBIN ELAINE WATSON, including revocation of Respondent's license to practice vocational nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a WARNING WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:* <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to

accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation.

RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address: <http://ncsbn.hivelive.com/hives/a0f6f3e8a0/summary>.*

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE

EXTENDED UNTIL SUCH TWELVE (12) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A VOCATIONAL NURSE (LVN) LICENSE WILL NOT APPLY TO THIS STIPULATION PERIOD:

(4) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT'S license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT'S license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(5) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(6) RESPONDENT SHALL be supervised by a Registered Nurse or a Licensed Vocational Nurse who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently

working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(7) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the Registered Nurse or Licensed Vocational Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for one (1) year of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure privileges, if any.

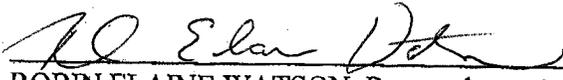
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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice vocational nursing in the State of Texas, as a consequence of my noncompliance.

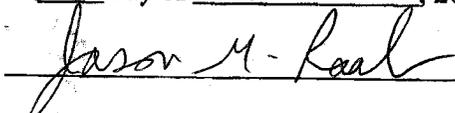
Signed this 25 day of June, 2010.


ROBIN ELAINE WATSON, Respondent

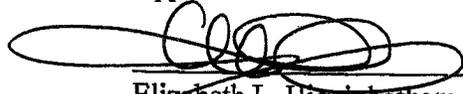
Sworn to and subscribed before me this 25 day of June, 2010.

SEAL

Jason M. Raab
Notary Public
#20092929385
Commission expires 9/11/11


Notary Public in and for the State of De

Approved as to form ~~and substance.~~


Elizabeth L. Higginbotham, Attorney for Respondent

Signed this 2nd day of July, 2010.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 25th day of June, 2010, by ROBIN ELAINE WATSON, Vocational Nurse License Number 151004, and said Order is final.

Effective this 17th day of August, 2010.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

