



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*William Norman*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Vocational Nurse                   §  
License Number 162874                                   §  
issued to MICHAEL HUBERT NORMAND               §

ORDER OF THE BOARD

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Vocational Nurse License Number 162874, issued to MICHAEL HUBERT NORMAND, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Respondent is currently licensed to practice vocational nursing in the State of Texas.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing.
3. Respondent received a Certificate in Vocational Nursing from Howard College, Fredericksburg, Texas, on May 10, 1997. Respondent was licensed to practice vocational nursing in the State of Texas on June 19, 1997.
4. Respondent's complete vocational nursing employment history is unknown.
5. On July 1, 2010, the Board provided notice to Respondent for the following allegation:

On or about May 10, 2010, while employed as a Licensed Vocational Nurse with Northwood Health Care Center, Marble Falls, Texas, Respondent left his nursing assignment and the facility grounds, leaving his patients without nursing care, to go to Whataburger. Respondent's conduct was likely to injure patients in that leaving the nursing assignment could have resulted in the patients not getting the care that they needed.

6. On July 7, 2010, Respondent submitted a statement to the Board voluntarily surrendering the right to practice vocational nursing in Texas. A copy of Respondent's statement, dated July 7, 2010, is attached and incorporated herein by reference as part of this Order.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, 22 TEX. ADMIN. CODE §217.11(1)(A),(B)&(I) and 22 TEX. ADMIN. CODE §217.12(1)(A),(B),(4)&(12).
4. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
5. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
6. Any subsequent reinstatement of this license will be controlled by Section 301.452 (b), Texas Occupations Code, and 22 TAC §§213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

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ORDER

NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of Vocational Nurse License Number 162874, heretofore issued to MICHAEL HUBERT NORMAND, to practice vocational nursing in the State of Texas, is accepted by the Executive Director on behalf of the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice vocational nursing, use the title of "vocational nurse" or the abbreviation "LVN" or wear any insignia identifying himself as a vocational nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 18th day of August, 2010.



TEXAS BOARD OF NURSING

By:



Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board

# Statistical Data Questionnaire

Please note that the following information is being collected for statistical purposes.

1. How many years of experience (i.e., med/surg, pediatric, OB, etc) have you had in your current nursing practice?

\_\_\_\_\_

2. At the time of the incident May 10, 2010, how many days in a row had you worked?

\_\_\_\_\_

3. At the time you received a notice from the Board of Nursing for this reported incident, how long had you worked for your current employer/s?

\_\_\_\_\_

4. Have you ever been formally counseled by this or any previous employers for nursing practice issues?

Yes

No

5. Have you ever been terminated or asked to resign in lieu of termination due to nursing practice issues?

Yes

No

6. Have you ever been licensed to practice nursing in any other jurisdiction?

Yes (complete the following table)

No (leave the following table blank)

Jurisdiction	RN or LVN/LPN	Date of licensure	Status of license	Has licensed ever been disciplined?
NO				
contest				

7. At the time of the incident(s), list all degrees (nursing and non-nursing) held and the date obtained:

I am no longer interested in practicing, you may revoke my license.

Michael Hammond

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