BEFORE THE TEXAS BOARD OF NURSING

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TEXAS BOARD OF NURSING
I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Executive Director of the Board

In the Matter of Registered Nurse	§	AGREED
License Number 625684	§	
and Vocational Nurse	§	
License Number 116609	§	
issued to BECKY R. PLIML	§	ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of BECKY R. PLIML, Registered Nurse License Number 625684 and Vocational Nurse License Number116609, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on August 27, 2010, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).

2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.

3. Respondent is currently licensed to practice professional nursing in the State of Texas. Respondent's license to practice vocational nursing in the State of Texas is in inactive status.

4. Respondent received a Certificate in Vocational Nursing from Cisco Junior College, Abilene, Texas, on February 28, 1986, and received an Associate Degree in Nursing from Angelo State University, San Angelo, Texas, on December 1, 1995. Respondent was licensed to practice vocational nursing in the State of Texas on November 22, 1986, and was licensed to practice professional nursing in the State of Texas on February 5, 1996.

5. Respondent's nursing employment history includes:

11/1986-1/1996	Unknown	
2/1996-2/2002	RN Charge	Hendrick Health Care System Abilene, Texas, assigned to Texas Department of Criminal Justice French Robertson Unit Abilene, Texas
2/2001-2/2002	RN CICU & Telemetry	Hendrick Health Care System Abilene, Texas
2/2002-2/2007	RN Cath Lab/Recovery	Hendrick Health Care System Abilene, Texas
2/2007-3/2008	RN-Hospice Case Manager	Hendrick Health Care System Abilene, Texas
3/2008-Present	RN III Case Manager	Abilene State School Abilene, Texas
8/2008-11/2008	RN Charge	Hendrick Health Care System Abilene, Texas, assigned to Texas Department of Criminal Justice French Robertson Unit Abilene, Texas

6. At the time of the initial incident, Respondent was employed as a RN Charge Nurse with Hendrick Health Care System, Abilene, Texas, assigned to the Texas Department of Criminal Justice, French Robertson Unit, Abilene, Texas and had been in the position for one (1) month.

7. On or about October 19, 2008, while employed with Hendrick Health Care System, Abilene, Texas, and assigned to the Texas Department of Criminal Justice, French Robertson Unit, Abilene, Texas, Respondent failed to accurately document that a portion of her nursing clinic notes for October 18, 2008, were completed the day after she had provided care to the Patient Number 1485887. Although Respondent had begun her documentation in the electronic medical record on October 18, 2008, the electronic system failed and she was unable to complete her electronic entries and did not complete her documentation on a paper record. Respondent's conduct resulted in an inaccurate medical record and was likely to injure the patient in that subsequent care givers would not have complete information on which to base their care decisions.

8. In response to the incident in Finding of Fact Number Seven (7), Respondent states the computer system had not been working correctly since Hurricane Ike and that it was up and functional only about 5% of her shift that day, which made it difficult to document in the medical record. Respondent states she took notes and was able to complete her documentation the next day.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.

2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove violation of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.11(1)(A)&(1)(D) and 217.12(1)(A).

4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 625684 and Vocational Nurse License Number 116609, heretofore issued to BECKY R. PLIML, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html.*

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to

accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html.*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address: http://ncsbn.hivelive.com/hives/a0f6f3e8a0/summary.*

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 5 day of October, 2010.

Becky R. Pliml

BECKY R. PLIML, Respondent

Sworn to and subscribed before me this 5th day of October, 2010.

SEAL

Kimberly Shytles

Notary Public in and for the State of Texas

KIMBERLY SHYTLES
Notary Public, State of Texas
My Commission Exp 09-10-11
Notary Without Bond

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 5th day of October, 2010, by BECKY R. PLIML, Registered Nurse License Number 625684 and Vocational Nurse License Number 116609, and said Order is final.

Effective this 13th day of October, 2010.

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board