



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Patricia Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse § AGREED
License Number 541820, §
issued to SANDRA LYNN MUNN § ORDER

An investigation by the Texas Board of Nursing, hereinafter referred to as the Board, produced evidence indicating that SANDRA LYNN MUNN, hereinafter referred to as Respondent, Registered Nurse License Number 541820, may have violated Section 301.452(b)(9),(10),(12)&(13), Texas Occupations Code.

An informal conference was held on May 18, 2010, at the office of the Texas Board of Nursing, in accordance with Section 301.464, Texas Occupations Code.

Respondent appeared in person. Respondent was notified of her right to be represented by legal counsel and elected to waive representation by counsel. In attendance were Katherine A. Thomas, MN, RN, Executive Director; John Legris, Assistant General Counsel; Anthony L. Diggs, MSCJ, Director, Enforcement Division; Dominique Mackey, Investigator; and James S. Smelser, Investigator.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.

4. Respondent received an Associate Degree in Nursing from Grayson County College, Denison, Texas on May 1, 1987. Respondent was licensed to practice professional nursing in the State of Texas on August 24, 1987.

5. Respondent's nursing employment history includes:

12/1987 - 05/1988	Staff RN	North Texas Cardiac Rehabilitation Sherman, Texas.
05/1988 - 11/1988	Unknown	
11/1988 - 12/1989	Travel Nurse	Nursefinders, Inc. Dallas, Texas.
12/1989 - 05/1990	Staff RN	Methodist Medical Center Dallas, Texas.
06/1990 - 07/1991	Unknown	
07/1991 - 11/1992	Agency Nurse	Multicare Nurses Richardson, Texas.
10/1992 - 05/1993	Relief Nurse	Wilson N. Jones Hospital Sherman, Texas.
05/1987 - 12/1993	Staff RN	Medical Plaza Hospital Sherman, Texas.
01/1994 - 06/1994	Travel Nurse	Travcorps Malden, Massachusetts.
06/1994 - 03/1995	Staff RN PRN	Vencor Hospital Ft. Lauderdale, Florida.
08/1994 - 08/1995	Staff RN	Sunshine Health Center Pompano Beach, Florida.
08/1995 - 08/1996	Charge RN	Vencor Hospital Ft. Lauderdale, Florida.
09/1996 - 11/1996	Staff RN	South Austin Medical Center Austin, Texas.

Respondent's nursing employment history continued:

11/1996 - 11/1998	Staff RN	Smithville Regional Hospital Smithville, Texas.
11/1998 - 07/2001	PRN Home Health	Outreach Health Services Bastrop, Texas.
11/2000 - 09/2005	Agency Nurse	Supplemental Health Staffing Inc. Austin, Texas.
11/2003 - 08/2005	Charge Nurse	South Austin Hospital Austin, Texas.
08/2005 - 03/2006	Unknown	
03/2006 - 02/2007	Agency Nurse	Supplemental Health Care Dallas, Texas.
02/2007 - 07/2007	Travel Nurse	ATC Traveler's New Hyde Park, New York.
08/2007 - 11/2007	Staff Nurse	Plaza Medical Center Ft. Worth, Texas.
11/2007 - 10/2008	Staff Nurse	Paris Regional Medical Center Paris, Texas.
10/2008 - 02/2009	Unknown	
02/2009 - 04/2009	Travel Nurse	Nightingale Nurses Boca Raton, Florida.
08/2007 - Present	Agency Nurse	Nursefinders Dallas, Texas.

6. On or about June 13, 2000, Respondent was issued an Agreed by the Board of Nurse Examiners For the State of Texas. A copy of the June 13, 2000 Agreed Order, Findings of Fact and Conclusions of Law, is attached and incorporated, by reference, as part of this Order.

7. At the time of the incident described in Finding of Fact Number Eight (8), Respondent was employed as a Registered Nurse with Paris Regional Medical Center, Paris, Texas, and had been in this position for approximately one (1) year.
8. On or about September 24, 2008, while employed as a Registered Nurse with Paris Regional Medical Center, Paris, Texas, Respondent engaged in the intemperate use of Alcohol, Benzol, and Opiates, in that Respondent produced a specimen for a drug screen which resulted positive for Alcohol, Benzol, and Opiates. The use of Alcohol, Benzol, and Opiates by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.
9. At the time of the incident described in Findings of Fact Numbers Ten (10) through Thirteen (13), Respondent was employed as a Registered Nurse with Nurse Finders and on assignment with Methodist Richardson Medical Center, Richardson, Texas.
10. On or about October 9, 2009, while employed as a Registered Nurse with Nurse Finders and on assignment with Methodist Richardson Medical Center, Richardson, Texas, Respondent lacked fitness to practice professional nursing, in that she was observed staring at the same page on the computer screen for extended periods of time, spending extended periods of time alone in the "nourishment room," and became very angry and started crying, stating that "sometimes I feel like buying a gun and shooting my head off or just take a bunch of pills." Additionally, Respondent admitted to having problems with depression. Respondent's condition could have affected her ability to recognize subtle signs, symptoms or changes in patients' conditions, and could have affected her ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patients in potential danger.
11. On or about October 9, 2009, while employed as a Registered Nurse with Nurse Finders and on assignment with Methodist Richardson Medical Center, Richardson, Texas, Respondent failed to conduct blood sugar testing on Patient MR#291542. Respondent's conduct deprived the patient of timely detection and intervention in the event the patient experienced a significant change in condition.
12. On or about October 9, 2009, while employed as a Registered Nurse with Nurse Finders and on assignment with Methodist Richardson Medical Center, Richardson, Texas, Respondent failed to administer Benazepril 10mg TAB, Clopidogrel 75mg TAB, NS 0.9% Flush 2.5ml and PantoPrazole 40mg to Patient MR#552730 as per physician's orders. Respondent's conduct was likely to injure the patient in that failure to administer medications as ordered by the physician could have resulted in non-efficacious treatment.

13. On or about October 9, 2009, while employed as a Registered Nurse with Nurse Finders and on assignment with Methodist Richardson Medical Center, Richardson, Texas, Respondent failed to administer a Zosyn IVPB to Patient MR#316320. Respondent's conduct was likely to injure the patient in that failure to administer medications as ordered by the physician could have resulted in non-efficacious treatment.
14. The Respondent's conduct described in the preceding Findings of Fact was reportable under the provisions of Texas Occupations Code, Sections 301.401-301.419.
15. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
16. Charges were filed on February 4, 2010.
17. Charges were mailed to Respondent on February 5, 2010.
18. In response to Findings of Fact Numbers Eight (8) and Ten (10) through Thirteen (13), Respondent states that she would like to keep her nursing license and request assistance through the Texas Peer Assistance Program for Nurses (TPAPN).
19. Respondent's conduct described in Findings of Fact Numbers Eight (8) and Ten (10) through Thirteen (13) was significantly influenced by Respondent's impairment by dependency on chemicals.
20. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(9),(10),(12)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(1)(C). and 22 TEX. ADMIN. CODE §217.12(4),(5),(10)(A)&(D).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code., to take disciplinary action against Registered Nurse License Number 541820, heretofore issued to SANDRA LYNN MUNN, including revocation of Respondent's license to practice nursing in the State of Texas.

5. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT, in lieu of the sanction of Revocation under Section 301.453, Texas Occupations Code, SHALL comply with the following conditions for such a time as is required for RESPONDENT to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

(1) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to TPAPN and SHALL, within ninety (90) days following the date of entry of this final Order, sign and execute the TPAPN participation agreement, which SHALL include payment of a non-refundable participation fee in the amount of five hundred dollars (\$500.00) payable to TPAPN.

(2) Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality and provide a copy of the executed TPAPN participation agreement to the Texas Board of Nursing.

(3) RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term and SHALL keep her license to practice nursing in the State of Texas current.

(4) RESPONDENT SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.

IT IS FURTHER AGREED AND ORDERED, RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED, that the terms of this Agreed Order shall be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of Respondent's license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

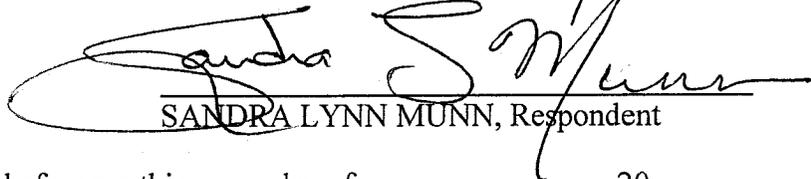
BALANCE OF PAGE INTENTIONALLY LEFT BLANK.

CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and Conditions One (1) through Four (4) of this Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 20 day of August, 2010


SANDRA LYNN MUNN, Respondent

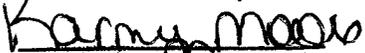
Sworn to and subscribed before me this _____ day of _____, 20____.

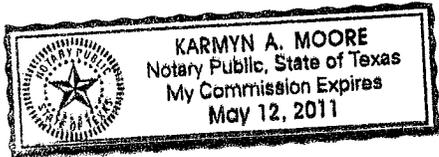
SEAL

State of Texas
County of Tarrant

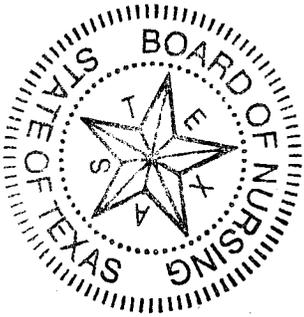
Notary Public in and for the State of _____

This instrument was acknowledged before me on 20 day of Aug 2010 by Sandra Lynn Munn


Notary Public's Signature
My Commission Expires 05-12-2011



WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby accept and enter the Agreed Order that was signed on the 20th day of August, 2010, by SANDRA LYNN MUNN, Registered Nurse License Number 541820, and said Order is final.



Entered and effective this 24th day of August, 2010.


Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board



Name: SANDRA WALKER



RN License Number: 541820



Date of Order: 06/13/2000



BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

In the Matter of License Number 541820 § AGREED
issued to SANDRA L. WALKER § ORDER

An investigation by the Board produced evidence indicating that SANDRA L. WALKER, hereinafter referred to as Respondent, License Number 541820, may have violated Article 4525(b)(8), Revised Civil Statutes of Texas, as amended.

An informal conference was held on November 30, 1999, at the office of the Board of Nurse Examiners, in accordance with Section 301.464 of the Texas Occupations Code.

Respondent appeared in person. Respondent was represented by Christopher Malish, Attorney at Law. In attendance were Anne Garrett, RN, Ph.D., Nurse Consultant, Executive Director's Designee; J. Kent Black, General Counsel; Anthony L. Diggs, MSCJ, Director, Enforcement Division; Diane Barnett, RN, Investigator; Donna Carlin, RN, Nurse Consultant; and Noemi Leal, Senior Investigator.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived notice and hearing, and consented to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in Texas.
4. Respondent received an Associate Degree in Nursing from Grayson Community College, Denison, Texas in May 1987. Respondent was licensed to practice professional nursing in the State of Texas on August 24, 1987.

5. Respondent's professional employment history includes:

12/87 to 5/88	Cardiac Rehabilitation North Texas Cardiac Rehabilitation Sherman, Texas
11/88 to 12/89	Perdiem Agency Nurse Nursefinders, Inc. Dallas, Texas
12/89 to 5/90	Staff Nurse Methodist Medical Center Dallas, Texas
10/92 to 5/93	Charge Nurse Wilson N. Jones Hospital Sherman, Texas
5/87 to 12/93	Charge Nurse Medical Plaza Hospital Sherman, Texas
1/94 to 6/94	Staff Nurse Travcorps Maiden, MA
6/94 to 3/95	Perdiem Staff Nurse Vencor Hospital Ft. Lauderdale, FL
8/94 to 8/95	Staff Nurse Sunshine Health Center Pompano Beach, FL
8/95 to 8/96	Charge Nurse Vencor Hospital Ft. Lauderdale, FL
11/96 to 1/99	Charge Nurse Smithville Regional Hospital Smithville, TX
1/99 to Present	Staff Nurse Outreach Health Care Bastrop, Texas

6. At the time of the incident, Respondent was employed as a Staff Nurse with Smithville Regional Hospital, Smithville, Texas and had been in this position for fourteen (14) months.
7. Respondent, while employed with Smithville Regional Hospital, Smithville, Texas, on or about November 12, 1997, produced a specimen for a drug screen which resulted positive for Barbiturates and Opiates. Respondent admitted that she ingested Fiorinal #3 after shift change but prior to clocking out, Fiorinal #3 is a medication which contains both a barbiturate and an opiate. Respondent held a valid prescription for this medication at the time. The use of Barbiturates and Opiates by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.
8. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove a violation of Article 4525(b)(8), TEX. REV. CIV. STAT. ANN.
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against License Number 541820, heretofore issued to SANDRA L. WALKER, including revocation of Respondent's professional license to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of a Warning with Stipulations, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX.

ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-size license issued to Sandra L. Walker, to the office of the Board of Nurse Examiners within ten (10) days of the date of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing jurisprudence. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience must include registered nurses. It must be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure.

IT IS FURTHER AGREED, SHOULD RESPONDENT CHOOSE TO PRACTICE AS A REGISTERED NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING, UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR OF EMPLOYMENT:

(3) RESPONDENT SHALL notify each present employer in professional nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT

SHALL present a copy of this Order to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in professional nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a copy of this Order to each future employer prior to accepting an offer of employment.

(4) RESPONDENT SHALL CAUSE each present employer in professional nursing to submit the Notification of Employment form, which is provided by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form to the Board's office within five (5) days of employment as a professional nurse.

(5) RESPONDENT'S practice of professional nursing will be monitored for one (1) year by a licensed Registered Nurse Consultant proficient in the area of home health nursing approved by the Board. Respondent must provide a list of three (3) RN's for the Board to select; the list should include the name, RN license number, educational experience and work experience of each proposed Registered Nurse Consultant. Monitoring shall commence no later than thirty (30) days following the date of Respondent's receipt of the name of the monitor selected by the Board. The monitor will offer guidance, advice and assistance to the Respondent as necessary to ensure that deficiencies such as those set forth in this Order do not reoccur. RESPONDENT SHALL meet with the monitor at least twice a month, at least one (1) hour duration each. RESPONDENT SHALL ensure that the monitor submits reports addressing Respondent's progress in overcoming these deficiencies to the office of the Board at the end of each three (3) months for the one (1) year stipulation period. Meetings may be longer and more frequent if the monitor determines necessary. Multiple employers are prohibited.

(6) RESPONDENT SHALL CAUSE each employer to submit, on forms provided by the Board, periodic reports as to RESPONDENT's capability to practice professional nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted to the office of the Board at the end of each three (3) months for one (1) year of employment as a professional nurse.

(7) RESPONDENT SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose. If prescribed, RESPONDENT SHALL CAUSE the licensed practitioner to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the office of the Board by the prescribing practitioner, within ten (10) days of the date of the prescription.

(8) RESPONDENT SHALL submit to random periodic screens for controlled substances and alcohol. Random screens shall be performed at least once every three (3) months.

Specimens shall be screened for at least the following substances:

Amphetamines	Meperidine
Barbiturates	Methadone
Benzodiazepines	Methaqualone
Cannabinoids	Opiates
Cocaine	Phencyclidine
Ethanol	Propoxyphene

A Board representative may appear at the Respondent's place of employment at any time during the stipulation period and require Respondent to produce a specimen for screening.

All screens shall be properly monitored and produced in accordance with the Board's policy on Random Drug Testing. A complete chain of custody shall be maintained for each

specimen obtained and analyzed. RESPONDENT SHALL be responsible for the costs of all random drug screening during the stipulation period.

Any positive result for which the nurse does not have a valid prescription will be regarded as non-compliance with the terms of this Order and may subject the nurse to further disciplinary action by this Board.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license to practice professional nursing in the State of Texas.

BALANCE OF PAGE INTENTIONALLY LEFT BLANK.

CONTINUED ON NEXT PAGE.

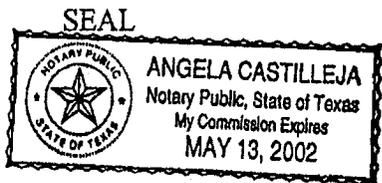
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 16 day of May, 2000.

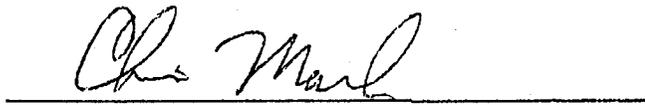

SANDRA L. WALKER, Respondent

Sworn to and subscribed before me this 16th day of May, 2000.




Notary Public in and for the State of TX

Approved as to form and substance.


Christopher Malish, Attorney for Respondent

Signed this 16th day of MAY, 2000.

WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Agreed Order that was signed on the 16th day of May, 2000, by SANDRA L. WALKER, License Number 541820, and said Order is final.

Effective this 13th day of June, 2000.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board