



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Vocational Nurse                   §     AGREED  
License Number 180202                                 §  
issued to KENYA RENNEA RAY                         §     ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of KENYA RENNEA RAY, Vocational Nurse License Number 180202, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on June 22, 2010, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
4. Respondent received a Certificate in Vocational Nursing from Amarillo College, Amarillo, Texas on February 28, 2001. Respondent was licensed to practice vocational nursing in the State of Texas on May 10, 2001.
5. Respondent's nursing employment history includes:
 

5/2001 - 3/2004	Unknown
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Respondent's nursing employment history continued:

Unknown	Staff Nurse	SCCI Hospital Amarillo, Texas
4/2004 - 11/2005	Staff Nurse	Plum Creek Health Care Center Amarillo, Texas
Unknown	Staff Nurse	Nurse Finders Amarillo, Texas
11/2005 - 8/2007	Staff Nurse	Nurses Unlimited Amarillo, Texas
9/2007 - 7/2008	Staff Nurse	Plum Creek Specialty Hospital Amarillo, Texas
8/2008 - present	Unknown	

6. At the time of the initial in Findings of Fact Numbers Seven (7) and Eight (8), Respondent was employed as a Staff Nurse with Plum Creek Specialty Hospital, Amarillo, Texas, and had been in this position for ten (10) months.
7. On or about July 17, 2008, while employed at Plum Creek Specialty Hospital, Amarillo, Texas, Respondent failed to assess and evaluate or institute the appropriate nursing intervention required to stabilize Patient RM, when Certified Nursing Assistants (CNA) requested assistance for Patient RM, who was experiencing diarrhea and requiring frequent hygiene assistance. Respondent's conduct deprived the resident of timely medical intervention, the provision of which could have prevented the resident from developing a sacral decubitus ulcer.
8. On or about July 17, 2008, while employed at Plum Creek Specialty Hospital, Amarillo, Texas, Respondent failed to document that Patient RM was experiencing diarrhea, which required frequent hygiene assistance. Respondent's conduct resulted in an inaccurate medical record on which subsequent caregivers would rely to provide ongoing medical care.

9. In response to the incident in Findings of Fact Numbers Seven (7) and Eight (8), Respondent states she saw two (2) patient care technicians by the resident's bed and a Certified Nurse Aide, who informed her that the situation was "real bad". Respondent states she informed the CNA that the resident had feces all over the bed the day before. Respondent denies that she was informed there was any dried feces on the patient and states she checked on the patient several more times that shift and the patient was not soiled.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(1)(B),(1)(D),(1)(M),(1)(U)&(2)(B), and 22 TEX. ADMIN. CODE §217.12(1)(B),(1)(F)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 180202, heretofore issued to KENYA RENNEA RAY, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

#### ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are

encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:* <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the

course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address: <http://ncsbn.hivelive.com/hives/a0f6f3e8a0/summary>.*

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license to practice nursing in the State

of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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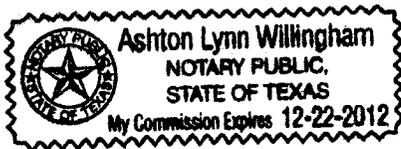
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 19<sup>th</sup> day of August, 2010.  
Kenya R. Ray  
KENYA RENNEA RAY, Respondent

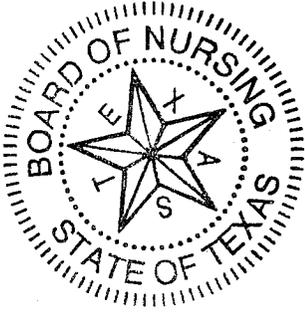
Sworn to and subscribed before me this 19<sup>th</sup> day of August, 2010.

SEAL

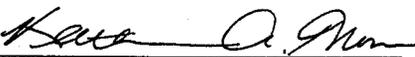


Ashton Lynn Willingham  
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 19th day of August, 2010, by KENYA RENNEA RAY, Vocational Nurse License Number 180202, and said Order is final.



Effective this 30th day of August, 2010.

  
Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board