

BEFORE THE TEXAS BOARD OF NURSING



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Patricia P. Thomas
Executive Director of the Board

In the Matter of Registered Nurse §
License Number 679462 §
issued to KAREN MICHELLE MIKULAS §

ORDER OF THE BOARD

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Registered Nurse License Number 679462, issued to KAREN MICHELLE MIKULAS, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Respondent is currently licensed to practice professional nursing in the State of Texas.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing.
3. Respondent received a Baccalaureate Degree in Nursing from Texas Tech University, Lubbock, Texas, on May 19, 2001. Respondent was licensed to practice professional nursing in the State of Texas in July 17, 2001.
4. Respondent's professional nursing employment history includes:

07/01 - 10/03	RN	Children's Medical Center Dallas, Texas
11/03 - 06/04	RN	American Mobile Healthcare San Diego, California

Respondent's professional nursing employment history continued:

06/04 - 06/06	RN	Plano ISD Plano, Texas
03/06 - 01/07	RN	First Choice Children's Homecare Plano, Texas
02/07 - 08/09	RN	Children's Medical Center Dallas, Texas
09/09 - Present	Unknown	

5. On or about August 30, 2010, Respondent was provided notice of alleged violations of the Nursing Practice Act of the State of Texas, as follows:

That, on or about April 2009 through May 2009, while employed with Children's Medical Center Dallas, Dallas, Texas, Respondent:

- removed Demerol from the Omnicell Medication Dispensing System for patients to whom she was not assigned without valid physician's orders;
 - removed Demerol from the Omnicell Medication Dispensing System for patients but failed to follow policy and procedure in place for the proper wastage of the unused portions of the Demerol;
 - misappropriated Demerol belonging to the facility and patients thereof, or failed to take precautions to prevent such misappropriation.
6. On October 18, 2010, the Board received a notarized statement from Respondent voluntarily surrendering the right to practice nursing in Texas. Respondent also states that she does not dispute the allegations referenced in Finding of Fact Number Five (5). A copy of Respondent's notarized statement, is attached and incorporated herein by reference as part of this Order.
7. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.
8. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10), Texas Occupations Code, and 22 Tex. Admin. Code §217.12(6)(G), (10)(C) & (11)(B)
4. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
5. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
6. Any subsequent reinstatement of this license will be controlled by Section 301.452 (b), Texas Occupations Code, and 22 TAC§§213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

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ORDER

NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of Registered Nurse License Number 679462, heretofore issued to KAREN MICHELLE MIKULAS, to practice professional nursing in the State of Texas, is accepted by the Executive Director on behalf of the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional nursing, use the title of registered nurse or the abbreviation RN or wear any insignia identifying herself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order; and, RESPONDENT has obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice professional nursing in the State of Texas.

Effective this 17th day of November, 2010.



TEXAS BOARD OF NURSING

By:

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

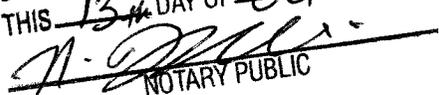
To Whom it May Concern,

The Board of Nursing has alleged that I, Karen Mikulas, on or about April 2009 through May 2009 took Demerol from Children's Medical Center of Dallas without physician's order or for a patient I was not assigned, didn't not properly waste and misappropriated Demerol or failed to prevent misappropriation. I do not dispute these allegations and would like to voluntarily surrender my nursing license. Please let me know if I need to take any further actions to complete this process.

Thank you,

Karen Mikulas



SUBSCRIBED AND SWORN BEFORE ME
THIS 13th DAY OF OCT 2012

NOTARY PUBLIC

