IN THE MATTER OF REGISTERED NURSE	§	BEFORE THE TEXAS
LICENSE NUMBER 598093	§	
ISSUED TO JAMES MARK CRAWFORD	§	BOARD OF NURSING

I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Executive Director of the Board

NUNC PRO TUNC ORDER OF THE BOARD

TO: James Mark Crawford
333 Dominion Dr. #1012
Katy, TX 77450

During open meeting held in Austin, Texas, the Texas Board of Nursing (Board) finds that an Agreed Order of the Board was mistakenly ratified and entered for James Mark Crawford. The Agreed Order mistakenly reflects an effective date of September 14, 2014. This date is incorrect. The correct effective date of the Order is September 14, 2010. Upon notice and hearing, administrative agencies, like the Courts, have the power to enter nunc pro tunc orders where it can be seen by reference to a record that what was intended to be entered, but was omitted by inadvertence or mistake, can be corrected upon satisfactory proof of its rendition provided that no intervening rights will be prejudiced. *Railroad Comm'n v. McClain*, 356 S.W.2d 330, 334 (Tex. App.--Austin 1962, no writ) (citing *Frankfort Ky. Nat. Gas Co. v. City of Frankfort*, 276 Ky. 199, 123 S.W.2d 270, 272).

The Executive Director, as agent of the Texas Board of Nursing, after review and due consideration of the record and the facts therein, invalidates the Agreed Order of the Board for James Mark Crawford that is dated September 14, 2014, and submits and enters the corrected Agreed Order of the Board, with the effective date of September 14, 2010. No other changes to the Order have been made. Mr. Crawford received due process regarding his nursing license; therefore, his rights have not been prejudiced.

NOW, THEREFORE, IT IS ORDERED that the corrected Agreed Order of the Board is hereby approved and entered on the dates set forth below.

Order effective September 14, 2010.

Entered this 6th day of December, 2010

TEXAS BOARD OF NURSING

BY: Katherine A. Thomas

KATHERINE A. THOMAS, MN, RN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

BEFORE THE TEXAS BOARD OF NURSING

****

In the Matter of Registered Nurse	§	AGREED
License Number 598093	§	
issued to JAMES MARK CRAWFORD	§	ORDER

An investigation by the Texas Board of Nursing, hereinafter referred to as the Board, produced evidence indicating that JAMES MARK CRAWFORD, hereinafter referred to as Respondent, Registered Nurse License Number 598093, may have violated Section 301.452(b)(10)&(13), Texas Occupations Code.

An informal conference was held on June 22, 2010, at the office of the Texas Board of Nursing, in accordance with Section 301.464 of the Texas Occupations Code.

Respondent appeared in person. Respondent was represented by Nancy Roper Willson, Attorney at Law. In attendance were Mary Beth Thomas, PhD, RN, Director of Nursing, Executive Director's Designee; John F. Legris, Assistant General Counsel; Anthony L. Diggs, MSCJ, Director, Enforcement Division; Jolene Zych, MS, RNC, WHNP, Advanced Practice Nurse Consultant; Dominique Mackey, Investigator; and Carolyn Schooley, RN, Investigator.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).

2. Respondent waived notice and hearing, and consented to the entry of this Order.

3. Respondent is currently licensed to practice professional nursing in the State of Texas.

4. Respondent received a Baccalaureate Degree in Nursing from The University of Cincinnati College of Nursing, Cincinnati, Ohio, on June 1, 1977; and received a Certificate in Nurse Anesthesia Program from The University Health Center of Pittsburgh School of Anesthesia,

Pittsburgh, Pennsylvania on August 27, 1981. Respondent was licensed to practice professional nursing in the State of Texas on October 11, 1993, and became Board recognized as a Nurse Anesthetist on April 24, 1997.

5. Respondent's professional nursing employment history includes:

1977 - 1980	Unknown	
1981 - 1984	Staff Certified Registered Nurse Anesthetist (CRNA)	Akron City Hospital Akron, Ohio
1982 - 1996	Staff CRNA	Multiple Hospitals West Virginia, South Carolina, & Ohio
1984 - 1987	Staff CRNA	Barberton Citizens Hospital Barberton, Ohio
1984 - 1989	President/Founder	Computerized Anesthesia Systems, Inc. Unknown
1987 - 1990	Staff CRNA	Robinson Memorial Hospital Ravenna, Ohio
1990 - 1993	Chief CRNA	University Medical Center Lebanon, Tennessee
1993 - 1994	Didactic Instructor	Middle Tennessee School of Anesthesia Madison, Tennessee
1993 - 1995	Director Anesthesia	Garrett City Memorial Hospital Oakland, Maryland
1996	Staff CRNA	St. Mary's Hospital Centralia, Illinois
1996 - 1997	Self- Employed CRNA	Plains Regional Medical Center Portales, New Mexico
1997 - 2002	Self-Employed CRNA	Cuero Community Hospital Cuero, Texas
2003 - 2004	Contract CRNA	El Paso Anesthesiology Services El Paso, Texas

Respondent's professional nursing employment history continued:

9/2004 - 2/2008	Contract CRNA	Sierra Providence Health Network El Paso, Texas
3/2008	Unknown	
4/2008 - 7/2009	Contract CRNA	Nurse Anesthesia Service of America Dallas, Texas; and Mesquite, Texas
8/2009 - Present	Contract CRNA Chief CRNA	Nurse Anesthesia Service of America Katy, Texas

6. On or about June 12, 2007, Respondent's license to practice professional nursing was issued a Warning with Stipulations and a Fine through an Agreed Order of the Board. A copy of the Findings of Fact, Conclusions of Law, and Order dated June 12, 2007, is attached and incorporated herein by reference.

7. At the time of the incident in Finding of Fact Number Eight (8), Respondent was employed as a Contract CRNA with Sierra Providence Health Network, El Paso, Texas, and assigned to The Surgical Center of El Paso, El Paso, Texas, and had been in this position for three (3) years and four (4) months.

8. On or about January 10, 2008, while employed a Contract CRNA with Sierra Providence Health Network, El Paso, Texas, and assigned to The Surgical Center of El Paso, El Paso, Texas, Respondent failed to properly document the wastage of one (1) 100 mcg vial of the controlled substance Fentanyl when he returned only four (4) of the five (5) vials of Fentanyl in his "anesthesia box" to the pharmacy nurse at the end of his shift. Further, Respondent failed to follow the policy and procedure in place for wastage of medications at the facility where he was employed when he failed to return his anesthesia box in a sealed condition or to document the absence or wastage of the vials of Fentanyl inside. Finally, Respondent falsified the Controlled Substances Administration Record by changing the pharmacy nurse's record of wastage of one (1) broken vial of Fentanyl to two (2) vials of Fentanyl without authorization or justification. Respondent's conduct resulted in an inaccurate Controlled Substances Administration Record, was likely to deceive the hospital, and is in violation of Chapter 481 of the Texas Health and Safety Code (Controlled Substances Act).

9. In response to the incidents in Finding of Fact Number Eight (8), Respondent denies the allegations stating that on the day in question he turned in his "fanny pack" (referred to as the "anesthesia box") at the end of the day to the Pharmacy Nurse. Respondent states that she reminded him to seal the pack after he walked away. Respondent explains that when he returned to seal the pack, the Pharmacy Nurse noticed that one vial of Fentanyl was broken. Respondent goes onto explain that together they recorded the broken vial as wasted and then the Pharmacy Nurse pointed out that there was another vial of Fentanyl missing. Respondent asserts that "it

must have been missing" when he received the pack. However, Respondent admits that he actually had not counted the items but had just "glanced" at the contents. Respondent also asserts that he frequently asked the Pharmacy Nurse what the proper procedure was that needed to be done. Respondent states that the Pharmacy Nurse stated that she did not know so Respondent suggested that they record it as wasted also. Respondent states that the Pharmacy Nurse signed the narcotic sheet for the missing vial as wasted. Several days later, Respondent states that he was informed by the Administrator and the Medical Director that a variance report had been filed by the Pharmacy Nurse and that this was the facility's third incident regarding an erroneous narcotic count.

10. Charges were filed on March 16, 2010.

11. Charges were mailed to Respondent on March 18, 2010.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.

2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.11(1)(A)&(1)(D) and 217.12(1)(A),(1)(C),(4),(6)(A),(6)(H),(10)(B)&(11)(B).

4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 598093, heretofore issued to JAMES MARK CRAWFORD, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction REPRIMAND WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE § 211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html.*

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address:* *http://ncsbn.hivelive.com/hives/a0f6f3e8a0/summary*.

(3) RESPONDENT SHALL pay a monetary fine in the amount of two hundred fifty dollars ($250.00). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR TWO (2) YEARS OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWENTY FOUR (24) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE A REGISTERED NURSE (RN) LICENSE WILL NOT APPLY TO THIS STIPULATION PERIOD.

(4) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT'S license. RESPONDENT SHALL present a

complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT'S license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(5) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(6) RESPONDENT SHALL CAUSE each employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving RESPONDENT, as well as documentation of any internal investigations regarding action by RESPONDENT, to the attention of Monitoring at the Board's office.

(7) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for two (2) years of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 9 day of August, 2010.

James Mark Crawford

JAMES MARK CRAWFORD, Respondent

Sworn to and subscribed before me this 9 day of August, 2010.

SEAL

JAWAHAR S. BAXI
MY COMMISSION EXPIRES
OCTOBER 28, 2011

Jawahar S. Baxi

Notary Public in and for the State of Texas

Approved as to form ~~and substance~~.

Nancy Roper Willson

Nancy Roper Willson, Attorney for Respondent

Signed this 11th day of August, 2010.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 9th day of August, 2010, by JAMES MARK CRAWFORD, Registered Nurse License Number 598093, and said Order is final.

Effective this 14th day of September, 2010..

Katherine A. Thomas

Katherine A. Thomas, MN, RN
Executive Director on behalf of said Board

BEFORE THE TEXAS BOARD OF NURSING

****

In the Matter of Registered Nurse	§	AGREED
License Number 598093	§	
issued to JAMES MARK CRAWFORD	§	ORDER

An investigation by the Texas Board of Nursing, hereinafter referred to as the Board, produced evidence indicating that JAMES MARK CRAWFORD, hereinafter referred to as Respondent, Registered Nurse License Number 598093, may have violated Section 301.452(b)(10)&(13), Texas Occupations Code.

An informal conference was held on June 22, 2010, at the office of the Texas Board of Nursing, in accordance with Section 301.464 of the Texas Occupations Code.

Respondent appeared in person. Respondent was represented by Nancy Roper Willson, Attorney at Law. In attendance were Mary Beth Thomas, PhD, RN, Director of Nursing, Executive Director's Designee; John F. Legris, Assistant General Counsel; Anthony L. Diggs, MSCJ, Director, Enforcement Division; Jolene Zych, MS, RNC, WHNP, Advanced Practice Nurse Consultant; Dominique Mackey, Investigator; and Carolyn Schooley, RN, Investigator.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).

2. Respondent waived notice and hearing, and consented to the entry of this Order.

3. Respondent is currently licensed to practice professional nursing in the State of Texas.

4. Respondent received a Baccalaureate Degree in Nursing from The University of Cincinnati College of Nursing, Cincinnati, Ohio, on June 1, 1977; and received a Certificate in Nurse Anesthesia Program from The University Health Center of Pittsburgh School of Anesthesia,

Pittsburgh, Pennsylvania on August 27, 1981. Respondent was licensed to practice professional nursing in the State of Texas on October 11, 1993, and became Board recognized as a Nurse Anesthetist on April 24, 1997.

5. Respondent's professional nursing employment history includes:

1977 - 1980	Unknown	
1981 - 1984	Staff Certified Registered Nurse Anesthetist (CRNA)	Akron City Hospital Akron, Ohio
1982 - 1996	Staff CRNA	Multiple Hospitals West Virginia, South Carolina, & Ohio
1984 - 1987	Staff CRNA	Barberton Citizens Hospital Barberton, Ohio
1984 - 1989	President/Founder	Computerized Anesthesia Systems, Inc. Unknown
1987 - 1990	Staff CRNA	Robinson Memorial Hospital Ravenna, Ohio
1990 - 1993	Chief CRNA	University Medical Center Lebanon, Tennessee
1993 - 1994	Didactic Instructor	Middle Tennessee School of Anesthesia Madison, Tennessee
1993 - 1995	Director Anesthesia	Garrett City Memorial Hospital Oakland, Maryland
1996	Staff CRNA	St. Mary's Hospital Centralia, Illinois
1996 - 1997	Self- Employed CRNA	Plains Regional Medical Center Portales, New Mexico
1997 - 2002	Self-Employed CRNA	Cuero Community Hospital Cuero, Texas
2003 - 2004	Contract CRNA	El Paso Anesthesiology Services El Paso, Texas

Respondent's professional nursing employment history continued:

9/2004 - 2/2008	Contract CRNA	Sierra Providence Health Network El Paso, Texas
3/2008	Unknown	
4/2008 - 7/2009	Contract CRNA	Nurse Anesthesia Service of America Dallas, Texas; and Mesquite, Texas
8/2009 - Present	Contract CRNA Chief CRNA	Nurse Anesthesia Service of America Katy, Texas

6. On or about June 12, 2007, Respondent's license to practice professional nursing was issued a Warning with Stipulations and a Fine through an Agreed Order of the Board. A copy of the Findings of Fact, Conclusions of Law, and Order dated June 12, 2007, is attached and incorporated herein by reference.

7. At the time of the incident in Finding of Fact Number Eight (8), Respondent was employed as a Contract CRNA with Sierra Providence Health Network, El Paso, Texas, and assigned to The Surgical Center of El Paso, El Paso, Texas, and had been in this position for three (3) years and four (4) months.

8. On or about January 10, 2008, while employed a Contract CRNA with Sierra Providence Health Network, El Paso, Texas, and assigned to The Surgical Center of El Paso, El Paso, Texas, Respondent failed to properly document the wastage of one (1) 100 mcg vial of the controlled substance Fentanyl when he returned only four (4) of the five (5) vials of Fentanyl in his "anesthesia box" to the pharmacy nurse at the end of his shift. Further, Respondent failed to follow the policy and procedure in place for wastage of medications at the facility where he was employed when he failed to return his anesthesia box in a sealed condition or to document the absence or wastage of the vials of Fentanyl inside. Finally, Respondent falsified the Controlled Substances Administration Record by changing the pharmacy nurse's record of wastage of one (1) broken vial of Fentanyl to two (2) vials of Fentanyl without authorization or justification. Respondent's conduct resulted in an inaccurate Controlled Substances Administration Record, was likely to deceive the hospital, and is in violation of Chapter 481 of the Texas Health and Safety Code (Controlled Substances Act).

9. In response to the incidents in Finding of Fact Number Eight (8), Respondent denies the allegations stating that on the day in question he turned in his "fanny pack" (referred to as the "anesthesia box") at the end of the day to the Pharmacy Nurse. Respondent states that she reminded him to seal the pack after he walked away. Respondent explains that when he returned to seal the pack, the Pharmacy Nurse noticed that one vial of Fentanyl was broken. Respondent goes onto explain that together they recorded the broken vial as wasted and then the Pharmacy Nurse pointed out that there was another vial of Fentanyl missing. Respondent asserts that "it

must have been missing" when he received the pack. However, Respondent admits that he actually had not counted the items but had just "glanced" at the contents. Respondent also asserts that he frequently asked the Pharmacy Nurse what the proper procedure was that needed to be done. Respondent states that the Pharmacy Nurse stated that she did not know so Respondent suggested that they record it as wasted also. Respondent states that the Pharmacy Nurse signed the narcotic sheet for the missing vial as wasted. Several days later, Respondent states that he was informed by the Administrator and the Medical Director that a variance report had been filed by the Pharmacy Nurse and that this was the facility's third incident regarding an erroneous narcotic count.

10. Charges were filed on March 16, 2010.

11. Charges were mailed to Respondent on March 18, 2010.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.

2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.11(1)(A)&(1)(D) and 217.12(1)(A),(1)(C),(4),(6)(A),(6)(H),(10)(B)&(11)(B).

4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 598093, heretofore issued to JAMES MARK CRAWFORD, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction REPRIMAND WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE § 211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html.*

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address: http://ncsbn.hivelive.com/hives/a0f6f3e8a0/summary*.

(3) RESPONDENT SHALL pay a monetary fine in the amount of two hundred fifty dollars ($250.00). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR TWO (2) YEARS OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWENTY FOUR (24) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE A REGISTERED NURSE (RN) LICENSE WILL NOT APPLY TO THIS STIPULATION PERIOD.

(4) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT'S license. RESPONDENT SHALL present a

complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT'S license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(5) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(6) RESPONDENT SHALL CAUSE each employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving RESPONDENT, as well as documentation of any internal investigations regarding action by RESPONDENT, to the attention of Monitoring at the Board's office.

(7) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for two (2) years of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 9 day of August, 2010.

James Mark Crawford

JAMES MARK CRAWFORD, Respondent

Sworn to and subscribed before me this 9 day of August, 2010.

SEAL

Jawahar S. Baxi

JAWAHAR S. BAXI
MY COMMISSION EXPIRES
OCTOBER 28, 2011

Notary Public in and for the State of Texas

Approved as to form ~~and substance~~.

Nancy Roper Willson

Nancy Roper Willson, Attorney for Respondent

Signed this 11th day of August, 2010.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 9th day of August, 2010, by JAMES MARK CRAWFORD, Registered Nurse License Number 598093, and ~~said Order~~ is final.

Effective this 14th day of September, 2014.

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board