



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse § AGREED
License Number 649243 §
issued to JULIE MARIE HENDRIX § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board considered the matter of JULIE MARIE HENDRIX, Registered Nurse License Number 64924 hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on December 6, 2010, by Katherine A. Thomas, MN, RN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from El Centro College, Dallas, Texas, on December 1, 1997. Respondent was licensed to practice professional nursing in the State of Texas on March 3, 1998.
5. Respondent's professional nursing employment history includes:

03/1998 - 04/1998	RN	Children's Medical Center of Dallas Dallas, Texas
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Respondent's professional nursing employment history continued:

04/1998 - 12/1998	RN	Bio-Medical Applications Dallas, Texas
12/1998 - 11/2001	RN	Baylor Medical Center Richardson, Texas
11/2001 - 02/2003	Employment history unknown.	
02/2003 - 06/2006	RN	Dialysis Clinic Inc. Cincinnati, Ohio
06/2006 - 01/2007	RN	Fresenius Medical Care Dallas, Texas
01/2007 - 01/2008	Employment history unknown.	
06/2008 - 07/2009	RN	Twin Creeks Hospital Allen, Texas
07/2009 - 12/2009	RN	Presbyterian Hospital of Rockwall Rockwall, Texas
12/2009 - 05/2010	RN	Texas Health Presbyterian Dallas, Texas
05/2010 - Present	Employment history unknown.	

6. On May 13, 2003, Respondent's license to practice professional nursing was Revoked by the Board of Nurse Examiners for the State of Texas. A copy of the Findings of Fact, Conclusions of Law, and May 13, 2003 Order of the Board is attached and incorporated, by reference, as part of this Order.
7. On March 21, 2005, Respondent was issued an Reinstatement Agreed Order by the Board of Nurse Examiners for the State of Texas. A copy of the Findings of Fact, Conclusions of Law, and March 21, 2005 Reinstatement Agreed Order is attached and incorporated, by reference, as part of this Order.
8. At the time of the initial incident, Respondent was employed as a Registered Nurse with Texas Health Presbyterian of Dallas, Dallas, Texas, and has been in this position for five (5) months.

9. On or about April 28, 2010 and April 29, 2010, while employed as a Registered Nurse with the Texas Institute for Surgery at Texas Health Presbyterian Dallas, Dallas, Texas, Respondent withdrew Meperidine (Demerol) from the Medication Dispensing System for patients in excess frequency of the physicians' orders. Respondent's conduct was likely to injure the patient in that the administration of Meperidine in excess frequency and/or dosage of the physician's order could result in the patient suffering from adverse reactions.
10. On or about April 9, 2010 through May 4, 2010, while employed as a Registered Nurse with the Texas Institute for Surgery at Texas Health Presbyterian Dallas, Dallas, Texas, Respondent withdrew Demerol from the Medication Dispensing System (Pyxis) for patients, but failed to document, or accurately document the administration of the medication in the patient's Medication Administration Records (MAR) and/or Patient's Progress Notes. Respondent's conduct was likely to injure the patients in that subsequent care givers would rely on her documentation to further medicate the patients which could result in an overdose.
11. On or about May 3, 2010 and May 4, 2010, while employed as a Registered Nurse with the Texas Institute for Surgery at Texas Health Presbyterian Dallas, Dallas, Texas, Respondent withdrew Meperidine from the Medication Dispensing System for patients without valid physician's orders. Respondent's conduct was likely to injure the patients, in that the administration of Meperidine, without a valid physician's order, could result in the patients suffering from adverse reactions.
12. On or about May 3, 2010, while employed as a Registered Nurse with the Texas Institute for Surgery at Texas Health Presbyterian Dallas, Dallas, Texas, Respondent withdrew Demerol from the Medication Dispensing System for patients, but failed to follow the facility's policy and procedure for the wastage of any of the unused portions of the medications. Respondent's conduct was likely to deceive the hospital pharmacy and placed them in violation of Chapter 481 of the Texas Health and safety Code (controlled Substances Act).
13. On or about May 3, 2010, while employed as a Registered Nurse with the Texas Institute for Surgery at Texas Health Presbyterian Dallas, Dallas, Texas, Respondent misappropriated Demerol belonging to the facility and patients thereof, or failed to take the precautions to prevent such misappropriation. Respondent's conduct was likely to defraud the facility and patients of the cost of medications.
14. In response to Findings of Fact Numbers Nine (9) through Thirteen (13), Respondent states: "I have received written notice of the formal charges against me. The charges state that I misappropriated Demerol. I did in fact have a relapse during this time. This is the only time. I regret the poor judgment I made during that time after being clean for so many years. I have been attending AA meetings regularly 2-3 times a week. My new sobriety date is June 1, 2010. I have a sponsor and I have been working the steps again."
15. Respondent states June 1, 2010, as her date of sobriety.

16. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to chemical dependency.
17. Formal Charges were filed on November 4, 2010.
18. Formal Charges were mailed to Respondent on November 5, 2010.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove a violation of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(1)(A),(C)&(D). and 22 TEX. ADMIN. CODE §217.12(4),(6)(G),(8),(10)(C)&(E)and(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 649243, heretofore issued to JULIE MARIE HENDRIX, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Registered Nurse License Number 649243, previously issued to JULIE MARIE HENDRIX, to practice nursing in Texas is hereby SUSPENDED and said suspension is ENFORCED until Respondent completes a treatment program approved by the Board, provides documentation of successful completion, and has obtained twelve (12) consecutive months of sobriety. Any relapse prior to the completion of the twelve (12) consecutive months of sobriety will result in an extension of the enforced suspension until such twelve (12) consecutive months of sobriety and additional treatment have been attained.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this order the Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, upon verification of successful completion of the approved treatment and twelve (12) consecutive months of sobriety as set out in this Order, the Suspension will be STAYED, and RESPONDENT will be placed on PROBATION for three (3) years with the following agreed terms of probation:

(1) RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

(2) RESPONDENT SHALL pay all re-registration fees, if applicable, and RESPONDENT'S licensure status in the State of Texas will be updated to reflect the applicable conditions outlined herein.

(3) RESPONDENT SHALL, within one (1) year of the suspension being stayed, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice,

documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted.

RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>

(4) RESPONDENT SHALL, within one (1) year of the suspension being stayed, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding*

this workshop may be found at the following web address:

<http://www.learningext.com/products/generalce/critical/ctabout.asp>

(5) RESPONDENT SHALL pay a monetary fine in the amount of five hundred dollars (\$500). RESPONDENT SHALL pay this fine within forty-five (45) days of the suspension being stayed. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING PROBATION CONDITIONS FOR THREE (3) YEARS OF EMPLOYMENT. THE LENGTH OF THE PROBATIONARY PERIOD WILL BE EXTENDED UNTIL SUCH THIRTY-SIX (36) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) LICENSE WILL NOT APPLY TO THIS PROBATIONARY PERIOD:

(6) RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the probation conditions on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(7) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(8) For the first year of employment as a nurse under this Order, RESPONDENT SHALL be directly supervised by a Registered Nurse. Direct supervision requires another nurse to be working on the same unit as RESPONDENT and immediately available to provide assistance and

intervention. RESPONDENT SHALL work only on regularly assigned, identified and predetermined unit(s). The RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(9) For the remainder of the probation period, RESPONDENT SHALL be supervised by a Registered Nurse who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(10) RESPONDENT SHALL NOT practice as a nurse on the night shift, rotate shifts, work overtime, accept on-call assignments, or be used for coverage on any unit other than the identified, predetermined unit(s) to which Respondent is regularly assigned for one (1) year of employment as a nurse.

(11) RESPONDENT SHALL NOT practice as a nurse in any critical care area for one (1) year of employment as a nurse. Critical care areas include, but are not limited to, intensive care units, emergency rooms, operating rooms, telemetry units, recovery rooms, and labor and delivery units.

(12) RESPONDENT SHALL NOT administer or have any contact with controlled substances, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates for one (1) year of employment as a nurse.

(13) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) months for three (3) years of employment as a nurse.

(14) RESPONDENT SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose. If prescribed, RESPONDENT SHALL CAUSE the licensed practitioner to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the office of the Board by the prescribing practitioner, within ten (10) days of the date of the prescription. **In the event that prescriptions for controlled substances are required for periods of two (2) weeks or longer, the Board may require and RESPONDENT SHALL submit to an evaluation by a Board approved physician specializing in Pain Management or Psychiatry. The performing evaluator will submit a written report to the Board's office, including results of the evaluation, clinical indications for the prescriptions, and recommendations for on-going treatment within thirty (30) days from the Board's request.**

(15) RESPONDENT SHALL submit to random periodic screens for controlled substances, tramadol hydrochloride (Ultram), and alcohol. For the first three (3) month period,

random screens shall be performed at least once per week. For the next three (3) month period, random screens shall be performed at least twice per month. For the next six (6) month period, random screens shall be performed at least once per month. For the remainder of the probation period, random screens shall be performed at least once every three (3) months. All random screens SHALL BE conducted through urinalysis. Screens obtained through urinalysis are the sole method accepted by the Board.

Specimens shall be screened for at least the following substances:

Amphetamines	Meperidine
Barbiturates	Methadone
Benzodiazepines	Methaqualone
Cannabinoids	Opiates
Cocaine	Phencyclidine
Ethanol	Propoxyphene
tramadol hydrochloride (Ultram)	

A Board representative may appear at the RESPONDENT'S place of employment at any time during the probation period and require RESPONDENT to produce a specimen for screening.

All screens shall be properly monitored and produced in accordance with the Board's policy on Random Drug Testing. A complete chain of custody shall be maintained for each specimen obtained and analyzed. RESPONDENT SHALL be responsible for the costs of all random drug screening during the probation period.

Any positive result for which the nurse does not have a valid prescription or failure to report for a drug screen, which may be considered the same as a positive result, will be regarded as non-compliance with the terms of this Order and may subject the nurse to further disciplinary action including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of Respondent's license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

(16) RESPONDENT SHALL attend at least two (2) support group meetings each week, one of which must be for substance abuse and provided by Alcoholics Anonymous, Narcotics Anonymous, or another comparable recovery program that has been pre-approved by the Board. RESPONDENT SHALL provide acceptable evidence of attendance. Acceptable evidence shall consist of a written record of at least: the date of each meeting; the name of each group attended; and the signature and printed name of the chairperson of each group attended by RESPONDENT. RESPONDENT SHALL submit the required evidence on the forms provided by the Board at the end of every three (3) months. No duplications, copies, third party signatures, or any other substitutions will be accepted as evidence.

IT IS FURTHER AGREED and ORDERED that if during the period of probation, an additional allegation, accusation, or petition is reported or filed against the Respondent's license, the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

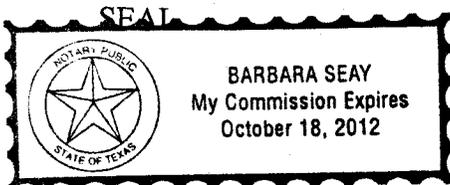
I understand that I have the right to legal counsel prior to signing this Agreed Order.

I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violationws alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 4 day of January, 2011.

Julie Hendrix
JULIE MARIE HENDRIX, Respondent

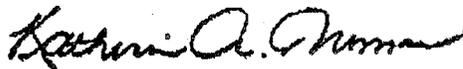
Sworn to and subscribed before me this 4th day of January, 2011.



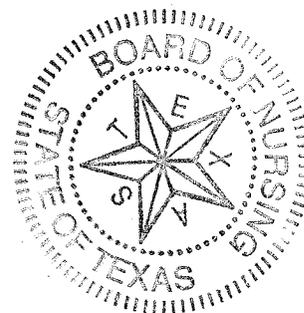
Barbara Seay
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 4th day of January, 2011, by JULIE MARIE HENDRIX, Registered Nurse License Number 649243, and said Order is final.

Effective this 8th day of February, 2011.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board



BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

In the Matter of Registered Nurse	§	
License Number 649243	§	REINSTATEMENT
issued to JULIE HENDRIX	§	AGREED ORDER

On this day came to be considered by the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, the Petition for Reinstatement of Registered Nurse License Number 649243, held by JULIE HENDRIX, hereinafter referred to as Petitioner.

An informal conference was held on January 31, 2006, at the office of the Board of Nurse Examiners, in accordance with Section 301.464, Texas Occupations Code.

Petitioner appeared in person. Petitioner was notified of her right to be represented by legal counsel and elected to waive representation by counsel. In attendance were Mary Beth Thomas, MN, RN, Director of Nursing, Executive Director's Designee; E. Joy Sparks, Assistant General Counsel; Anthony L. Diggs, MSCJ, Director of Enforcement; Desha Melton, RN, Investigator; and Diane E. Burell, Investigator.

FINDINGS OF FACT

1. Prior to institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Petitioner and Petitioner was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Petitioner waived representation by counsel, notice and hearing, and consented to the entry of this Order.
3. Petitioner received an Associate Degree in Nursing from El Centro College, Dallas, Texas, on December 1, 1997. Petitioner was originally licensed to practice professional nursing in the State of Texas on March 3, 1998.

4. Petitioner's professional nursing employment history includes:

4/98 - 12/98	Staff Nurse	Frensius Medical Care Dallas, Texas
12/98 - 11/01	Staff Nurse	Baylor Richardson Medical Center Richardson, Texas
10/01 - 11/01	Agency Nurse	CareStaff Dallas, Texas
12/01 - 1/02	Agency Nurse	Cincinnati, Ohio
2/02 - 1/03	Unknown	
2/03 - present	Charge Nurse	Dialysis Clinic Inc. Cincinnati, Ohio

5. On June 8, 2004, Petitioner's license to practice professional nursing in the State of Texas was revoked by the Board of Nurse Examiners for the State of Texas. A copy of the June 8, 2004, Order of the Board is attached and incorporated, by reference, as a part of this Order.

6. On or about October 5, 2005, Petitioner submitted a Petition for Reinstatement of her License to practice professional nursing in the State of Texas.

7. Petitioner presented the following in support of her petition:

7.1. Letter, dated September 7, 2005, from Sharon J. Keys, LISW, LICDC, Director Central Community Health Board of Hamilton County, Inc., Cincinnati, Ohio, states Petitioner entered Drug Court's residential substance abuse program, ADAPT, in March of 2002. After successfully completing the residential program, she was transferred to ADAPT Outpatient in May of 2002. Petitioner was with the organization until she graduated in May of 2003. She successfully completed the program, which consists of Intensive Outpatient, and continuing care, and she completed all required work: having a job, attending AA/NA meetings, utilizing a sponsor, working a treatment plan, attending all groups, and having clean urine screens.

7.2. Letter, dated June 14, 2005, from Lisa Emrich, MSN, RN, Manager, Monitoring Unit, Ohio Board of Nursing, Columbus, Ohio, indicating Petitioner's successful completion of the alternative Program for Chemical Dependency.

- 7.3. Ohio Board of Nursing, Alternative Program for Chemical Dependency participation agreement signed by Petitioner on March 4, 2002.
 - 7.4. Letter of support, dated October 18, 2002, from Denise states she has been Petitioner's sponsor since May of 2002. She has been working the steps with Denise and is currently working on the fifth step. They speak on a daily basis and meet once a week. Denise believes Petitioner is doing well with her recovery efforts.
 - 7.5. Letter of support, dated August 5, 2005, from Shanna Schworm, Batavia, Ohio, states she is writing in regards to one of the most dedicated charge nurses she has had the pleasure of working with. Petitioner is a person who takes pride in her career. She is very thorough and cares about her patients and her coworkers. As a charge nurse, Petitioner has always stepped up and has never folded under pressure. Her number one priority was her patients. She is a true nurse and deserves the best.
 - 7.6. Letter of support, dated September 26, 2005, from Ann Little, states she has known Petitioner for the past eight (8) years and has seen a committed and hard working person. Petitioner is very passionate about everything she does. She has always been willing to help those who need help. Ms. Little knows everything that Petitioner has gone through and is impressed with how she handled herself. She worked very hard to clean herself up and continue forward.
 - 7.7. Letter of support, dated September 8, 2005, from Brianne C. Smith, RN, BSN, Cincinnati, Ohio, states Petitioner is presently a Primary Nurse at Dialysis Clinic Incorporated, Cincinnati, Ohio, in which her duties include reviewing labs, developing care plans, and scheduling medical appointments for twenty-eight (28) patients. On a daily basis, Petitioner manages fourteen (14) patients during a shift, checking their dialysis orders, documenting problems or concerns, then following with proper interventions, and giving medications. Petitioner is a wonderful asset to her fellow coworkers, especially with her cannulation techniques and advanced knowledge of nephrology. Petitioner always gives one hundred percent to her job and will not leave until her work is done. Petitioner is a great addition to the team.
 - 7.8. Verification of successful completion of twenty (20) Type I Continuing Education Contact Hours.
8. Petitioner gives January 10, 2002, as her date of sobriety.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
3. Pursuant to Section 301.467, Texas Occupations Code, the Board may refuse to issue or renew a license, and may set a reasonable period that must lapse before reapplication. Pursuant to 22 TEX. ADMIN. CODE §213.26, the Board may impose reasonable conditions that a Petitioner must satisfy before reissuance of an unrestricted license.

ORDER

IT IS THEREFORE AGREED, subject to ratification by the Board of Nurse Examiners, that the petition of JULIE HENDRIX, Registered Nurse License Number 649243, to practice professional nursing in the state of Texas, be and the same is hereby GRANTED SUBJECT TO THE FOLLOWING CONDITIONS SO LONG AS THE PETITIONER complies in all respects with the Nursing Practice Act, Texas Occupations Code, §301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et. seq.* and the stipulations contained in this Order:

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Petitioner's multistate licensure privilege, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Petitioner's license is encumbered by this Order, Petitioner may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Petitioner wishes to work.

(1) PETITIONER SHALL NOT seek employment or practice nursing for compensation until she has paid all re-registration fees and is issued a license to practice professional nursing in the State of Texas, which shall bear the appropriate notation. Said license issued to JULIE HENDRIX, shall be subject to the following agreed post-licensure stipulations:

(2) PETITIONER SHALL, within one (1) year of relicensure, successfully complete a course in nursing jurisprudence. PETITIONER SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience must include registered nurses. It must be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. PETITIONER SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify PETITIONER's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board-approved courses can be found on the Board's website www.bne.state.tx.us (under BNE events).*

(3) PETITIONER SHALL, within one (1) year of relicensure, successfully complete a course in nursing ethics. PETITIONER SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) contact hours in length. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: principles of nursing ethics; confidentiality; and professional boundaries. PETITIONER SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to verify PETITIONER's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board approved courses may be found on the Board's website, www.bne.state.tx.us (under BNE events).*

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, PETITIONER SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

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PETITIONER'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Reinstatement Agreed Order. I waive representation by counsel. I certify that my past behavior, except as disclosed in my Petition for Reinstatement of Licensure, has been in conformity with the Board's professional character rule. I have provided the Board with complete and accurate documentation of my past behavior in violation of the penal law of any jurisdiction which was disposed of through any procedure short of convictions, such as: conditional discharge, deferred adjudication or dismissal. I have no criminal prosecution pending in any jurisdiction.

I have reviewed this Order. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to reinstating my license to practice professional nursing in the state of Texas. I understand that if I fail to comply with all terms and conditions of this Order, my license to practice professional nursing in the State of Texas will be revoked, as a consequence of my noncompliance.

Signed this 27 day of February, 2006.

Julie Hendrix
JULIE HENDRIX, Petitioner

Sworn to and subscribed before me this 27 day of February, 2006.

SEAL

Denise A. Davis
Notary Public in and for the State of Ohio



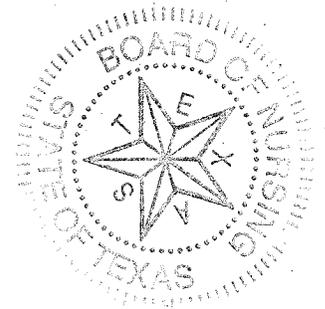
DENISE A. DAVIS
Notary Public, State of Ohio
My Commission Expires April 18, 2010

WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Reinstatement Agreed Order that was signed on the 27th day of February, 2006, by JULIE HENDRIX, Registered Nurse License Number 649243, and said Order is final.

Effective this 21st day of March, 2006.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board



IN THE MATTER OF	§	BEFORE THE ELIGIBILITY
PERMANENT CERTIFICATE	§	AND DISCIPLINARY
NUMBER 649243	§	COMMITTEE OF THE BOARD
ISSUED TO	§	OF NURSE EXAMINERS OF THE
JULIE HENDRIX	§	STATE OF TEXAS

ORDER OF THE BOARD

TO: Julie Hendrix
5421 Balsam Pl #101
Mason, OH 45040

During open meeting held in Austin, Texas, on May 13, 2003, the Eligibility and Disciplinary Committee (herinafter "Committee") heard the above-styled case. This case was heard, and based on the failure of the Respondent to file a written response to the Formal Charges as required by 22 TEX. ADMIN. CODE, §213.16.

The Committee of the Board of Nurse Examiners finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with Texas Government Code, §2001.054 (c) and Respondent has been given an opportunity to show compliance with all the requirements of the Nursing Practice Act, chapter 301 of Texas Occupations Code, for retention of Respondent's license to practice professional nursing in the State of Texas.

The Committee finds that the Formal Charges were properly initiated and filed in accordance with section 301.458, Texas Occupations Code.

The Committee finds that after proper and timely notice of the violations alleged in the Formal Charges were given to Respondent in this matter, Respondent has failed to file an answer in accordance with 22 TEX. ADMIN. CODE, §213.16.

The Committee finds that the Board is authorized to enter a default order pursuant to Texas Government Code, §2001.056 and 22 Texas Administrative Code, §213.16.

The Eligibility and Disciplinary Committee, after review and due consideration, adopts the proposed findings of fact and conclusions of law as stated in the Formal Charges which are attached hereto and incorporated by reference for all purposes and the Staff's recommended sanction of revocation by default. This Order will be properly served on all parties and all parties will be given an opportunity to file a motion to set aside the default order (22 TEX. ADMIN.CODE § 213.16(j)). All parties have a right to judicial review of this Order.

All proposed findings of fact and conclusions of law filed by any party not specifically adopted herein are hereby denied.

NOW, THEREFORE, IT IS ORDERED that Permanent Certificate Number 649243, previously issued to JULIE HENDRIX, to practice professional nursing in the State of Texas be, and the same is hereby, REVOKED.

IT IS FURTHER ORDERED that Permanent Certificate Number 649243, previously issued to JULIE HENDRIX, upon receipt of this Order, be immediately delivered to the office of the Board of Nurse Examiners for the State of Texas.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's multi-state privilege, if any, to practice professional nursing in the State of Texas.

Entered this 15th day of May, 2003.

BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

BY: Katherine A. Thomas
KATHERINE A. THOMAS, MN, RN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

In the Matter of Permanent License § BEFORE THE BOARD
 Number 649243, Issued to § OF NURSE EXAMINERS
 JULIE HENDRIX, Respondent § FOR THE STATE OF TEXAS

FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, JULIE HENDRIX, is a Registered Nurse holding license number 649243, which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about November 3, 2001, while employed with Baylor Richardson Medical Center, Richardson, Texas, Respondent withdrew Demerol from the Pyxis Medication System for Patient Medical Record #282045, but failed to document the administration and wastage of Demerol in the patient's medical records, as follows:

Date/Time	Pyxis Medication System	Physician's Order	Patient Controlled Analgesic (PCA) Flowsheet	Nurses Notes	Waste
11/03/01 @ 1500	(1) 300mg Meperidine PCA inj	Demerol 15mg q 10 min - 250 mg q 4hr lockout	not documented	not documented	no
11/03/01 @ 1856	"	"	"	"	"

Respondent's conduct was likely to injure, defraud, and deceive the patient and/or the public.

The above action constitutes a violation of Section 301.452(b)(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(4) & (18).

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CHARGE II.

On or about November 3, 2001, while employed with Baylor Richardson Medical Center, Richardson, Texas, Respondent withdrew Demerol from the Pyxis Medication System without a physician's order for Patient Medical Record #387310, as follows:

Date/Time	Pyxis Medication System	Physician's Order	PCA Flowsheet	Nurses Notes	Waste
11/03/01 @ 1606	(1) 300mg Meperidine PCA inj	No Order - Demerol PCA Discontinued @ 1430	not documented	not documented	no
11/03/01 @ 1733	"	"	"	"	"

Respondent's conduct was likely to injure, defraud, and deceive the patient and/or the public.

The above action constitutes a violation of Section 301.452(b)(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(3).

CHARGE III.

On or about November 3, 2001, while employed with Baylor Richardson Medical Center, Richardson, Texas, Respondent misappropriated Demerol from the facility and patients thereof. Respondent's conduct was likely to injure, defraud and deceive the patients and/or the public.

The above action constitutes a violation of Section 301.452(b)(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(19).

CHARGE IV.

On or about November 25, 2001, while employed with Advantage Nursing Services, Inc., Dallas, Texas, and on assignment at Mesquite Community Hospital, Mesquite, Texas, Respondent signed out Demerol on the Scheduled II Narcotic Record, but failed to document the administration of Demerol in the patient's medical records, as follows:

Date	Time	Medical Record #	Physician's Orders	Scheduled II Narcotic Record	Medication Administration Record (MAR)	Nurses Notes	Waste
11/25/01	1630	M142050	Order discontinued prior to Respondent's shift	25mg Demerol	Not documented	Not documented	No

Respondent's conduct was likely to injure, defraud and deceive the patients and/or the public.

The above action constitutes a violation of Section 301.452(b)(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(4).

CHARGE V.

On or about November 25, 2001, while employed with Advantage Nursing Services, Inc., Dallas, Texas, and on assignment at Mesquite Community Hospital, Mesquite, Texas, Respondent signed out Demerol on the Scheduled II Narcotic Record without a physician's order for Patient Medical Record #M142050, as follows:

Date	Time	Medical Record	Physician's Orders	Scheduled II Narcotic Record	MAR	Nurses Notes	Waste
11/25/01	1630	M142050	Order discontinued prior to Respondent's shift	25mg Demerol	Not documented	Not documented	No

Respondent's conduct was likely to injure, defraud and deceive the patients and/or the public.

The above action constitutes a violation of Section 301.452(b)(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(1) and (3).

CHARGE VI.

On or about November 25, 2001, while employed with Advantage Nursing Services, Inc., Dallas, Texas, and on assignment at Mesquite Community Hospital, Mesquite, Texas, Respondent exhibited impaired behavior including blood shot eyes, deep dark circles around her eyes, unable to keep eyes open, slurred speech, and decreased performance level. Respondent's conduct was likely to injure the patients and/or the public.

The above action constitutes a violation of Section 301.452(b)(10) and (12), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(12).

CHARGE VII.

Respondent has defaulted on her student loan to the Texas Guaranteed Student Loan Corporation, as provided in Section 57.491 of the Texas Education Code. Respondent's conduct was likely to defraud the public.

The above action constitutes a violation of Section 301.452(b)(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(26).

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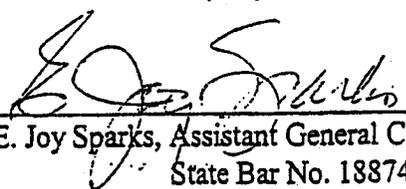
NOTICE IS GIVEN that staff will present evidence in support of any recommended disposition of this matter pursuant to the factors stated in the Board's rule regarding penalty/sanction factors, 22 TEX. ADMIN. CODE, Section 213.33.

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as a part of this pleading.

Filed this 30th day of January, 2003.

BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

James W. Johnston, General Counsel
Board Certified - Administrative Law
Texas Board of Legal Specialization
State Bar No. 10838300
BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS
333 Guadalupe, Tower III, Suite 460
Austin, Texas 78701
P: (512) 305-6824
F: (512) 305-7401 or (512) 305-6870



E. Joy Sparks, Assistant General Counsel
State Bar No. 18874600
BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS
333 Guadalupe, Tower III, Suite 460
Austin, Texas 78701
P: (512) 305-6824
F: (512) 305-7401 or (512) 305-6870

Attachments: Sections 301.452(b)
Section 213.33, 22 Texas Administrative Code (repeal and new chapter adopted 06/98,
change effective 09/01/98. Amended 06/99, effective 07/20/99)
Section 217.12, 22 Texas Administrative Code

Re: Permanent Certificate Number 649243
Issued to JULIE HENDRIX
DEFAULT ORDER -REVOKE

CERTIFICATE OF SERVICE

I hereby certify that on the 15th day of May, 2023, a true and correct copy of the foregoing DEFAULT ORDER was served by placement in the U.S. Mail via first class mail, and addressed to the following person(s):

JULIE HENDRIX
5421 Balsam Pl #101
Mason, OH 45040

BY:



KATHERINE A. THOMAS, MN, RN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD