



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Vocational Nurse           §        AGREED  
License Number 158070 and                   §  
Registered Nurse License Number 651357   §  
issued to JUAN EARL WILLIAMS JR.         §        ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of JUAN EARL WILLIAMS JR., Registered Nurse License Number 651357 and Vocational Nurse License Number 158070, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Article 4528c, sec 10(a)(2), (3) & (9), TEX. REV. CIV. STAT. (eff. 09/01/1995), and Article 4525(b)(20,(3)&(9) TEX. REV. CIV. STAT. (eff. 9/01/1997). Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on February 3, 2011, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas. Respondent holds a license to practice vocational nursing in the State of Texas, which is in delinquent status.
4. Respondent received a Certificate in Vocational Nursing from Howard College, Big Spring, Texas, on May 28, 1996, and an Associate Degree in Nursing from Howard College, Big Spring, Texas, on May 1, 1998. Respondent was licensed to practice vocational nursing in the State of Texas on July 17, 1996, and Respondent was licensed to practice professional

nursing in the State of Texas on June 16, 1998.

5. Respondent's professional and vocational nursing employment history is unknown.
6. On or about March 26, 1996, Respondent submitted an Application For Licensure By Examination to the Board of Vocational Nurse Examiners for the State of Texas in which Respondent provided false, deceptive, and/or misleading information, in that Respondent answered "No" to the question which reads, "Have you ever been convicted of a felony or misdemeanor other than a minor traffic violation?"

Respondent failed to disclose that on or about August 21, 1985, Respondent entered a plea of Not Guilty and was convicted of THEFT OVER \$200 AND UNDER \$750 (a Misdemeanor offense committed on May 27, 1985), in the County Court, Howard County, Texas, under Cause No. 34,124.

Respondent failed to disclose that on or about October 31, 1993, Respondent was arrested by the Midland Police Department, Midland, Texas, for UNLAWFUL CARRYING WEAPON (a Class A misdemeanor). On or about November 10, 1993, Respondent plead guilty of UNLAWFULLY CARRYING A WEAPON in the County Court, Midland County, Texas. Respondent was ordered to pay a fine and court costs.

7. On or about May 13, 1998, Respondent submitted an Application for Initial Licensure for Graduates of Schools in the United States to the Board of Nurse Examiners for the State of Texas in which Respondent provided false, deceptive, and/or misleading information, in that Respondent answered "No" to the question which reads, "Have you ever been convicted of a crime other than minor traffic violations?"

Respondent failed to disclose that on or about August 21, 1985, Respondent entered a plea of Not Guilty and was convicted of THEFT OVER \$200 AND UNDER \$750 (a Misdemeanor offense committed on May 27, 1985), in the County Court, Howard County, Texas, under Cause No. 34,124.

Respondent failed to disclose that on or about October 31, 1993, Respondent was arrested by the Midland Police Department, Midland, Texas, for UNLAWFUL CARRYING WEAPON (a Class A misdemeanor). On or about November 10, 1993, Respondent plead guilty of UNLAWFULLY CARRYING A WEAPON in the County Court, Midland County, Texas. Respondent was ordered to pay a fine and court costs.

8. In response to Findings of Fact Numbers Six (6) and Seven (7), Respondent states: Regarding the offenses, "I had no reason for non-disclosure. This was disclosed to the Board of Nursing before licensure."

The reason for non disclosure of the October 31, 1993, offense was a complete oversight and he takes full responsibility for the non disclosure. There was no intent to hide anything from the Board of Nursing, nor disgrace his profession. It was a plain and simple mistake.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of TEX. REV. CIV. STAT., Article 4528(c), sec. 10(a)(2),(3)&(9) (eff. 09/01/1995), and, TEX. REV. CIV. STAT. Article 4525(b)(2),(3)&(9)(eff. 9/01/1997), and 22 TEX. ADMIN. CODE §239.11(8)(eff. 12/01/95), and §217.13(28)(eff. 3/01/1998).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against, Registered Nurse License Number 651357 and Vocational Nurse License Number 158070, heretofore issued to JUAN EARL WILLIAMS JR., including revocation of Respondent's license(s) to practice nursing in the State of Texas.

#### ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION WITH A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse

licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.*

(2) RESPONDENT SHALL pay a monetary fine in the amount of five hundred dollars (\$500). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check

or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

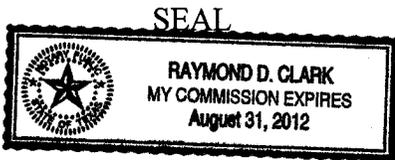
I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 14<sup>th</sup> day of February, 2011.

Juan Earl Williams Jr  
JUAN EARL WILLIAMS JR., Respondent

Sworn to and subscribed before me this 14<sup>th</sup> day of February, 2011.

[Signature]

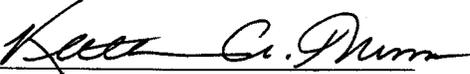


Notary Public in and for the State of Texas  
my commission expires August 31, 2012

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 14th day of February, 2011, by JUAN EARL WILLIAMS JR., Registered Nurse License Number 651357 and Vocational Nurse License Number 158070, and said Order is final.



Effective this 18th day of February, 2011.

  
Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board