



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Patricia P. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse §
License Number 249776 §
issued to GLENDA KAY DAWKINS §

ORDER OF THE BOARD

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Registered Nurse License Number 249776, issued to GLENDA KAY DAWKINS, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, notice and hearing.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Respondent is currently licensed to practice professional nursing in the State of Texas.
2. Respondent waived representation by counsel, notice and hearing.
3. Respondent received an Associate Degree in Nursing from Angelo State University, San Angelo, Texas, on May 1, 1978. Respondent was licensed to practice professional nursing in the State of Texas on September 4, 1979.
4. Respondent's nursing employment history includes:

5/1978 - 4/2003	GN/Staff Nurse	Shannon Medical Center San Angelo, Texas
5/2003	Unknown	
6/2003 - 9/2007	Charge Nurse	Community Hospital San Angelo, Texas
10/2007 - 5/2008	Unknown	

Respondent's nursing employment history continued:

6/2008 - 9/2008	Staff Nurse	Kinder Hearts Home Health San Angelo, Texas
9/2008 - 5/2009	Staff Nurse	Senior Living Properties San Angelo, Texas
6/2009 - present	Unknown	

5. On or about June 10, 2003, Respondent was issued the sanction of a Remedial Education through an Agreed Order by the Board. A copy of the Finding of Fact, Conclusions of Law and Order dated June 10, 2003, is attached and incorporated herein by reference as part of this Order.
6. At the time of the initial incident, Respondent was employed as a Staff Nurse with Senior Living Properties, San Angelo, Texas, and had been in this position for eight (8) months.
7. On or about May 19, 2009, while employed as a Staff Nurse with Senior Living Properties, San Angelo, Texas, Respondent medicated Patient #5130 with Ambien 10mg, 15 tablets by mouth, instead of Methodone 10mg, 15 tablets by mouth, as ordered by the physician. Respondents conduct was likely to injure the patient in that failure to administer medications as ordered by the physician could have resulted in nonefficacious treatment, over sedation, and respiratory arrest.
8. In response to the incident in Finding of Fact Number Seven (7), Respondent states the Ambien and Methadone were "look alike" pills, same color and same shape. Respondent states that while she was administering medications to Patient MR#5130, other patients were requesting their medications and distracted her. Respondent states that as soon as the error was discovered, the physician was contacted, the patient was hospitalized for decreased level of consciousness overnight, and the patient was returned to the facility the next day.
9. On March 3, 2011, the Board received a notarized statement from Respondent voluntarily surrendering the right to practice nursing in Texas. A copy of Respondent's notarized statement, dated February 25, 2011, is attached and incorporated herein by reference as part of this Order.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(1)(B)&(1)(C) and 22 TEX. ADMIN. CODE §217.12(1)(B)&(4).
4. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
5. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
6. Any subsequent reinstatement of this license will be controlled by Section 301.452 (b), Texas Occupations Code, and 22 TAC §§213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

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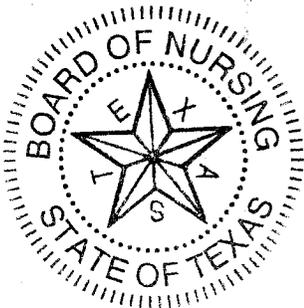
ORDER

NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of Registered Nurse License Number 249776, heretofore issued to GLENDA KAY DAWKINS, to practice professional nursing in the State of Texas, is accepted by the Executive Director on behalf of the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional nursing, use the title of Registered Nurse or the abbreviation RN or wear any insignia identifying herself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order;
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 3rd day of March, 2011.



TEXAS BOARD OF NURSING

By:


Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

In the Matter of License Number 249776
issued to GLENDA KAY DAWKINS

§ AGREED
§ ORDER

On this day the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, considered the matter of GLENDA KAY DAWKINS, License Number 249776, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10), Texas Occupations Code. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order offered on April 18, 2003, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from Angelo State University, San Angelo, Texas, in May 1978. Respondent was issued a license to practice professional nursing in the State of Texas in September 1979.
5. Respondent's professional employment history includes:

5/78 - Present

GN/RN
Pediatrics

Shannon Medical Center
San Angelo, Texas

6. At the time of the incident, Respondent was employed as a Staff Nurse in the Pediatrics Unit with Shannon Medical Center, San Angelo, Texas, and had been in this position for twenty-four (24) years and four (4) months.
7. On or about September 24, 2002, while employed with Shannon Medical Center, San Angelo, Texas, Respondent administered Demerol 50mg intravenously (IV) to Patient Medical Record Number 541839, without first obtaining IV access. Respondent gave the medication in the patient's hand. Respondent's conduct was likely to injure the patient by risking infiltration while administering medication directly into the vein without a secure IV access.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(3).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against License Number 249776, heretofore issued to GLENDA KAY DAWKINS, including revocation of Respondent's professional license to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of Remedial Education, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, Section §§301.001 *et seq.*, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-size license issued to GLENDA KAY DAWKINS to the office of the Board of Nurse Examiners within ten (10) days of the date of ratification of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing jurisprudence. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Registered Nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure.

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Registered Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the five (5) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 22 day of MAY, 2003.

Glenda Kay Dawkins
GLENDA KAY DAWKINS, Respondent

Sworn to and subscribed before me this 22 day of May, 2003.



BRANDY RAMIREZ
Notary Public
STATE OF TEXAS
My Comm. Exp. 12/30/2008

Brandy Ramirez
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Board of Nurse Examiners for the State of Texas, does hereby ratify and adopt the Agreed Order that was signed on the 22nd day of May, 2003, by GLENDA KAY DAWKINS, License Number 249776, and said Order is final.

Effective this 10th day of June, 2003.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

GLENDAY KAY DAWKINS
11829 Twin Lake Lane
San Angelo, Texas 76904
Texas Registered Nurse License #

Voluntary Surrender Statement

February 3, 2011

Dear Texas Board of Nursing:

I no longer desire to be licensed as a professional nurse. Accordingly, I voluntarily surrender my license to practice in Texas. I waive representation by counsel and consent to the entry of an Order which outlines requirements for reinstatement of my license. I understand that I will be required to comply with the Board's Rules and Regulations in effect at the time I submit any petition for reinstatement.

Signature Glenda Kay Dawkins

Date 2-25-11

Texas Nursing License Number/s 249776

The State of Texas

Before me, the undersigned authority, on this date personally appeared GLENDAY KAY DAWKINS who, being duly sworn by me, stated that she executed the above for the purpose therein contained and that she understood same.

Sworn to before me the 25th day of February, 2011.

SEAL

Evangelina M. Torres
Notary Public in and for the State of Tx

