



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse § AGREED
License Number 750282 and Vocational §
Nurse License Number 192199 § ORDER
issued to JARRED KOTZ §

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of JARRED KOTZ, Registered Nurse License Number 750282 and Vocational Nurse License Number 192199, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on March 12, 2011, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional and vocational nursing in the State of Texas.
4. Respondent received a Certificate in Vocational Nursing from Lamar University, Port Arthur, Texas, on December 19, 2003, and received an Associate Degree in Nursing from Lamar University, Port Arthur, Texas, on May 11, 2007. Respondent was licensed to practice vocational nursing in the State of Texas on January 22, 2004, and was licensed to practice professional nursing in the State of Texas on January 29, 2008.
5. Respondent's nursing employment history includes:

02/2004 - Unknown	Staff Nurse	Memorial Herman Baptist Hospital Beaumont, Texas
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Respondent's nursing employment history continued:

05/2008 - 01/2009	Staff Nurse	The Medical Center of Southeast Texas Port Arthur, Texas
02/2009 - Present	Unknown	

6. At the time of the incident, Respondent was employed as a Staff Nurse in the Cardiac Catheterization Lab with The Medical Center of Southeast Texas, Port Arthur, Texas, and had been in this position for eight (8) months.
7. On or about January 22, 2009, while employed as a Staff Nurse in the Cardiac Catheterization Lab with The Medical Center of Southeast Texas, Port Arthur, Texas, Respondent erroneously administered intravenous Neosynephrine, a medication that raises blood pressure, to Patient Number 044445 at a dosage which far exceeded the safe range for this medication because, unbeknownst to Respondent at the time, the Neosynephrine was prepared as a double strength solution by the pharmacy. When Respondent returned the patient to the Intensive Care Unit (ICU), he informed the nurse of the current drip rate of Neosynephrine and that the patient's systolic blood pressure was still below normal. Approximately twelve hours later, the patient experienced a cardiac arrest due to a decreased heart rate and blood pressure, and was resuscitated; however, the patient required continued mechanical ventilation and was discharged from the hospital using the ventilator. Additionally, Respondent failed to document in the medical record of Patient Number 044445, that the physician had ordered an increase in the the dosage of Neosynephrine or the reason for the increased dosage. Respondent's conduct resulted in an incomplete medical record, and may have contributed to the patient's cardiac arrest.
8. In response to the incident, Respondent states that when report was given to him there was no mention that the Neosynephrine drip was double concentrated, nor was there any warning tag applied to the IV bag to indicate that the dose deviated from the hospital's standard concentration. Respondent explains that upon arrival at the Cardiac Catheterization Lab, he informed the physician of the drip rate of the Neosynephrine and at that time, the patient's blood pressure was within normal limits; however, during the procedure, the patient's blood pressure dropped and the physician instructed Respondent to increase the rate of the Neosynephrine to 100 ml/hr, which Respondent did after confirming the rate with physician. Respondent contends that he had never seen a double concentration of this medication during his employment at the hospital, and that he and the physician were under the impression that the Neosynephrine was mixed at the standard dose. Respondent adds that he never would have increased the dose to 100ml/hr if he had been aware of the double concentration. Respondent concludes that he believes that the incident resulted primarily from factors beyond his control rather than as a result of his clinical judgement and that this is an isolated incident, which was not indicative of his usual pattern of practice.

9. The Board finds that there were no post-operative orders placed in the medical record by the physician to specify the medications and infusion rates to be administered and that the facility revised its policies and procedures, as a result of the incident, to ensure that all double strength medications are flagged with brightly colored marking.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.11(1)(A),(1)(B),(1)(C),(1)(D),(1)(M)&(1)(P). and 217.12(1)(A),(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 750282 and Vocational Nurse License Number 192199, heretofore issued to JARRED KOTZ, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse

licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding Sexual Misconduct, Fraud, Theft and Deception, Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder, and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Information regarding Board-approved courses in Texas Nursing Jurisprudence may be found at the Board's website Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.*

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider.

Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the five (5) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*
<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall

include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation.

RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure.

Information regarding this workshop may be found at the following web address:

<http://learningext.com/hives/a0f6f3e8a0/summary>

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

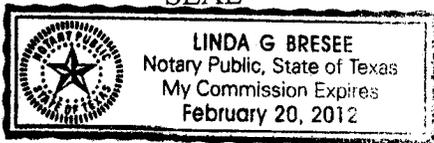
I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 6th day of April, 20 11.

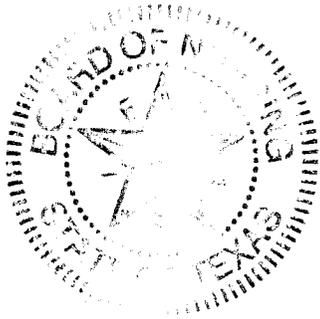
J. Kotz
JARRED KOTZ, Respondent

Sworn to and subscribed before me this 6th day of April, 20 11.

Linda Bresee
Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 6th day of April, 2011, by JARRED KOTZ, Registered Nurse License Number 750282 and Vocational Nurse License Number 192199, and said Order is final.



Effective this 12th day of April, 2011.

A handwritten signature in cursive script, appearing to read "Katherine A. Thomas", is written over a horizontal line.

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board