



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of Registered Nurse           §       AGREED  
License Number 577243                       §  
issued to SYLVIA GAIL BALDROP           §       ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of SYLVIA GAIL BALDROP, Registered Nurse License Number 577243, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on April 3, 2011, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Baccalaureate in Nursing from Texas Woman's University, Denton, Texas, on December 1, 1991. Respondent was licensed to practice professional nursing in the State of Texas on March 17, 1992.
5. Respondent's nursing employment history includes:
 

3/1992-2/1994	RN Parkland Memorial Hospital Dallas, Texas 75235
2/1994-9/1994	RN Travcorps, Inc. Malden, Massachusetts

Respondent's nursing employment history continued:

10/1994-5/1998	RN Lutheran Health Systems Dallas, Texas
5/1998-7/1998	RN HealthCor Grand Prairie, Texas
8/1998-11/1999	RN National Medical Care/HMA Irving, Texas
11/1999-4/2003	RN Baylor Home Care/MedCare @ Home Richardson, Texas
4/2003-2/2006	RN Denton Regional Medical Center Denton, Texas
2/2006-7/2007	RN Medical City Dallas Dallas, Texas
7/2007-present	RN Intrepid USA Dallas, Texas
8/2008-9/2010	RN Methodist Richardson Medical Center Richardson, Texas

6. At the time of the incidents, Respondent was employed as a RN with Methodist Richardson Medical Center, Richardson, Texas, and had been in this position for one (1) year and ten (10) months.
7. On or about June 20, 2010, while employed with Methodist Richardson Medical Center, Richardson, Texas, and assigned to the Intensive Care Unit, Respondent administered Propofol 10mg/ml via intravenous drip to Patient Medical Record Number 545255 without a physician's order. Respondent's conduct was likely to injure the patient in that the administration of Propofol to the patient without a physician's order could result in the patient suffering from over sedation.

8. On or about June 20, 2010, while employed with Methodist Richardson Medical Center, Richardson, Texas, and assigned to the Intensive Care Unit, Respondent failed to discontinue the Propofol 10mg/ml drip after orders were received to extubate Patient Medical Record Number 545255, discontinue pressors and begin Morphine 10mg/hour. Respondent's conduct was likely to injure the patient in that the administration of Morphine plus the Propofol without a valid physician's order could result in the patient suffering from over sedation.
  
10. In response to the incidents in Findings of Fact Numbers Seven (7), and Eight (8), Respondent states that in that unit with that physician, it was common practice to start Propofol on patients when they began to emerge from post-intubation sedation and paralysis. Respondent states the practice was to start the Propofol first and ok it with the physician later and in her haste she forgot to write the verbal order. In regard to the verbal order, Respondent states she had a verbal order for both medications. Respondent states that she "mis-wrote" the order for morphine, stating the physician told her "let's start at 10mg" which she interpreted to mean titrate to comfort, but she in her haste to start the morphine failed to write the words titrate to comfort when she wrote the verbal order. Respondent states that she is not sure why she failed to discontinue the Propofol when it came time to extubate the patient. Respondent states that the patient was known to her from a lengthy previous admission and the decision had been made to withdraw interventions and allow death to come naturally. Respondent states that normally she would have stopped the Propofol once the patient was extubated and can not explain why she did not on this patient.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.11(1)(A),(1)(C),(1)(D)&(3)(A) and 217.12(1)(A)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 577243, heretofore issued to SYLVIA GAIL BALDROP, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice,

documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:* <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the five (5) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives

for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*  
<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address:* <http://learningext.com/hives/a0f6f3e8a0/summary>.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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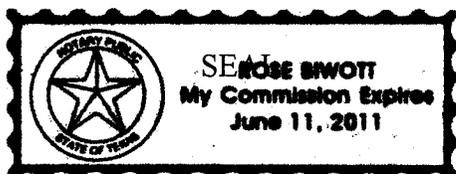
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 3 day of May, 2011.

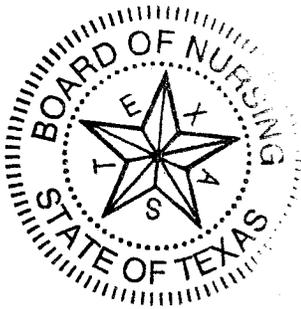
Sylvia Beth  
SYLVIA GAIL BAITROP, Respondent

Sworn to and subscribed before me this 3<sup>rd</sup> day of May, 2011.



Rose Swott  
Notary Public in and for the State of TEXAS

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 3rd day of May, 2011, by SYLVIA GAIL BALTROP, Registered Nurse License Number 577243, and said Order is final.



Effective this 6th day of May, 2011.

A handwritten signature in cursive script, reading 'Katherine A. Thomas'.

Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board