

6. On or about May 16, 1977, Respondent was convicted of LARC (a Class A misdemeanor offense) and ordered to pay a fine and court costs.
7. In response to Finding of Fact Number Six (6), Respondent states: She was under the belief that the case in question had been dismissed on or about May 16, 1977. She is not sure if the result was a deferred adjudication, however she was told the case was dismissed.
8. On or about September 20, 1985, Respondent entered a plea of Guilty to THEFT OF PROPERTY-\$200 OR MORE BUT LESS THAN \$10K (a Felony offense committed on September 23, 1982), in the 142nd Judicial District Court of Midland County, Texas, under Cause No. CRA-10,621. As a result, the proceedings against Respondent were deferred without entering an adjudication of guilt, and Respondent was placed on probation for a period of three (3) years. Additionally, Respondent was ordered to pay a fine and court costs.
9. On or about July 23, 1987, Respondent entered a plea of Guilty and was convicted of THEFT OVER \$20 UNDER \$200 (a Class B Misdemeanor offense), in the County Court of Midland County, Texas, under Cause No. 44,657. As a result of the conviction, Respondent was ordered to pay a fine and court costs.
10. In response to Finding of Fact Numbers Eight (8) and Nine (9), Respondent states: She was under the impression that the case had been dismissed.
11. On or about June 16, 1993, Respondent entered a plea of Guilty to THEFT (a Class B misdemeanor offense), in the County Court at Law of Tom Green County, Texas, under Cause No. 91581. As a result, the proceedings against Respondent were deferred without entering an adjudication of guilt, and Respondent was placed on probation for a period of three (3) months. Additionally, Respondent was ordered to pay court costs.
12. On or about May 10, 1994, Respondent entered into a Deferred Prosecution Agreement for THEFT OF SERVICE >=\$20 BUT <\$200, in the County Court of Pecos County, Texas, under Cause No. 11208. On or about July 20, 1994, the charge was dismissed for the reason: Defendant has successfully honored the Deferred Prosecution Agreement.
13. On or about September 4, 2007, Respondent submitted an Online Renewal Document for Registered Nurses to the Board of Nurse Examiners for the State of Texas, in which you provided false, deceptive, and/or misleading information, in that she answered "No" to the question:

"Have you ever been convicted, placed on community supervision whether or not adjudicated guilty, sentenced to serve jail or prison time or granted pre-trial diversion, or plead guilty, no contest or nolo contendere to any crime in any state, territory or country, or received a court order whether or not a sentence was imposed, including any pending criminal charges or unresolved arrests whether or not on appeal (excluding minor Class C traffic violations)? This includes expunged offenses and deferred adjudications with or without a finding of guilt."

Respondent failed to disclose, that on or about September 20, 1985, Respondent entered a plea of Guilty to THEFT OF PROPERTY-\$200 OR MORE BUT LESS THAN \$10K (a Felony offense committed on September 23, 1982), in the 142nd Judicial District Court of Midland County, Texas, under Cause No. CRA-10,621. As a result, the proceedings against Respondent were deferred without entering an adjudication of guilt, and Respondent was placed on probation for a period of three (3) years. Additionally, Respondent was ordered to pay a fine and court costs.

Respondent failed to disclose, that on or about July 23, 1987, Respondent entered a plea of Guilty and was convicted of THEFT OVER \$20 UNDER \$200 (a Class B Misdemeanor offense), in the County Court of Midland County, Texas, under Cause No. 44,657. As a result of the conviction, Respondent was ordered to pay a fine and court costs.

Respondent failed to disclose, that on or about June 16, 1993, Respondent entered a plea of Guilty to THEFT (a Class B misdemeanor offense), in the County Court at Law of Tom Green County, Texas, under Cause No. 91581. As a result, the proceedings against Respondent were deferred without entering an adjudication of guilt, and Respondent was placed on probation for a period of three (3) months. Additionally, Respondent was ordered to pay court costs.

Respondent failed to disclose, that on or about May 10, 1994, Respondent entered into a Deferred Prosecution Agreement for THEFT OF SERVICE >=\$20 BUT <\$200, in the County Court of Pecos County, Texas, under Cause No. 11208. On or about July 20, 1994, the charge was dismissed for the reason: Defendant has successfully honored the Deferred Prosecution Agreement.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Article 4525(a)(2)&(6), Tex. Rev. Civ. Stat. (Eff 9/1/77), Article 4525(a)(3)&(9), Tex. Rev. Civ. Stat. (Eff 9/1/81), and Section 301.452(b)(2)&(10), Texas Occupations Code (Eff 9/1/07), and 22 TEX. ADMIN. CODE §217.12(6)(l)&(13).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 246393, heretofore issued to KATHERINE REDMAN-CARTER, including revocation of Respondent's license to practice professional nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a WARNING WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL pay a monetary fine monitoring fee in the amount of five hundred dollars (\$500). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in

length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following web address: <http://ncsbn.hivelive.com/hives/a0f63e8a0/summary>*

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND

RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWELVE (12) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) LICENSE WILL NOT APPLY TO THIS STIPULATION PERIOD:

(4) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(5) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(6) RESPONDENT SHALL be supervised by a Registered Nurse who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT,

but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(7) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT's capability to practice nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for one (1) year of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 5th day of April, 20 11.

Katherine Redman-Carter
 KATHERINE REDMAN-CARTER, Respondent

Sworn to and subscribed before me this 5th day of April, 20 11.

SEAL



Stephanie S. Grijalva
 Notary Public in and for the State of Texas

Approved as to form and substance.
William E. Hopkins
 WILLIAM E. HOPKINS, Attorney for Respondent

Signed this 14th day of April, 20 11.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 5th day of April, 2011, by KATHERINE REDMAN-CARTER, Registered Nurse License Number 246393, and said Order is final.

Effective this 10th day of May, 2011.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board