I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

****

In the Matter of Registered Nurse	§	AGREED
License Number 571671	§	
issued to LISA MICHELLE HUGHES	§	ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Boa considered the matter of LISA MICHELLE HUGHES, Registered Nurse License Number 571671, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(2)&(10), Texas Occupations Code, (eff. date 09/01/2001). Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order offered on January 11, 2011, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).

2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.

3. Respondent is currently licensed to practice professional nursing in the State of Texas.

4. Respondent received an Associate Degree in Nursing from El Centro College, Dallas, Texas, on May 1, 1991. Respondent was licensed to practice professional nursing in the State of Texas on August 26, 1991.

5. Respondent's nursing employment history includes:

June 1991 - November 2001	Parkland Memorial Hospital Dallas, Texas

January 2002 - September 2006	Medical Center Dallas Dallas, Texas
October 2006 - February 2008	Presbyterian Hospital Plano, Texas
January 2007 - Present	Baylor Medical Center (Previously Trinity Medical Center) Carrollton, Texas

6. On or about June 8, 2003, Respondent submitted a Texas Online Renewal Document Registered Nurse to the Board of Nurse Examiners for the State of Texas, in which she provided false, deceptive, and/or misleading information, in that she answered "No" to the question: "Since issuance or last renewal, have you plead guilty (including no contest plea), been found guilty or convicted of any felony or misdemeanor other than a minor traffic violation?(Note: DWI or DUI, including first offenses, are not considered minor traffic violations.)"

   Respondent failed to disclose the following:

   a. On or about September 6, 2002, Respondent entered a plea of Nolo Contendere and was convicted of EVADING DETENTION -VEHICLE (a Class A Misdemeanor offense committed on August 26, 2001), in the County Court at Law of Kaufman County, Texas, under Cause Number 02CL-0527. As a result of the conviction, Respondent was sentenced to confinement in the Kaufman County Jail for a period of one (1) day. Additionally, Respondent was ordered to pay a fine, court costs, and Respondent's driver's license was suspended.

   b. On or about September 6, 2002, Respondent entered a plea of Nolo Contendere and was convicted of DRIVING WHILE INTOXICATED (a Class B Misdemeanor offense committed on August 26, 2001), in the County Court at Law of Kaufman County, Texas, under Cause Number 02CL-0166. As a result of the conviction, Respondent was sentenced to confinement in the Kaufman County Jail for a period of seventy-two (72) hours. Additionally, Respondent was ordered to pay a fine, court costs, and Respondent's driver's license was suspended.

7. In response to Finding of Fact Number Six (6), Respondent states that she was arrested for Evading Arrest and Driving While Intoxicated, on August 26, 2001, in Kaufman County, Texas. Shortly after her arrest, Ms Hughes realized that she had a substance abuse problem with alcohol and voluntarily entered the Texas Peer Assistance Program for Nurses (TPAPN), in 2002. Respondent successfully completed TPAPN in September 2004. At the time when she answered her online renewal she was actively enrolled in TPAPN and was undergoing treatment for her substance abuse problem with alcohol.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.

2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove violations of Section 301.452(b)(2)&(10), Texas Occupations Code, (eff. date 09/01/2001), and 22 TEX. ADMIN. CODE §217.12(1)&(22) (eff. through 02/01/2004).

4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 571671, heretofore issued to LISA MICHELLE HUGHES, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION WITH A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1)RESPONDENT SHALL pay a monetary fine in the amount of two hundred and fifty dollars ($250). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html.*

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 10th day of May, 2011.

LISA MICHELLE HUGHES, Respondent

Sworn to and subscribed before me this 10th day of May, 2011.

SEAL

Notary Public in and for the State of Texas

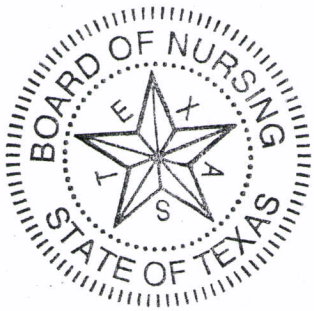
SCOTT ERIK EDGETT
Notary Public, State of Texas
My Commission Expires
April 14, 2013

Approved as to form and substance.

Scott E. Edgett, Attorney for Respondent

Signed this 10th day of May, 2011.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 10th day of May, 2011, by LISA MICHELLE HUGHES, Registered Nurse License Number 571671, and said Order is final.



Effective this 16th day of May, 2011.

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board