



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Patricia A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse §
License Number 734368 § AGREED
and Vocational Nurse License Number 195725 § ORDER
issued to OMOBANDELE ADEWOLE §

An investigation by the Texas Board of Nursing, hereinafter referred to as the Bc produced evidence indicating that OMOBANDELE ADEWOLE, hereinafter referred to as Respondent, Registered Nurse License Number 734368 and Vocational Nurse License Number 195725, may have violated Section 301.452(b)(10)&(13), Texas Occupations Code.

An informal conference was held on March 29, 2011, at the office of the Texas Board of Nursing, in accordance with Section 301.464 of the Texas Occupations Code.

Respondent appeared in person. Respondent was represented by Nancy Roper Willson, Attorney at Law. In attendance were Mary Beth Thomas, PhD, RN, Director, Professional Nursing, Executive Director's Designee; Lance Brenton, Assistant General Counsel; Anthony L. Diggs, MSCJ, Director, Enforcement Division; and J. L. Skylar Caddell, RN-BC, Legal Nurse Investigator.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and consented to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas. Respondent's license to practice vocational nursing in the State of Texas is currently in inactive status.

4. Respondent received a Certificate in Practical Nursing from Career Training Solutions, Fredericksburg, Virginia, on March 9, 2004, and received an Associate Degree in Nursing from Tyler Junior College, Tyler, Texas, on May 12, 2006. Respondent was licensed to practice practical nursing in the State of Virginia on August 26, 2004, was licensed to practice vocational nursing in the State of Texas on October 14, 2004, and was licensed to practice professional nursing in the State of Texas on October 5, 2006.

5. Respondent's nursing employment history includes:

8/2004 - 5/2006	Unknown	
6/2006 - 2/2007	Staff Nurse	Methodist Hospital Dallas, Texas
3/2007 -12/2007	Staff Nurse	Greenoaks Hospital Dallas, Texas
12/2007 - 3/2011	Staff Nurse	Methodist Richardson Medical Center Richardson, Texas
1/2010 - 2/2011	PRN Nurse	Lakepoint Medical Center Rowlett, Texas
3/2010 - Present	Staff Nurse, Med/Surg Telemetry	Parkland Hospital Dallas, Texas

6. At the time of the initial incident, Respondent was employed as a Staff Nurse at Methodist Richardson Medical Center, Richardson, Texas, and had been in this position for one (1) year and eleven (11) months.

7. On or about November 13, 2009, while employed at Methodist Richardson Medical Center, Richardson, Texas, and on a weekly assignment to the Mental Health Services Unit, Respondent inappropriately administered intramuscular injections of Geodon and Ativan to Patient Number 551755, who was asleep and sedated after Respondent administered oral medications, including oral Geodon, less than one (1) hour earlier. The patient had been aggressive and inappropriate earlier in the shift, and the Charge Nurse notified the physician and received initial orders for injections of Haldol, Ativan, and Benadryl five (5) minutes after Respondent administered the oral medications. The orders were revised by the physician to injections of Geodon, Ativan, and Benadryl, when the Charge Nurse informed him fifteen (15) minutes later that the patient was allergic to Haldol. Respondent questioned both the Charge Nurse and the Pharmacist about administering the injections after having administered the oral medications. Despite the patient being asleep and no longer exhibiting the inappropriate behaviors fifty-five (55) minutes after taking the oral medications, Respondent administered the Geodon and Ativan injections anyway and the Charge Nurse administered the Benadryl injection. Respondent's conduct was likely to injure the patient from adverse reactions to over-medication, including possible demise.

8. On or about November 13, 2009, while employed at Methodist Richardson Medical Center, Richardson, Texas, and on a weekly assignment to the Mental Health Services Unit, Respondent failed to assess the vital signs of the aforementioned Patient Number 551755 and document the patient's behaviors at the time that he and the Charge Nurse administered injections of Geodon, Ativan, and Benadryl. Even though Respondent voiced concerns about administering the injections, he failed to periodically reassess and document the patient's status after the injections were administered, and instead, deferred monitoring of the patient's status to the routine checks being done by the unlicensed assistive personnel. Throughout the remainder of the shift, the patient appeared to be sleeping; however, at change of shift the patient was discovered to be unresponsive, with shallow or no breathing, and no pulse. The patient was pronounced deceased less than thirty (30) minutes later after attempts at resuscitation were unsuccessful. Respondent's conduct may have contributed to the patient's demise.
9. In response to the incidents in Findings of Fact Numbers Seven (7) and Eight (8), Respondent states that the patient had been disruptive and difficult to redirect all night, and that she opened her eyes and acknowledged him before the injections were administered. Respondent admits that he was concerned about the short amount of time since the oral medications had been given, and states that he was reassured by the Charge Nurse, upon questioning, that the physician was aware of both the times and the doses of the oral medications. According to Respondent, the Charge Nurse stated, however, that the patient definitely needed more medication because she was very psychotic, hyper-verbal, and had not settled at all. Respondent states that after having questioned and re-questioned both the Charge Nurse and the Pharmacist about the dosing, he drew up the medications and went to the patient's room, accompanied by the charge nurse and a nurse technician. Upon arrival, Respondent indicates he confirmed that the patient was aware by calling out her name, to which she responded, opened her eyes, and raised her head before the injections were administered. After administering the injections, Respondent states that he continued with chart checks and night tasks, and visually checked on the patient about ninety (90) minutes later, at which time the patient appeared to be okay and not in any distress. Respondent indicates that he informed the Charge Nurse of the patient's condition and continued with the shift, pointing out that at no time did the nurse technicians, who had been trained by the hospital, voice any concerns about the patient.
10. On or about June 24, 2010, Respondent successfully completed a Board approved class in Texas nursing jurisprudence and ethics, which would have been a requirement of this Order.
11. Formal Charges were filed on February 10, 2011.
12. Formal Charges were mailed to Respondent at his address of record on February 10, 2011.
13. On or about February 18, 2011, Respondent successfully completed a Board approved class in sharpening critical thinking skills, which would have been a requirement of this Order.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 Tex. Admin. Code §§217.11(1)(A),(1)(B),(1)(C),(1)(D), (1)(N)&(3)(A) and 217.12(1)(A),(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 734368 and Vocational Nurse License Number 195725, heretofore issued to OMOBANDELE ADEWOLE, including revocation of Respondent's licenses to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of a REPRIMAND WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE § 211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in physical assessment. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. RESPONDENT SHALL perform physical assessments on live patients in a clinical setting for a minimum of twenty-four (24) hours. The clinical component SHALL focus on tasks of physical assessment only and shall be provided by the same Registered Nurse who provides the didactic portion of this course. To be approved, the course shall cover all systems of the body. Performing assessments on mock patients or mannequins WILL NOT be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.*

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home

study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation.

RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR TWO (2) YEARS OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWENTY-FOUR (24) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE WILL NOT APPLY TO THIS STIPULATION PERIOD:

(3) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT'S licenses. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law

Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT'S licenses. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(4) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(5) For the first year of employment as a Nurse under this Order, RESPONDENT SHALL be directly supervised by a Registered Nurse. Direct supervision requires another professional nurse to be working on the same unit as RESPONDENT and immediately available to provide assistance and intervention. RESPONDENT SHALL work only on regularly assigned, identified and predetermined unit(s). The RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(6) For the remainder of the stipulation period, RESPONDENT SHALL be supervised by a Registered Nurse who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified

and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(7) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for two (2) years of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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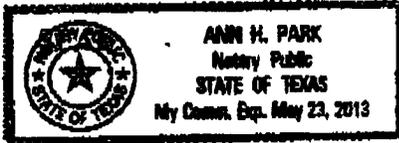
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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 26 day of April, 2011.
Adewole
 OMOBANDELE ADEWOLE, Respondent

Sworn to and subscribed before me this 26th day of April, 2011.



Ann H. Park
 Notary Public in and for the State of Texas

Approved as to form ^{now} and substance.
Nancy Roper Willson
 Nancy Roper Willson, Attorney for Respondent
 Signed this 26th day of April, 2011.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 26th day of April, 2011, by OMOBANDELE ADEWOLE, Registered Nurse License Number 734368 and Vocational Nurse License Number 195725, and said Order is final.

Effective this 14th day of June, 2011.

A handwritten signature in black ink, appearing to read "Katherine A. Thomas". The signature is written in a cursive style and is positioned above a horizontal line.

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board