

BOARD OF VOCATIONAL
NURSE EXAMINERS

VS.

KAREN MICHELE YADOV
AKA KAREN NG

* STATE OF TEXAS
*
*
*
*
* COUNTY OF TRAVIS



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Patricia R. Plummer
Executive Director of the Board

AGREED BOARD ORDER

On this day came to be considered by the Board of Vocational Nurse Examiners for the State of Texas, hereinafter referred to as the Board, the matter of vocational nurse license number 103005, previously held by KAREN MICHELE YADOV AKA KAREN NG, hereinafter called Applicant.

The Board of Vocational Nurse Examiners previously found that Applicant had violated a rule, regulation or Order issued under the Texas Occupations Code, Chapter 302. Applicant has submitted a written request for reinstatement of said previously held license.

A sworn Complaint has been filed and served on the Applicant which alleges violations of the Texas Occupation Code Chapter 302, and grounds to take disciplinary action against Applicant.

A prehearing conference was held on KAREN MICHELE YADOV AKA KAREN NG, at the office of the Board of Vocational Nurse Examiners. The conference was conducted by Mary M. Strange, RN Executive Director of the Board, assisted by Kathleen Powell, LVN, member of the Board of Vocational Nurse Examiners. Applicant was present and was not represented by counsel.

The conference was attended by Kathleen S. Davies, Investigator for the Board, and Joe Pitner, Assistant for Attorney General. By their notarized signature on this Order, Applicant does hereby waive the right to Notice of Formal Hearing and a Formal Hearing on the Application for Reinstatement and of the Complaint before the Board, and to judicial review of this disciplinary action after this Order is endorsed by the Board.

After reviewing the Complaint and information provided at the prehearing conference relative to the request for reinstatement, Applicant agrees to the entry of an Order dispensing with the need

AGREED BOARD ORDER

RE: KAREN MICHELE YADOV AKA KAREN NG, LVN #103005

PAGE 2

for further proceedings on the reinstatement request and the Complaint. By Applicant's signature on this Order, Applicant neither admits nor denies the truth of the allegations stated in the Complaint. By Applicant's signature on this Order, Applicant acknowledges that they have read and understood this Order and have approved it for consideration by the Board. Notice of this disciplinary action will appear in the Board's newsletter sent to Texas employers.

ORDER OF THE BOARD

NOW THEREFORE, IT IS ORDERED that license number 103005, previously issued to KAREN MICHELE YADOV AKA KAREN NG to practice vocational nursing in the State of Texas be, and the same is hereby **reinstated and suspended** until such time as Applicant enrolls in or audits and successfully completes nursing program course(s) encompassing the following areas of study: **Nursing Refresher** (at least 8 weeks in length, to include a Clinical Rotation), and submits proof of successful course completion to the Board office. Applicant shall be responsible for locating said course(s) and obtaining prior written approval of Board staff prior to enrollment or audit. Said course(s) shall be in-house at a community college, university, or nursing program, and/or tutored by a state approved, licensed nursing program faculty member. The expense of said course(s) shall be borne by Applicant.

It is ordered that upon proof of course enrollment, Applicant shall be issued a temporary license. The Temporary license issued to Applicant shall be for the express purpose of meeting the educational requirements of the Board Order. Any attempt by Applicant to practice for remuneration with the temporary license will result in criminal prosecution. It is further ordered that upon receipt of documentation reflecting satisfactory completion of said course (s), the **suspension of said license shall be automatically stayed and the license placed on probation for a period of two (2) years.**

AGREED BOARD ORDER

RE: KAREN MICHELE YADOV AKA KAREN NG, LVN #103005

PAGE 3

The probation of said license is subject to the following stipulations, to wit:

1. That is Applicant's place of employment, name, address or telephone number changes, Applicant is to notify the Board office immediately, or no later than ten (10) days after said change has occurred. Said notification shall be in the form of a written letter or report.
2. That Applicant shall comply with Federal, State, and local laws, and all the provisions of the Vocational Nurse Act and Rules and Regulations of the Board.
3. That by copy of this Board Order, Applicant shall provide notice of Board disciplinary action to his/her immediate nursing supervisor(s) and Director(s) of Nursing, throughout the term of probation.
4. That Applicant shall be responsible for causing his/her immediate nursing supervisor(s) to submit satisfactory reports directly to the Board office on a monthly basis for the first six (6) months of probation. Thereafter, and throughout the remainder of said probation, Applicant shall be responsible for causing his/her nursing supervisor(s) to submit satisfactory reports directly to the Board office on a quarterly basis. The receipt of an unfavorable and/or untimely report shall be considered a violation of probation.
5. That any period(s) of nursing unemployment must be documented in writing by Applicant and submitted to the Board office, as provided in Stipulation No. four (4).
6. That Applicant shall work only under the direct supervision of a licensed medical professional (M.D., R.N., L.V.N.) who is physically present on the premises during Applicant's shift assignment(s), throughout the term of probation.
7. That Applicant shall not be employed by a nurse registry, temporary nurse employment agency, home Texas agency or as a private duty nurse, throughout the term of probation.
8. That Applicant shall not be the only licensed medical professional in the facility.
9. That Applicant shall attend weekly meetings of Alcoholics Anonymous (AA), and shall be responsible for causing his/her program sponsor to submit satisfactory reports directly to the Board office on a monthly basis for the first six (6) months of probation. Thereafter and throughout the remainder of said probation, Applicant shall be responsible for causing his/her program sponsor to submit satisfactory reports directly to the Board office on a quarterly basis. The receipt of an unfavorable and/or unsatisfactory report shall be considered a violation of probation.
10. That Applicant shall and hereby agrees to remain free of alcohol and all unprescribed controlled substances. Any controlled or legend medication must be prescribed by a physician knowledgeable about the disease of addiction, as well as Applicant's history, and it is incumbent upon Applicant to insure such physician knowledge. In all such cases, the prescribed drugs must be verified in writing to the Board by the prescribing physician.

AGREED BOARD ORDER

RE: KAREN MICHELE YADOV AKA KAREN NG, LVN #103005

PAGE 4

11. That Applicant shall submit to random periodic blood alcohol drug screen(s) upon demand of the Board staff throughout the term of probation. Applicant shall submit to a drug screening panel consisting of the following: Alcohol, Amphetamines, Barbiturates, Benzodiazepines, Cannabinoids, Cocaine, Hydrocodone, Meperidine, Opiates, Propoxyphene, PCP, Morphine, Codeine, Methadone, and Methaqualone. Said screen(s) shall be properly monitored with adherence to chain of custody procedures. A positive result shall be legally confirmed by Gas Liquid Chromatography/Mass Spectrometry (GCMS). The results of said screen(s) shall be submitted directly to the Board office by the laboratory. The expense of said screen(s) shall be borne by Applicant. The report of a positive drug screen shall be considered a violation of probation.

12. That Applicant shall provide the Board a telephone number by which Applicant may be contacted between the hours of 8:00 a.m. and 5:00 p.m. on weekdays. Applicant must maintain with the Board, during the term of this probation, a current telephone number in order for the Board to request random blood alcohol and urine drug screens, as provided in Stipulation No. eleven (11). An inability to contact Respondent by telephone to request said required drug screens shall be considered a violation of probation.

13. That Applicant shall obtain counseling and shall be responsible for causing his/her counselor to submit satisfactory reports directly to the Board office on a monthly basis for the first six (6) months of probation. Thereafter, and throughout the remainder of said probation, Applicant shall obtain counseling and shall be responsible for causing his/her counselor to submit satisfactory reports directly to the Board office on a quarterly basis. The receipt of an unfavorable and/or untimely report shall be considered a violation of probation.

14. That Applicant shall pay a Probation Monitoring fee in the amount of thirty (\$30.00) dollars in the form of a cashier's check or money order, payable to the Board of Vocational Nurse Examiners. Said fee shall be paid quarterly, due on the 15th of each quarter, commencing the quarter following the date of the Board's endorsement of the Order, and continuing thereafter until the successful completion of Applicant's probation. Said fee shall be sent to the Board office, addressed to the "Board of Vocational Nurse Examiners, 333 Guadalupe, Suite 3-400, Austin, TX 78701". Failure by Respondent to make any quarterly payment on time shall constitute a violation of probation.

This Agreed Order shall not be effective or take effect and become enforceable in accordance with its terms until endorsed by a majority of the Board, present and voting, at its next regularly called session.

Agreed to this the 10th day of May, 2000.

Karen Yadov
Signature of Applicant

2424 Winrock #278
Current Address

Houston, Texas, 77057
City, State and Zip

713-925-1465
Area Code and Telephone Number

The State of Texas
County of TARRANT

Before me, the undersigned authority on this day personally appeared KAREN MICHELE YADOV AKA KAREN NG who being duly sworn by me stated that he or she executed the above for the purpose therein contained, and that he or she understood same.

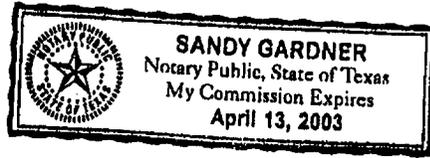
SWORN TO AND SUBSCRIBED before me this 10th day of MAY, 2000.



Thelma Taylor
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS
My Commission Expires 11-21-01

Mary M. Strange
Mary M. Strange, RN
Agent for the Board of Vocational Nurse
Examiners

SWORN TO AND SUBSCRIBED before me, the undersigned written authority, on this the 12th day of May, 2000.



Sandy Gardner
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS

BOARD ORDER
RE: KAREN YADOV, LVN #103005
PAGE: 6

WHEREFORE, PREMISES CONSIDERED, the Board of Vocational Nurse Examiners (the Board) for the State of Texas does hereby accept the Affidavit endorsed on the 10th day of May, 2000 by KAREN YADOV, license number 103005; that the Board hereby ratifies and adopts the Final Order.

Effective this 5th day of June, 2000.



Mary M. Strange, BSN, RN, CNA
Executive Director
On Behalf of Said Board

BOARD ORDER
RE: KAREN YADOV, LVN #103005
PAGE: 7

CERTIFICATE OF SERVICE

I hereby certify that on the 9th day of June, 2000, a true and correct copy of the foregoing **BOARD ORDER** was served by placement in the U.S. Mail, first class, and addressed to the following person(s):

KAREN YADOV
2424 WINROCK, APT NO. 278
HOUSTON TX 77057



Mary M. Strange, BSN, RN, CNA
Executive Director
Agent for the Board of Vocational Nurse Examiners



BOARD OF VOCATIONAL NURSE EXAMINERS

333 GUADALUPE STREET, SUITE 3-400

AUSTIN, TEXAS 78701

(512) 305-8100

December 18, 2002

KAREN YADOV
726 ½ WILKEN
HOUSTON TX 77008

Dear Ms. Yadov:

You have successfully completed your term of probation as stipulated by the Board of Vocational Nurse Examiners.

All pertinent information will remain in your permanent records. We urge you in the future to promote and uphold the ethical standards a Licensed Vocational Nurse should practice.

If you have any questions concerning this matter, please do not hesitate to contact our office.

Sincerely,

A handwritten signature in cursive script that reads "Carolyn Hudson".

Carolyn Hudson
Probation Monitor, Enforcement Division

/ch